



The California State University
OFFICE OF THE CHANCELLOR

CHANCELLOR'S OFFICE 2021 JOB SHADOW PROGRAM

COMPLETION CEREMONY

June 7, 2021



Business & Information Technology | Financing & Investments | Systemwide Human Resources



Evelyn Nazario | Welcome

Job Shadow Program Development

- 2020 Pilot Program
 - *Three students*
 - *Human Resources*

- 2021 Program
 - *Seven students*
 - *Human Resources*
 - *IT Services*
 - *Financing & Investments*

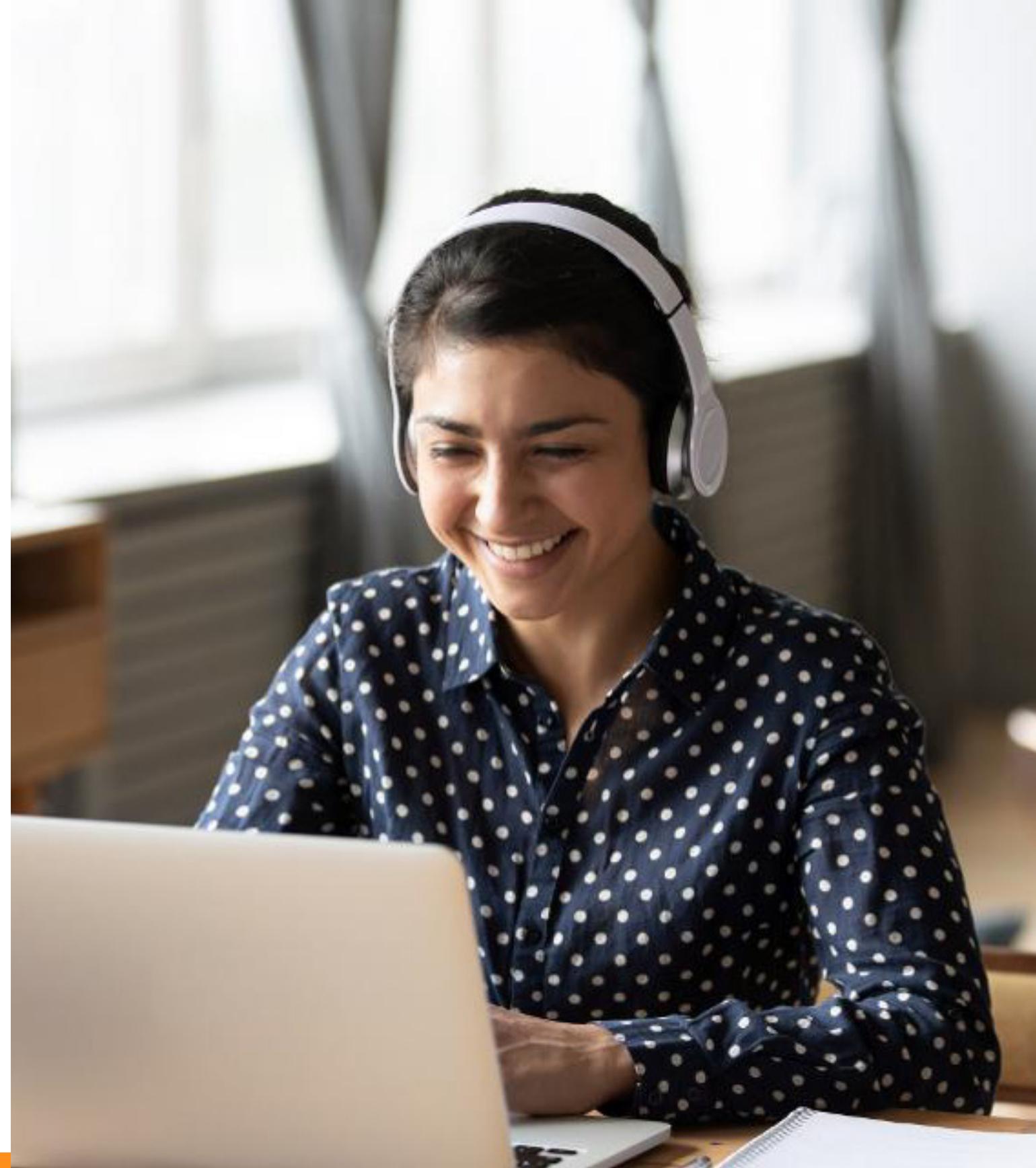


Job Shadow Program Requirements

- Pre-Program Assessment
- Board of Trustee Meetings
- Meet and Greet with Divisional Executive
- Chancellor's Office Tour
- Job Shadowing Assessments
- Group Check-ins
- Program Wrap-Up
- Post-Program Assessment

2021 Results

- 50 Meetings with Professionals from the Chancellor's Office, Dominguez Hills and Fullerton
- Completed 200 total hours
- Students rated their experience as valuable and were pleased with their participation





A Conversation with Chancellor Castro

Student Questions

- As we emerge from the COVID-19 pandemic, I understand that for Fall 2021, students will slowly return to campus. What is the goal for Spring 2022? Will students still have an option for virtual classes, or is the goal to return to 100% in-person classes for Spring 2022?
- What is one of the future changes or innovations that you would like to make at the CSU system for students returning this fall?

JOB SHADOW PROGRAM SPECIAL AWARD



HUMAN RESOURCES | BUSINESS & INFORMATION TECHNOLOGIES

Most Job Shadow Hours

PRESENTED JUNE, 2021

Maria Martinez

Joan C. Torné

Assistant Vice Chancellor, Workforce
Strategies & CO HR Services

Evelyn Nazario

Vice Chancellor, Human Resources



Student Reflections | Job Shadow Program



Faculty & Host Reflections | Job Shadow Program



Evelyn Nazario & Steve Relyea | Completion Certificates

CERTIFICATE OF COMPLETION



HUMAN RESOURCES

Job Shadowing Program

PRESENTED JUNE, 2021

Deysi Alcalá Cerda

Joan C. Torné

Assistant Vice Chancellor, Workforce
Strategies & CO HR Services

Evelyn Nazario

Vice Chancellor, Human Resources

CERTIFICATE OF COMPLETION



HUMAN RESOURCES

Job Shadowing Program

PRESENTED JUNE, 2021

Ryan Drake

Joan C. Torné

Assistant Vice Chancellor, Workforce
Strategies & CO HR Services

Evelyn Nazario

Vice Chancellor, Human Resources

CERTIFICATE OF COMPLETION



HUMAN RESOURCES

Job Shadowing Program

PRESENTED JUNE, 2021

Marlin Rodarte

Joan C. Torné

Assistant Vice Chancellor, Workforce
Strategies & CO HR Services

Evelyn Nazario

Vice Chancellor, Human Resources

CERTIFICATE OF COMPLETION



HUMAN RESOURCES | BUSINESS & INFORMATION TECHNOLOGIES

Job Shadowing Program

PRESENTED JUNE, 2021

Krista D'Angelo

Joan C. Torné

Assistant Vice Chancellor, Workforce
Strategies & CO HR Services

Steve Relyea

Executive Vice Chancellor
& Chief Financial Officer

CERTIFICATE OF COMPLETION



HUMAN RESOURCES | BUSINESS & INFORMATION TECHNOLOGIES

Job Shadowing Program

PRESENTED JUNE, 2021

Kimberly Lazario

Joan C. Torné

Assistant Vice Chancellor, Workforce
Strategies & CO HR Services

Steve Relyea

Executive Vice Chancellor
& Chief Financial Officer

CERTIFICATE OF COMPLETION



HUMAN RESOURCES | FINANCING & INVESTMENTS

Job Shadowing Program

PRESENTED JUNE, 2021

Mario Ramos

Joan C. Torné

Assistant Vice Chancellor, Workforce
Strategies & CO HR Services

Steve Relyea

Executive Vice Chancellor
& Chief Financial Officer

CERTIFICATE OF COMPLETION



HUMAN RESOURCES | BUSINESS & INFORMATION TECHNOLOGIES

Job Shadowing Program

PRESENTED JUNE, 2021

Maria Martinez Sanchez

Joan C. Torné

Assistant Vice Chancellor, Workforce
Strategies & CO HR Services

Steve Relyea

Executive Vice Chancellor
& Chief Financial Officer



Joan Torné | Congratulations!