

**CSU** The California State University

## Graduation Initiative 2025

CSU Board of Trustees  
Committee on Educational Policy—Item 3  
July 23-24, 2019



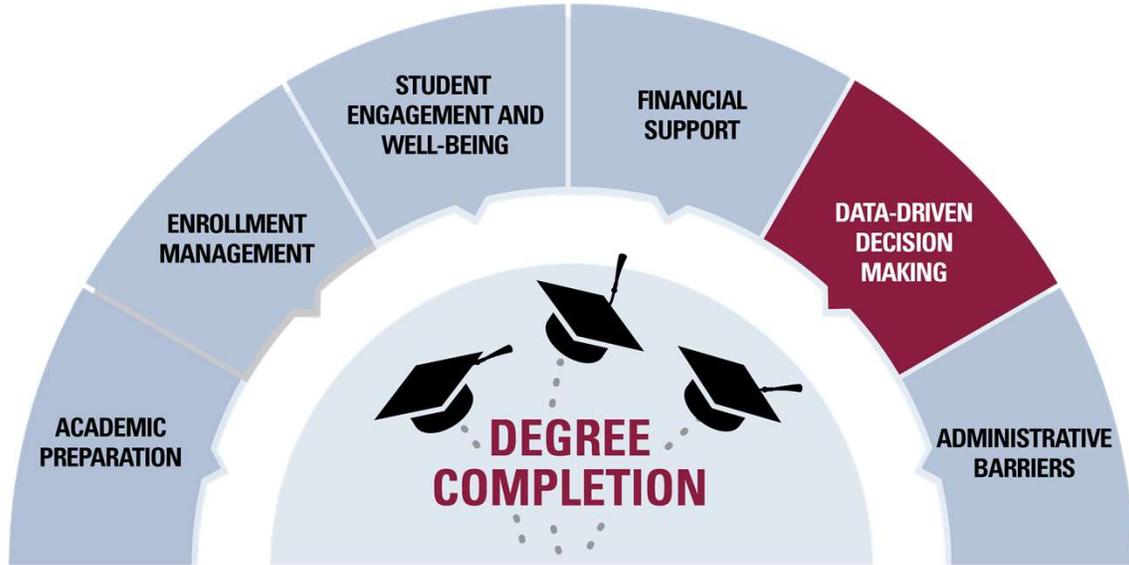
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## Graduation Initiative 2025 Updates

### Closing Equity Gaps through...

- Innovative new data dashboard that is transforming CSU student success efforts
- Professional development supporting the use of institutional data by administrators, faculty, staff and students
- Campus-based improvements to student advising

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GRADUATION INITIATIVE 2025



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**Welcome to the CSU Student Success Dashboards**  
Please select a dashboard below

Graduation Initiative 2025

Faculty Dashboard

CSU by the Numbers

Equity Gaps Dashboard **New**

**Track Your Goals**



Check your progress for Graduation Initiative 2025. [➔](#)

**Faculty**



Find out how students in your major are doing. [➔](#)

**Historical Insights**



Get insight into your historic graduation rate and equity gap trends. [➔](#)

**Explore Your Equity Gaps**



Find out what you can do to narrow equity gaps on your campus. [➔](#)

## Equity Gaps Dashboard

### Access, Equity, and Opportunity

A rigorous education culminating in a valued Baccalaureate degree can lead to a lifetime of increased access and opportunity. Because the diversity of the CSU student body mirrors that of the State of California, we play a critical role in serving individuals and communities that have been historically underserved. This dashboard is meant to help you engage in productive, action-oriented discussions with all stakeholders that hold a vested interest in the success of our students.

As you review the contents of this report, consider asking yourself...



What does the equity gap look like on my campus?



Which early academic behaviors help most with closing the gap?



Do students achieve Junior status at equitable rates?



Once students achieve Junior status, do they graduate at equitable rates?



Which courses have the largest GPA gaps?



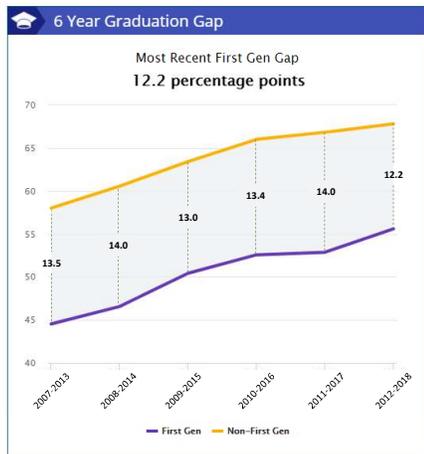
What actions can I take?

Explore the Data

## What Does the Equity Gap Look Like on My Campus?

\*CSU System Freshmen 6 Year Graduation 1st Generation

Overview Chart Data Tables Chart FAQ Methods Applying this Data [Download Data](#)

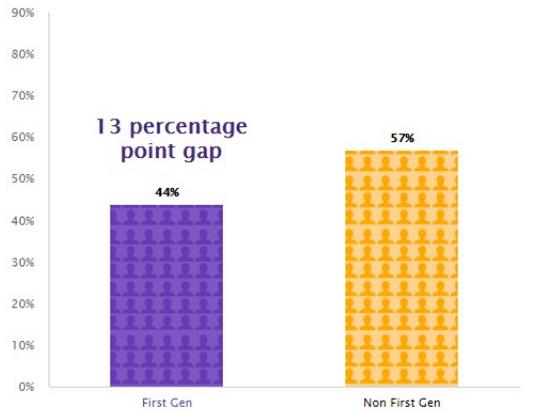


## Which Early Academic Behaviors Help Most with Closing the Gap?

\*CSU System Freshmen First Gen 6-Year Graduation 2012

In the CSU, course passage rates best predict 6-year graduation for 1<sup>st</sup> generation students

In their first 2 years, fewer 1<sup>st</sup> Gen. students earn 0 or 1 non-passing grades...



...but those who do, graduate at much higher rates



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## Student Success Analytics Certificate Program

- Professional development experience for faculty, staff and administrators
- Participants develop advanced data literacy skills and engage in hands-on research projects
- Focused on understanding and closing equity gaps

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## Michelle Rippy

Assistant Professor  
California State University, East Bay



*“When I first had access to the data, I was exploring the dashboard for hours really just amazed at how we had the ability to really make a difference through analyzing trends in the data.”*

Michael Wiafe  
CSSA



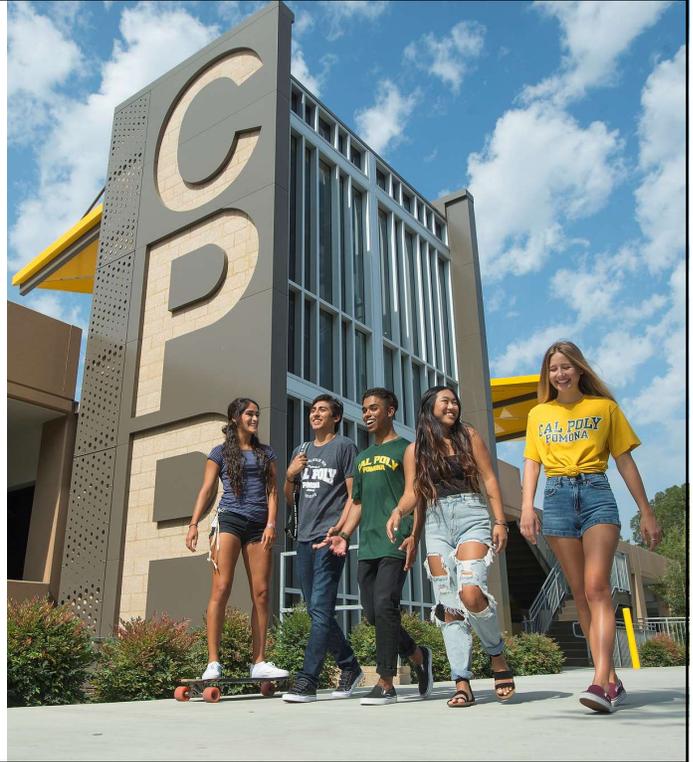
*“After this training, I believe that as faculty we have the data and resources we need to self-analyze our teaching and its impact on student success and equity.”*

Nassrine Nouredine  
Sacramento State

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## Terri Gomez

Associate Vice President,  
Student Success  
*California State Polytechnic  
University, Pomona*



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