

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2021/2022

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## **C99 - CONFIDENTIAL CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8366		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE					N	N	P9D	2	2
	2	PSL II	07/01/2018	3,528 42,336	TO	7,928 95,136		PER MONTH ANNUALLY			
	3	PSL III	07/01/2018	4,252 51,024	TO	9,438 113,256		PER MONTH ANNUALLY			
8367		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE					N	N	P9D	2	2
	2	PSL II	07/01/2018	3,880 46,560	TO	8,721 104,652		PER MONTH ANNUALLY			
	3	PSL III	07/01/2018	4,677 56,124	TO	10,381 124,572		PER MONTH ANNUALLY			
8368		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE					N	N	P9D	2	2
	2	PSL II	07/01/2018	4,233 50,796	TO	9,514 114,168		PER MONTH ANNUALLY			
	3	PSL III	07/01/2018	5,102 61,224	TO	11,325 135,900		PER MONTH ANNUALLY			
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12					N	N	P9D	2	2
	1	PSL I	01/01/2021	3,157 37,884	TO	5,768 69,216		PER MONTH ANNUALLY			
	2	PSL II	07/01/2018	3,528 42,336	TO	7,928 95,136		PER MONTH ANNUALLY			
	3	PSL III	07/01/2018	4,252 51,024	TO	9,438 113,256		PER MONTH ANNUALLY			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12					N	N	P9D	2	2
	1	PSL I	01/01/2021	3,472 41,664	TO	6,345 76,140	PER MONTH ANNUALLY	E			
	2	PSL II	07/01/2018	3,880 46,560	TO	8,721 104,652	PER MONTH ANNUALLY	E			
	3	PSL III	07/01/2018	4,677 56,124	TO	10,381 124,572	PER MONTH ANNUALLY				
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH					N	N	P9D	2	2
	1	PSL I	01/01/2021	3,788 45,456	TO	6,922 83,064	PER MONTH ANNUALLY	E			
	2	PSL II	07/01/2018	4,233 50,796	TO	9,514 114,168	PER MONTH ANNUALLY	E			
	3	PSL III	07/01/2018	5,102 61,224	TO	11,325 135,900	PER MONTH ANNUALLY				
1293		CONFIDENTIAL INTERN					N	N	POE	7	2
	1	RANGE A	11/02/2021	2,912 34,944	TO	5,704 68,448	PER MONTH ANNUALLY				
	6	RANGE E	11/02/2021	2,669 32,028	TO	5,229 62,748	PER MONTH ANNUALLY				
	8	RANGE C	11/02/2021	2,427 29,124	TO	4,753 57,036	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1172		CONFIDENTIAL OFFICE SUPPORT -10/12					N	N	C7B	1	2
	1	PSL I	01/01/2021	2,427 29,124	TO	3,641 43,692	PER MONTH ANNUALLY				
	2	PSL II	01/01/2021	2,670 32,040	TO	4,736 56,832	PER MONTH ANNUALLY				
	3	PSL III	01/01/2021	2,937 35,244	TO	5,442 65,304	PER MONTH ANNUALLY				
1171		CONFIDENTIAL OFFICE SUPPORT -11/12					N	N	C7B	1	2
	1	PSL I	01/01/2021	2,669 32,028	TO	4,005 48,060	PER MONTH ANNUALLY				
	2	PSL II	01/01/2021	2,937 35,244	TO	5,209 62,508	PER MONTH ANNUALLY				
	3	PSL III	01/01/2021	3,230 38,760	TO	5,986 71,832	PER MONTH ANNUALLY				
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH					N	N	C7B	1	2
	1	PSL I	01/01/2021	2,912 34,944	TO	4,369 52,428	PER MONTH ANNUALLY				
	2	PSL II	01/01/2021	3,204 38,448	TO	5,683 68,196	PER MONTH ANNUALLY				
	3	PSL III	01/01/2021	3,524 42,288	TO	6,530 78,360	PER MONTH ANNUALLY				
8369		CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE					N	N	P9D	1	2
	2	PSL II	01/01/2020	3,333 39,996	TO	8,791 105,492	PER MONTH ANNUALLY				
	3	PSL III	01/01/2020	3,750 45,000	TO	9,638 115,656	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8370		CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE					N	N	P9D	1	2
	2	PSL II	01/01/2020	3,667 44,004	TO	9,670 116,040			PER MONTH ANNUALLY		
	3	PSL III	01/01/2020	4,125 49,500	TO	10,602 127,224			PER MONTH ANNUALLY		
8371		CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE					N	N	P9D	1	2
	2	PSL II	01/01/2020	4,000 48,000	TO	10,549 126,588			PER MONTH ANNUALLY		
	3	PSL III	01/01/2020	4,500 54,000	TO	11,566 138,792			PER MONTH ANNUALLY		
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12					N	N	P9D	1	2
	1	PSL I	01/01/2020	2,917 35,004	TO	5,667 68,004			PER MONTH ANNUALLY		
	2	PSL II	01/01/2020	3,333 39,996	TO	8,791 105,492	E		PER MONTH ANNUALLY		
	3	PSL III	01/01/2020	3,750 45,000	TO	9,638 115,656	E		PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12					N		P9D	1	2
	1	PSL I	01/01/2020	3,208 38,496	TO	6,233 74,796		E			
	2	PSL II	01/01/2020	3,667 44,004	TO	9,670 116,040		E			
	3	PSL III	01/01/2020	4,125 49,500	TO	10,602 127,224					
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH					N		P9D	1	2
	1	PSL I	01/01/2020	3,500 42,000	TO	6,800 81,600		E			
	2	PSL II	01/01/2020	4,000 48,000	TO	10,549 126,588		E			
	3	PSL III	01/01/2020	4,500 54,000	TO	11,566 138,792					
1296		LEGAL ASSISTANT					N		P9C	1	2
	1	RANGE A	07/01/2018	2,939 35,268	TO	6,536 78,432					
	6	RANGE E	07/01/2018	2,694 32,328	TO	5,991 71,892					
	8	RANGE C	07/01/2018	2,449 29,388	TO	5,447 65,364					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1295		LEGAL SECRETARY					N	N	C7B	1	2
	1	RANGE A	01/01/2020	3,459 41,508	TO	7,100 85,200			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	3,171 38,052	TO	6,508 78,096			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,883 34,596	TO	5,917 71,004			PER MONTH ANNUALLY		
1297		PARALEGAL					N	N	P9C	1	2
	1	RANGE A	01/01/2020	4,348 52,176	TO	9,653 115,836			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	3,986 47,832	TO	8,849 106,188			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	3,623 43,476	TO	8,044 96,528			PER MONTH ANNUALLY		
1148		PRESIDENTIAL AIDE					E	N	COE	2	2
	1	RANGE A	07/01/2018	3,664 43,968	TO	8,416 100,992			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2018	3,359 40,308	TO	7,715 92,580			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2018	3,053 36,636	TO	7,013 84,156			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8372		PRESIDENTIAL AIDE - NE					N	N	COE	2	2
	1	RANGE A	07/01/2018	3,664 43,968	TO	8,416 100,992	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2018	3,359 40,308	TO	7,715 92,580	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2018	3,053 36,636	TO	7,013 84,156	PER MONTH ANNUALLY				

## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1874		BRIDGE STUDENT ASSISTANT	01/01/2021	\$14.00	TO	\$21.00	PER HOUR	N	N	XXC	7 3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2021	\$14.00	TO	\$21.00	PER HOUR	N	N	XXC	7 3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2021	\$14.00	TO	\$21.00	PER HOUR	N	N	XXC	7 3
1800		CASUAL WORKER	01/01/2021	\$14.00	TO	\$140.00	PER HOUR	N	N	XXA	7 3
1973		EARLY CHILDHOOD ASSISTANT TEACHER						N	N	XXA	7 1
	1	RANGE A	01/01/2021	\$2,912.00	TO	\$3,494.00	PER MONTH				
	6	RANGE E	01/01/2021	\$2,669.00	TO	\$3,203.00	PER MONTH				
	8	RANGE C	01/01/2021	\$2,427.00	TO	\$2,912.00	PER MONTH				
1972		EARLY CHILDHOOD ASSOCIATE TEACHER						N	N	XXA	7 1
	1	RANGE A	01/01/2021	\$3,092.00	TO	\$3,680.00	PER MONTH				
	6	RANGE E	01/01/2021	\$2,834.00	TO	\$3,373.00	PER MONTH				
	8	RANGE C	01/01/2021	\$2,577.00	TO	\$3,067.00	PER MONTH				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1970		EARLY CHILDHOOD MASTER TEACHER									
	1	RANGE A	01/01/2021	\$3,504.00	TO	\$5,412.00	PER MONTH	E	N	XXA	7 1
	6	RANGE E	01/01/2021	\$3,212.00	TO	\$4,961.00	PER MONTH				
	8	RANGE C	01/01/2021	\$2,920.00	TO	\$4,510.00	PER MONTH				
8373		EARLY CHILDHOOD MASTER TEACHER - NE									
	1	RANGE A	01/01/2021	\$3,504.00	TO	\$5,412.00	PER MONTH	N	N	XXA	7 1
	6	RANGE E	01/01/2021	\$3,212.00	TO	\$4,961.00	PER MONTH				
	8	RANGE C	01/01/2021	\$2,920.00	TO	\$4,510.00	PER MONTH				
1971		EARLY CHILDHOOD TEACHER									
	1	RANGE A	01/01/2021	\$3,247.00	TO	\$4,891.00	PER MONTH	N	N	XXA	7 1
	6	RANGE E	01/01/2021	\$2,976.00	TO	\$4,483.00	PER MONTH				
	8	RANGE C	01/01/2021	\$2,706.00	TO	\$4,076.00	PER MONTH				
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			01/01/2021	2,427	TO	99,999	PER MONTH	E	N	XXA	7 3
8374		EXCLUDED 403B DEDUCTION MONTHLY - NE CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			01/01/2021	2,427	TO	99,999	PER MONTH	N	N	XXA	7 3
0101		HELPER/AID									
			01/01/2021	\$2,427.00	TO	\$3,641.00	PER MONTH	N	N	XXA	7 1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT										
	1	PER SESSION RATE	01/01/2020	\$104.00	TO	\$14,406.00	PER SESSION	E	N	F3A	7	3
	2	PER HOUR RATE	01/01/2021	\$14.00	TO	\$240.00	PER HOUR					
2563		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA										
	1	PER SESSION RATE	01/01/2021	\$2,427.00	TO	\$28,028.00	PER HOUR	E	N	F3A	7	3
	2	PER HOUR RATE	01/01/2021	\$14.00	TO	\$240.00	PER HOUR					
2944		LEGISLATIVE/EXECUTIVE FELLOW										
			01/01/2021	\$2,427.00	TO	\$3,641.00	PER MONTH	E	N	XXC	7	3
8377		LEGISLATIVE/EXECUTIVE FELLOW - NE										
			01/01/2021	\$2,427.00	TO	\$3,641.00	PER MONTH	N	N	XXC	7	3
4661		MEDIATOR/FACILITATOR - SACRAMENTO										
			11/01/2017	\$50.00	TO	\$275.00	PER HOUR	E	N	XXD	7	3
7171		NOTETAKER										
			01/01/2021	\$14.00	TO	\$21.00	PER HOUR	N	N	XXA	7	3
8346		POLICE OFFICER CADET-NONREPRESENTED										
			07/01/2014	3,576			PER MONTH	N	Y	P8A	7	1
			01-01	42,912			ANNUALLY					
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED										
			07/01/2014	\$19.47	TO	\$39.32	PER HOUR	N	N	P8A	7	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7172		READER	01/01/2021	\$14.00	TO	\$21.00	PER HOUR	N	N	XXA	7 3
2351		RESEARCH FELLOW	01/01/2021	\$2,427.00	TO	\$16,773.00	PER MONTH	E	N	XXC	7 1
8378		RESEARCH FELLOW - NE	01/01/2021	\$2,427.00	TO	\$16,773.00	PER MONTH	N	N	XXC	7 1
4660		SPECIAL CONSULTANT	01/01/2021	\$112.00	TO	\$1,250.00	PER DAY	E	N	XXD	7 3
4760		SPECIAL CONSULTANT - ACA	01/01/2021	\$2,427.00	TO	\$27,500.00	PER MONTH	E	N	XXD	7 3
8380		SPECIAL CONSULTANT - ACA - NE	01/01/2021	\$2,427.00	TO	\$27,500.00	PER MONTH	N	N	XXD	7 3
8379		SPECIAL CONSULTANT - NE	01/01/2021	\$112.00	TO	\$1,250.00	PER DAY	N	N	XXD	7 3
1868		STUDENT - NON CITIZEN STATUS	01/01/2021	\$14.00	TO	\$21.00	PER HOUR	N	N	XXC	7 3
1870		STUDENT ASSISTANT	01/01/2021	\$14.00	TO	\$21.00	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5799		STUDENT LEGAL ASSISTANT									
	1	RANGE A	01/01/2021	\$2,427.00	TO	\$3,568.00	PER MONTH	N	N	P9C	2 1
	2	RANGE B	01/01/2021	\$2,670.00	TO	\$4,005.00	PER MONTH				
	3	RANGE C	07/01/2014	\$3,024.00	TO	\$5,161.00	PER MONTH				
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY									
			01/01/2021	\$14.00	TO	\$21.00	PER HOUR	N	N	XXC	7 3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY									
			01/01/2021	\$14.00	TO	\$21.00	PER HOUR	N	N	XXC	7 3
0100		YOUTH SUMMER AID									
			01/01/2021	\$14.00	TO	\$16.52	PER HOUR	N	N	XXA	7 3

# **M80 - MANAGEMENT PERSONNEL PLAN**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I					E	N	EOE	8	2
	1	RANGE A	07/01/2019	3,750 45,000	TO	10,417 125,004			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	3,750 37,500	TO	10,417 104,170			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,437 41,244	TO	9,549 114,588			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,125 37,500	TO	8,681 104,172			PER MONTH ANNUALLY		
3319		ADMINISTRATOR I - ACADEMIC YEAR					E	N	EOE	8	3
			07/01/2019	3,201 38,412	TO	9,002 108,024			PER MONTH ANNUALLY		
8382		ADMINISTRATOR I - ACADEMIC YEAR - NE					N	N	EOE	8	3
			07/01/2019	3,201 38,412	TO	9,002 108,024			PER MONTH ANNUALLY		
8381		ADMINISTRATOR I - NE					N	N	EOE	8	2
	1	RANGE A	07/01/2019	3,750 45,000	TO	10,417 125,004			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	3,750 37,500	TO	10,417 104,170			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,437 41,244	TO	9,549 114,588			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,125 37,500	TO	8,681 104,172			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3312		ADMINISTRATOR II					E	N	EOD	8	2
	1	RANGE A	07/01/2019	4,583 54,996	TO	13,750 165,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	4,583 45,830	TO	13,750 137,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,201 50,412	TO	12,605 151,260			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,819 45,828	TO	11,459 137,508			PER MONTH ANNUALLY		
3313		ADMINISTRATOR II - ACADEMIC YEAR					E	N	EOD	8	3
			07/01/2019	3,977 47,724	TO	11,909 142,908			PER MONTH ANNUALLY		
8384		ADMINISTRATOR II - ACADEMIC YEAR - NE					N	N	EOD	8	3
			07/01/2019	3,977 47,724	TO	11,909 142,908			PER MONTH ANNUALLY		
8383		ADMINISTRATOR II - NE					N	N	EOD	8	2
	1	RANGE A	07/01/2019	4,583 54,996	TO	13,750 165,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	4,583 45,830	TO	13,750 137,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,201 50,412	TO	12,605 151,260			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,819 45,828	TO	11,459 137,508			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III					E	N	EOC	8	2
	1	RANGE A	07/01/2019	6,250 75,000	TO	18,750 225,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	6,250 62,500	TO	18,750 187,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,729 68,748	TO	17,188 206,256			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,208 62,496	TO	15,625 187,500			PER MONTH ANNUALLY		
3307		ADMINISTRATOR III - ACADEMIC YEAR					E	N	EOC	8	3
			07/01/2019	5,400 64,800	TO	16,260 195,120			PER MONTH ANNUALLY		
8386		ADMINISTRATOR III - ACADEMIC YEAR - NE					N	N	EOC	8	3
			07/01/2019	5,400 64,800	TO	16,620 199,440			PER MONTH ANNUALLY		
8385		ADMINISTRATOR III - NE					N	N	EOC	8	2
	1	RANGE A	07/01/2019	6,250 75,000	TO	18,750 225,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	6,250 62,500	TO	18,750 187,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,729 68,748	TO	17,188 206,256			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,208 62,496	TO	15,625 187,500			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3300		ADMINISTRATOR IV					E	N	EOB	8	2
	1	RANGE A	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	9,167 91,670	TO	27,500 275,000			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	8,403 100,836	TO	25,209 302,508			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	7,639 91,668	TO	22,917 275,004			PER MONTH ANNUALLY		
3301		ADMINISTRATOR IV - ACADEMIC YEAR					E	N	EOB	8	3
			07/01/2019	7,932 95,184	TO	23,752 285,024			PER MONTH ANNUALLY		
8388		ADMINISTRATOR IV - ACADEMIC YEAR - NE					N	N	EOB	8	3
			07/01/2019	7,932 95,184	TO	23,752 285,024			PER MONTH ANNUALLY		
8387		ADMINISTRATOR IV - NE					N	N	EOB	8	2
	1	RANGE A	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	9,167 91,670	TO	27,500 275,000			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	8,403 100,836	TO	25,209 302,508			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	7,639 91,668	TO	22,917 275,004			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3325		ADVISOR TO THE BOARD OF TRUSTEES □					E	N	EOB	8	3
			07/01/2014	13,252 159,024	TO	39,325 471,900					
									PER MONTH ANNUALLY		
8389		ADVISOR TO THE BOARD OF TRUSTEES - NE					N	N	EOB	8	3
			12/01/2016	13,252 159,024	TO	39,325 471,900					
									PER MONTH ANNUALLY		
8390		CMA ADMINISTRATOR I - CRUISE - AY - NE					N	N	EOE	8	3
			07/01/2019	3,750 45,000	TO	10,417 125,004					
									PER MONTH ANNUALLY		
8391		CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE					N	N	EOE	8	3
			07/01/2019	3,750 45,000	TO	10,417 125,004					
									PER MONTH ANNUALLY		
3320		CMA ADMINISTRATOR I -CRUISE -AY					E	N	EOE	8	3
			07/01/2019	3,750 45,000	TO	10,417 125,004					
									PER MONTH ANNUALLY		
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY					E	N	EOE	8	3
			07/01/2019	3,750 45,000	TO	10,417 125,004					
									PER MONTH ANNUALLY		
8392		CMA ADMINISTRATOR II - CRUISE - AY - NE					N	N	EOD	8	3
			07/01/2019	4,583 54,996	TO	13,750 165,000					
									PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8393		CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE	07/01/2019	4,583 54,996	TO	13,750 165,000		N	N	EOD	8 3
						PER MONTH ANNUALLY					
3314		CMA ADMINISTRATOR II -CRUISE -AY	07/01/2019	4,583 54,996	TO	13,750 165,000		E	N	EOD	8 3
						PER MONTH ANNUALLY					
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY	07/01/2019	4,583 54,996	TO	13,750 165,000		E	N	EOD	8 3
						PER MONTH ANNUALLY					
8394		CMA ADMINISTRATOR III - CRUISE - AY - NE	07/01/2019	6,250 75,000	TO	18,750 225,000		N	N	EOC	8 3
						PER MONTH ANNUALLY					
8395		CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE	07/01/2019	6,250 75,000	TO	18,750 225,000		N	N	EOC	8 3
						PER MONTH ANNUALLY					
3308		CMA ADMINISTRATOR III -CRUISE -AY	07/01/2019	6,250 75,000	TO	18,750 225,000		E	N	EOC	8 3
						PER MONTH ANNUALLY					
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY	07/01/2019	6,250 75,000	TO	18,750 225,000		E	N	EOC	8 3
						PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8396		CMA ADMINISTRATOR IV - CRUISE - AY - NE	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY	8	3
8397		CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY	8	3
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY					E	N	E0A	6	2
			01/01/2021	39,814 477,768	TO	57,292 687,504					
						PER MONTH ANNUALLY					
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER					E	N	E0A	6	2
			07/01/2014			\$293,550.00					
						ANNUALLY					
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER					E	N	E0A	6	2
			07/01/2019	30,103 361,236	TO	33,114 397,368					
						PER MONTH ANNUALLY					
2966		EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL					E	N	E0A	6	2
			07/01/2019	30,103 361,236	TO	33,114 397,368					
						PER MONTH ANNUALLY					
2987		EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS					E	N	E0A	6	2
			07/01/2019	30,103 361,236	TO	33,114 397,368					
						PER MONTH ANNUALLY					
2977		PRESIDENT					E	N	E0A	6	2
			07/01/2019	24,277 291,324	TO	41,686 500,232					
						PER MONTH ANNUALLY					
2945		VICE CHANCELLOR AND CHIEF AUDIT OFFICER					E	N	E0A	6	2
			07/01/2019	22,295 267,540	TO	24,525 294,300					
						PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2973		VICE CHANCELLOR FOR HUMAN RESOURCES	07/01/2019	25,539 306,468	TO	28,093 337,116		E	N	E0A	6 2
						PER MONTH ANNUALLY					
2951		VICE CHANCELLOR, BUSINESS AND FINANCE	01/01/2014		\$270,000.00	ANNUALLY		E	N	E0A	6 2
2943		VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT	07/01/2019	25,539 306,468	TO	28,093 337,116		E	N	E0A	6 2
						PER MONTH ANNUALLY					

## **R01 - PHYSICIANS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN - PRIMARY CARE					E	N	PlA	2	1
	1	RANGE A	07/01/2019	12,515 150,180	TO	21,255 255,060	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	12,515 125,150	TO	21,255 212,550	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	11,472 137,664	TO	19,484 233,808	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	10,429 125,148	TO	17,713 212,556	PER MONTH ANNUALLY				
8580		PHYSICIAN - PRIMARY CARE - NE					N	N	PlA	2	1
	1	RANGE A	07/01/2019	12,515 150,180	TO	21,255 255,060	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	12,515 150,180	TO	21,255 255,060	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	11,472 137,664	TO	19,484 233,808	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	10,429 125,148	TO	17,713 212,556	PER MONTH ANNUALLY				
7750		PHYSICIAN - SPECIALTY SERVICES					E	N	PlA	2	1
	1	RANGE A	07/01/2019	12,819 153,828	TO	24,950 299,400	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	12,819 153,828	TO	24,950 299,400	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	11,751 141,012	TO	22,871 274,452	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	10,683 128,196	TO	20,792 249,504	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8576		PHYSICIAN - SPECIALTY SERVICES - NE					N	N	PlA	2	1
	1	RANGE A	07/01/2019	12,819 153,828	TO	24,950 299,400			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	12,819 153,828	TO	24,950 299,400			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	11,751 141,012	TO	22,871 274,452			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	10,683 128,196	TO	20,792 249,504			PER MONTH ANNUALLY		
0605		VETERINARIAN I					E	N	PlA	2	1
	1	RANGE A	07/01/2019	4,760 57,120	TO	8,373 100,476			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,363 52,356	TO	7,675 92,100			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,967 47,604	TO	6,978 83,736			PER MONTH ANNUALLY		
8399		VETERINARIAN I - NE					N	N	PlA	2	1
	1	RANGE A	07/01/2019	4,760 57,120	TO	8,373 100,476			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,363 52,356	TO	7,675 92,100			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,967 47,604	TO	6,978 83,736			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0608		VETERINARIAN II □					E	N	PIA	2	1
	1	RANGE A	07/01/2019	5,736 68,832	TO	10,106 121,272			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,258 63,096	TO	9,264 111,168			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,780 57,360	TO	8,422 101,064			PER MONTH ANNUALLY		
8400		VETERINARIAN II - NE					N	N	PIA	2	1
	1	RANGE A	07/01/2019	5,736 68,832	TO	10,106 121,272			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,258 63,096	TO	9,264 111,168			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,780	TO	8,422			PER MONTH		

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8402	8	RANGE C	07/01/2019	2,976 35,712	TO	5,743 68,916					
		ATHLETIC TRAINER I - 12 MONTH - NE						N	N	P2A	1
	1	RANGE A	07/01/2019	3,571 42,852	TO	6,892 82,704					
	6	RANGE E	07/01/2019	3,273 39,276	TO	6,318 75,816					
8186	8	RANGE C	07/01/2019	2,976 35,712	TO	5,743 68,916					
		ATHLETIC TRAINER II - AY						E	N	P2A	1
8403			07/01/2019	3,380 40,560	TO	6,549 78,588					
		ATHLETIC TRAINER II - AY - NE						N	N	P2A	1
8185			07/01/2019	3,380 40,560	TO	6,549 78,588					
		ATHLETIC TRAINER II - 12 MONTH						E	N	P2A	1
	1	RANGE A	07/01/2019	3,886 46,632	TO	7,531 90,372					
	6	RANGE E	07/01/2019	3,562 42,744	TO	6,903 82,836					
	8	RANGE C	07/01/2019	3,238 38,856	TO	6,276 75,312					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8404		ATHLETIC TRAINER II - 12 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	3,886 46,632	TO	7,531 90,372			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,562 42,744	TO	6,903 82,836			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,238 38,856	TO	6,276 75,312			PER MONTH ANNUALLY		
8137		CLINICAL ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,749 56,988			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,353 52,236			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,958 47,496			PER MONTH ANNUALLY		
7927		CLINICAL LABORATORY SCIENTIST I					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,376 52,512	TO	8,447 101,364			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,011 48,132	TO	7,743 92,916			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,647 43,764	TO	7,039 84,468			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7926		CLINICAL LABORATORY SCIENTIST II□					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,704 56,448	TO	9,079 108,948			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,312 51,744	TO	8,322 99,864			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,920 47,040	TO	7,566 90,792			PER MONTH ANNUALLY		
8191		HEAD ATHLETIC TRAINER - AY					E	N	P2A	1	3
			07/01/2019	3,954 47,448	TO	7,630 91,560			PER MONTH ANNUALLY		
8405		HEAD ATHLETIC TRAINER - AY - NE					N	N	P2A	1	3
			07/01/2019	3,954 47,448	TO	7,630 91,560			PER MONTH ANNUALLY		
8190		HEAD ATHLETIC TRAINER - 12 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2019	4,547 54,564	TO	8,775 105,300			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,168 50,016	TO	8,044 96,528			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,789 45,468	TO	7,313 87,756			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8406		HEAD ATHLETIC TRAINER - 12 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	4,547 54,564	TO	8,775 105,300	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,168 50,016	TO	8,044 96,528	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,789 45,468	TO	7,313 87,756	PER MONTH ANNUALLY				
8145		HEALTH EDUCATION ASSISTANT					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,704 44,448	TO	7,147 85,764	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,395 40,740	TO	6,551 78,612	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,087 37,044	TO	5,956 71,472	PER MONTH ANNUALLY				
8147		HEALTH EDUCATOR					E	N	P2A	1	1
	1	RANGE A	07/01/2019	4,060 48,720	TO	7,836 94,032	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,722 44,664	TO	7,183 86,196	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,383 40,596	TO	6,530 78,360	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8407		HEALTH EDUCATOR - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	4,060 48,720	TO	7,836 94,032			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,722 44,664	TO	7,183 86,196			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,383 40,596	TO	6,530 78,360			PER MONTH ANNUALLY		
1140		HEALTH INFORMATION TECHNICIAN					N	Y	C2A	1	1
	1	RANGE A	07/01/2019	3,069 36,828	TO	5,921 71,052			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,813 33,756	TO	5,428 65,136			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,558 30,696	TO	4,934 59,208			PER MONTH ANNUALLY		
8134		LICENSED VOCATIONAL NURSE I					N	Y	P2A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,610 67,320			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	5,143 61,716			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,675 56,100			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8133		LICENSED VOCATIONAL NURSE II □					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,385 40,620	TO	6,532 78,384	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,103 37,236	TO	5,988 71,856	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,821 33,852	TO	5,443 65,316	PER MONTH ANNUALLY				
8148		MEDICAL ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,015 60,180	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,597 55,164	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,179 50,148	PER MONTH ANNUALLY				
8166		NURSE PRACTITIONER					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 68,280	TO	10,979 131,748	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,216 62,592	TO	10,064 120,768	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8408		NURSE PRACTITIONER - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 68,280	TO	10,979 131,748			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,216 62,592	TO	10,064 120,768			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788			PER MONTH ANNUALLY		
8165		NURSE PRACTITIONER - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 56,900	TO	10,979 109,790			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788			PER MONTH ANNUALLY		
8409		NURSE PRACTITIONER - 10 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 56,900	TO	10,979 109,790			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788			PER MONTH ANNUALLY		
7983		ORTHOPEDIC TECHNICIAN					N	Y	T2A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,168 62,016			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,737 56,844			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,307 51,684			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
7930		PER DIEM NON-EXEMPT - HEALTHCARE ☐											
			07/01/2019	\$19.92	TO	\$84.86		PER HOUR	N	Y	P2A	7	3
7992		PHARMACIST I							E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,908 70,896	TO	11,402 136,824		PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019	5,416 64,992	TO	10,452 125,424		PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	4,923 59,076	TO	9,502 114,024		PER MONTH ANNUALLY					
8410		PHARMACIST I - NE							N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,908 70,896	TO	11,402 136,824		PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019	5,416 64,992	TO	10,452 125,424		PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	4,923 59,076	TO	9,502 114,024		PER MONTH ANNUALLY					
7991		PHARMACIST I - 10 MONTH							E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,908 59,080	TO	11,402 114,020		PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	4,923 59,076	TO	9,502 114,024		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
8411		PHARMACIST I - 10 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,908 59,080	TO	11,402 114,020			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,923 59,076	TO	9,502 114,024			PER MONTH ANNUALLY		
7993		PHARMACIST II					E	N	P2A	1	1
	1	RANGE A	07/01/2019	6,455 77,460	TO	12,460 149,520			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,917 71,004	TO	11,422 137,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,379 64,548	TO	10,383 124,596			PER MONTH ANNUALLY		
8412		PHARMACIST II - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	6,455 77,460	TO	12,460 149,520			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,917 71,004	TO	11,422 137,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,379 64,548	TO	10,383 124,596			PER MONTH ANNUALLY		
7994		PHARMACY TECHNICIAN					N	Y	T2A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,015 60,180			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,597 55,164			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,179 50,148			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7922		PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,168 62,016			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,737 56,844			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,307 51,684			PER MONTH ANNUALLY		
7980		PHYSICAL THERAPIST I					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,021 48,252	TO	7,760 93,120			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,686 44,232	TO	7,113 85,356			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,351 40,212	TO	6,467 77,604			PER MONTH ANNUALLY		
7981		PHYSICAL THERAPIST II					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,547 54,564	TO	8,774 105,288			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,168 50,016	TO	8,043 96,516			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,789 45,468	TO	7,312 87,744			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8161		PHYSICIAN ASSISTANT					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 68,280	TO	10,979 131,748			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,216 62,592	TO	10,064 120,768			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788			PER MONTH ANNUALLY		
8413		PHYSICIAN ASSISTANT - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 68,280	TO	10,979 131,748			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,216 62,592	TO	10,064 120,768			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788			PER MONTH ANNUALLY		
7995		RADIOLOGIC TECHNOLOGIST I					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,549 42,588	TO	6,848 82,176			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,253 39,036	TO	6,277 75,324			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,958 35,496	TO	5,707 68,484			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7996		RADIOLOGIC TECHNOLOGIST II□					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,807 45,684	TO	7,349 88,188	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,490 41,880	TO	6,737 80,844	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,173 38,076	TO	6,124 73,488	PER MONTH ANNUALLY				
8130		REGISTERED DIETITIAN					E	N	P2A	1	1
	1	RANGE A	07/01/2019	3,695 44,340	TO	7,131 85,572	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,387 40,644	TO	6,537 78,444	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,079 36,948	TO	5,943 71,316	PER MONTH ANNUALLY				
8414		REGISTERED DIETITIAN - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	3,695 44,340	TO	7,131 85,572	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,387 40,644	TO	6,537 78,444	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,079 36,948	TO	5,943 71,316	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
8151		REGISTERED NURSE I □					E	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,812 45,744	TO	7,357 88,284	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,494 41,928	TO	6,744 80,928	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,177 38,124	TO	6,131 73,572	PER MONTH ANNUALLY				
8415		REGISTERED NURSE I - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,812 45,744	TO	7,357 88,284	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,494 41,928	TO	6,744 80,928	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,177 38,124	TO	6,131 73,572	PER MONTH ANNUALLY				
8150		REGISTERED NURSE I - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,812 38,120	TO	7,357 73,570	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,177 38,124	TO	6,131 73,572	PER MONTH ANNUALLY				
8416		REGISTERED NURSE I - 10 MONTH - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,812 38,120	TO	7,357 73,570	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,177 38,124	TO	6,131 73,572	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
8154		REGISTERED NURSE II					E	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,083 48,996	TO	7,878 94,536			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,743 44,916	TO	7,222 86,664			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,403 40,836	TO	6,565 78,780			PER MONTH ANNUALLY		
8417		REGISTERED NURSE II - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,083 48,996	TO	7,878 94,536			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,743 44,916	TO	7,222 86,664			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,403 40,836	TO	6,565 78,780			PER MONTH ANNUALLY		
8153		REGISTERED NURSE II - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,083 40,830	TO	7,878 78,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,403 40,836	TO	6,565 78,780			PER MONTH ANNUALLY		
8418		REGISTERED NURSE II - 10 MONTH - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,083 40,830	TO	7,878 78,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,403 40,836	TO	6,565 78,780			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
8157		REGISTERED NURSE III□					E	N	P2A	1	1
	1	RANGE A	07/01/2019	4,479 53,748	TO	8,644 103,728	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,106 49,272	TO	7,924 95,088	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,733 44,796	TO	7,203 86,436	PER MONTH ANNUALLY				
8419		REGISTERED NURSE III - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	4,479 53,748	TO	8,644 103,728	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,106 49,272	TO	7,924 95,088	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,733 44,796	TO	7,203 86,436	PER MONTH ANNUALLY				
8156		REGISTERED NURSE III - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2019	4,479 44,790	TO	8,644 86,440	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,733 44,796	TO	7,203 86,436	PER MONTH ANNUALLY				
8420		REGISTERED NURSE III - 10 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	4,479 44,790	TO	8,644 86,440	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,733 44,796	TO	7,203 86,436	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7976		SPEECH PATHOLOGIST □					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,033 60,396	TO	9,713 116,556	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,614 55,368	TO	8,904 106,848	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,194 50,328	TO	8,094 97,128	PER MONTH ANNUALLY				
8421		SPEECH PATHOLOGIST - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,033 60,396	TO	9,713 116,556	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,614 55,368	TO	8,904 106,848	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,194 50,328	TO	8,094 97,128	PER MONTH ANNUALLY				

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
0350		CMA CONTINUING EDUCATION INSTRUCTOR	01/01/2021	2,427	TO	13,497	PER MONTH	E	N	F3A	7	3
0351		CMA DEPARTMENT CHAIR -CRUISE -AY						E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2019	6,275 75,300	7,906 94,872	15,113 181,356	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	7,205 86,460	9,979 119,748	16,588 199,056	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	9,091 109,092	10,959 131,508	17,375 208,500	PER MONTH ANNUALLY					
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY						E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2019	6,275 75,300	7,906 94,872	15,113 181,356	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	7,205 86,460	9,979 119,748	16,588 199,056	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	9,091 109,092	10,959 131,508	17,375 208,500	PER MONTH ANNUALLY					
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY	07/01/2019	6,960 83,520	8,591 103,092	12,809 153,708	PER MONTH ANNUALLY	E	N	F3A	3	3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY	07/01/2019	5,695 68,340	7,026 84,312	10,471 125,652	PER MONTH ANNUALLY	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	07/01/2019	6,960 83,520	8,591 103,092	12,809 153,708	PER MONTH ANNUALLY	E	N	F3A	3 3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	07/01/2019	5,211 62,532	6,428 77,136	9,580 114,960	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	INSTRUCTOR II	07/01/2019	5,442 65,304	6,717 80,604	10,004 120,048	PER MONTH ANNUALLY				
	3	INSTRUCTOR III	07/01/2019	6,333 75,996	7,815 93,780	11,649 139,788	PER MONTH ANNUALLY				
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	07/01/2019	5,211 62,532	6,428 77,136	9,580 114,960	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	INSTRUCTOR II	07/01/2019	5,442 65,304	6,717 80,604	10,004 120,048	PER MONTH ANNUALLY				
	3	INSTRUCTOR III	07/01/2019	6,333 75,996	7,815 93,780	11,649 139,788	PER MONTH ANNUALLY				
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	07/01/2019	4,220 50,640	5,200 62,400	7,739 92,868	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	INSTRUCTOR II	07/01/2019	4,406 52,872	5,430 65,160	8,088 97,056	PER MONTH ANNUALLY				
	3	INSTRUCTOR III	07/01/2019	5,120 61,440	6,318 75,816	9,408 112,896	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3	
	1	ASSISTANT	07/01/2019	4,403 52,836	4,790 57,480	5,120 61,440						PER MONTH ANNUALLY
	2	INSTRUCTOR	07/01/2019	5,235 62,820	6,275 75,300	7,042 84,504						PER MONTH ANNUALLY
	3	ASSISTANT PROFESSOR	07/01/2019	6,275 75,300	7,906 94,872	13,997 167,964						PER MONTH ANNUALLY
	4	ASSOCIATE PROFESSOR	07/01/2019	7,205 86,460	9,979 119,748	15,368 184,416						PER MONTH ANNUALLY
5	PROFESSOR	07/01/2019	9,091 109,092	10,959 131,508	16,101 193,212	PER MONTH ANNUALLY						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3	
	1	ASSISTANT	07/01/2019	4,403 52,836	4,790 57,480	5,120 61,440						PER MONTH ANNUALLY
	2	INSTRUCTOR	07/01/2019	5,235 62,820	6,275 75,300	7,042 84,504						PER MONTH ANNUALLY
	3	ASSISTANT PROFESSOR	07/01/2019	6,275 75,300	7,906 94,872	13,997 167,964						PER MONTH ANNUALLY
	4	ASSOCIATE PROFESSOR	07/01/2019	7,205 86,460	9,979 119,748	15,368 184,416						PER MONTH ANNUALLY
5	PROFESSOR	07/01/2019	9,091 109,092	10,959 131,508	16,101 193,212	PER MONTH ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
0357		<b>CMA LECTURER -CRUISE -AY</b>									
	2	A	07/01/2019	5,235 62,820	6,275 75,300	7,042 84,504	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2019	5,733 68,796	7,906 94,872	12,762 153,144	PER MONTH ANNUALLY				
	4	C	07/01/2019	7,205 86,460	9,979 119,748	13,997 167,964	PER MONTH ANNUALLY				
	5	D	07/01/2019	9,091 109,092	10,959 131,508	14,668 176,016	PER MONTH ANNUALLY				
0557		<b>CMA LECTURER-2ND CRUISE-AY</b>									
	2	A	07/01/2019	5,235 62,820	6,275 75,300	7,042 84,504	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2019	5,733 68,796	7,906 94,872	12,762 153,144	PER MONTH ANNUALLY				
	4	C	07/01/2019	7,205 86,460	9,979 119,748	13,997 167,964	PER MONTH ANNUALLY				
	5	D	07/01/2019	9,091 109,092	10,959 131,508	14,668 176,016	PER MONTH ANNUALLY				
2378		<b>COACH - ACADEMIC YEAR</b>									
			07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836	PER MONTH ANNUALLY	E	N	P3B	4 3
8435		<b>COACH - ACADEMIC YEAR - NE</b>									
			07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836	PER MONTH ANNUALLY	N	N	P3B	4 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Min	Service Max	Max							
2377		COACH - 10 MONTH	07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836		PER MONTH ANNUALLY	E	N	P3B	4	2
8436		COACH - 10 MONTH - NE	07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836		PER MONTH ANNUALLY	N	N	P3B	4	2
2376		COACH - 12 MONTH	07/01/2019	6,630 79,560	9,186 110,232	10,814 129,768		PER MONTH ANNUALLY	E	N	P3B	4	2
8437		COACH - 12 MONTH - NE	07/01/2019	6,630 79,560	9,186 110,232	10,814 129,768		PER MONTH ANNUALLY	N	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848		PER MONTH ANNUALLY	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848		PER MONTH ANNUALLY	N	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,611 55,332	6,335 76,020	8,565 102,780	PER MONTH ANNUALLY	N	N	P3B	4	3
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,611 55,332	6,335 76,020	8,565 102,780	PER MONTH ANNUALLY	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	5,280 63,360	7,276 87,312	9,858 118,296	PER MONTH ANNUALLY	N	N	P3B	4	2
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2019	\$21.00	TO	\$169.00	PER DEMONSTRATION	E	N	F3A	7	3
2662		DEMONSTRATION INSTRUCTIONAL FACULTY - ACA	01/01/2021	\$14.00	TO	\$279.00	PER HOUR	E	N	F3A	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2482		DEPARTMENT CHAIR - ACADEMIC YEAR □									
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	12,091 145,092	PER MONTH ANNUALLY	E	N	F3A	5 3
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	13,270 159,240	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	13,903 166,836	PER MONTH ANNUALLY				
2481		DEPARTMENT CHAIR - 12 MONTH									
	3	ASSISTANT PROFESSOR	07/01/2019	5,779 69,348	7,276 87,312	13,903 166,836	PER MONTH ANNUALLY	E	N	F3A	5 2
	4	ASSOCIATE PROFESSOR	07/01/2019	6,630 79,560	9,186 110,232	15,265 183,180	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	8,368 100,416	10,085 121,020	15,988 191,856	PER MONTH ANNUALLY				
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	12,091 145,092	PER MONTH ANNUALLY	E	N	F3A	5 3
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	13,270 159,240	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	13,903 166,836	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2019	10,092 30,276	12,670 38,010	24,182 72,546	PER MONTH ANNUALLY	E	N	F3A	5 3
	4	ASSOCIATE PROFESSOR	07/01/2019	11,558 34,674	15,972 47,916	26,540 79,620	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	14,552 43,656	17,524 52,572	27,806 83,418	PER MONTH ANNUALLY				
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			01/01/2021	2,427	TO	99,999	PER MONTH	E	N	XXA	7 3
2403		FT FACULTY UNIT - ADDITIONAL EMPLOYMENT USAGE OF THIS CLASS IS LIMITED TO FULL-TIME FACULTY UNIT EMPLOYEES WHO PERFORM BARGAINING UNIT WORK AS ADDITIONAL EMPLOYMENT, PURSUANT TO ARTICLE 36 OF THE UNIT 3 COLLECTIVE BARGAINING AGREEMENT. FULL-TIME ACADEMIC YEAR FACULTY UNIT EMPLOYEES MAY ALSO BE APPOINTED TO THIS CLASS TO PERFORM BARGAINING UNIT WORK DURING BREAK PERIODS BETWEEN ACADEMIC TERMS.									
			07/01/2019	4,229 50,748		26,594 319,128	PER MONTH ANNUALLY	E	N	F3A	3 3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2019	4,440	TO	17,388	PER MONTH	E	N	F3A	3 3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2019	5,065	TO	19,994	PER MONTH	E	N	F3A	3 2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2375		HEAD COACH - ACADEMIC YEAR	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY	E	N	P3B	4	3
8448		HEAD COACH - ACADEMIC YEAR - NE	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY	N	N	P3B	4	3
2374		HEAD COACH - 10 MONTH	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY	E	N	P3B	4	2
8449		HEAD COACH - 10 MONTH - NE	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY	N	N	P3B	4	2
2373		HEAD COACH - 12 MONTH	07/01/2019	8,368 100,416	10,085 121,020	11,328 135,936	PER MONTH ANNUALLY	E	N	P3B	4	2
8450		HEAD COACH - 12 MONTH - NE	07/01/2019	8,368 100,416	10,085 121,020	11,328 135,936	PER MONTH ANNUALLY	N	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR									
	2	INSTRUCTOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY				
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR * SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.									
	2	INSTRUCTOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY				
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED									
	3	ASSISTANT PROFESSOR	07/01/2019	\$1,471.00	-	\$1,101.00	PER UNIT	E	N	F3A	7 3
	4	ASSOCIATE PROFESSOR	07/01/2019	\$1,887.00	-	\$1,415.00	PER UNIT				
	5	PROFESSOR	07/01/2019	\$2,309.00	-	\$1,727.00	PER UNIT				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2502		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA									
		<p>A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP.            REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.            NORMAL / REDUCED</p>									
	3	ASSISTANT PROFESSOR	01/01/2021	2,427 29,124	5,779 69,348	32,960 395,520	PER MONTH ANNUALLY	E	N	F3A	7 3
	4	ASSOCIATE PROFESSOR	01/01/2021	2,427 29,124	5,779 69,348	32,960 395,520	PER MONTH ANNUALLY				
	5	PROFESSOR	01/01/2021	2,427 29,124	5,779 69,348	32,960 395,520	PER MONTH ANNUALLY				
2361		INSTRUCTIONAL FACULTY - 12 MONTH									
	2	INSTRUCTOR	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	F3A	3 2
	3	ASSISTANT PROFESSOR	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE									
	2	INSTRUCTOR	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	F3A	7 3
	3	ASSISTANT PROFESSOR	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY				
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.									
	2	INSTRUCTOR	07/01/2019	4,229 12,687	TO	5,654 16,962	PER MONTH ANNUALLY	E	N	F3A	7 3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 15,138	TO	11,197 33,591	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 17,337	TO	12,296 36,888	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	7,276 21,828	TO	12,880 38,640	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE									
		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.									
	2	INSTRUCTOR	07/01/2019	4,229	TO	5,654	PER MONTH	E	N	F3A	7 3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046	TO	11,197	PER MONTH				
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779	TO	12,296	PER MONTH				
	5	PROFESSOR	07/01/2019	7,276	TO	12,880	PER MONTH				
2523		INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE SEE SPECIAL SCHEDULE 1.									
			01/01/2021	\$14.00	TO	\$279.00	PER HOUR	E	N	F3A	7 3
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.									
	2	INSTRUCTOR	07/01/2019	SEM RATE A 1,463	QTR RATE A 975		PER UNIT	E	N	F3A	7 3
						MIN RATE G 33					
	3	ASSISTANT PROFESSOR	07/01/2019	SEM RATE A 1,598	QTR RATE A 1,065		PER UNIT				
						MIN RATE G 36					
	4	ASSOCIATE PROFESSOR	07/01/2019	SEM RATE A 2,023	QTR RATE A 1,349		PER UNIT				
						MIN RATE G 45					
	5	PROFESSOR	07/01/2019	SEM RATE A 2,023	QTR RATE A 1,349		PER UNIT				
						MIN RATE G 45					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Min	Service Max	Max							
2423		INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA SEE SPECIAL SCHEDULE 1.											
	1	ASSISTANT	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY	E	N	F3A	7	3
	2	INSTRUCTOR	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY					
	3	ASSISTANT PROFESSOR	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY					
	5	PROFESSOR	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY					
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.											
	1	ASSISTANT	07/01/2019	4,780 14,340	TO	5,522 16,566		PER MONTH ANNUALLY	E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2019	5,636 16,908	TO	7,539 22,617		PER MONTH ANNUALLY					
	3	ASSISTANT PROFESSOR	07/01/2019	6,727 20,181	TO	14,931 44,793		PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	7,706 23,118	TO	16,394 49,182		PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	9,703 29,109	TO	17,173 51,519		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT										
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.										
	1	ASSISTANT	07/01/2019	4,593	5,030	5,382	PER MONTH	E	N	F3A	3	2
				55,116	60,360	64,584	ANNUALLY					
	2	INSTRUCTOR	07/01/2019	5,500	7,244	8,134	PER MONTH					
				66,000	86,928	97,608	ANNUALLY					
3	ASSISTANT PROFESSOR	07/01/2019	6,026	7,946	14,791	PER MONTH						
			72,312	95,352	177,492	ANNUALLY						
4	ASSOCIATE PROFESSOR	07/01/2019	7,588	10,038	16,248	PER MONTH						
			91,056	120,456	194,976	ANNUALLY						
5	PROFESSOR	07/01/2019	9,582	12,712	17,028	PER MONTH						
			114,984	152,544	204,336	ANNUALLY						
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT										
		SEE SPECIAL SCHEDULE 2.										
	2	INSTRUCTOR	07/01/2019	SEM RTE A	QTR RTE A	PER UNIT	E	N	F3A	7	3	
				1,861	1,238							
	3	ASSISTANT PROFESSOR	07/01/2019	SEM RTE A	QTR RTE A	PER UNIT						
				2,039	1,359							
4	ASSOCIATE PROFESSOR	07/01/2019	SEM RTE A	QTR RTE A	PER UNIT							
			2,569	1,714								
5	PROFESSOR	07/01/2019	SEM RTE A	QTR RTE A	PER UNIT							
			3,248	2,165								

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Min	Service Max	Max							
2422		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA SEE SPECIAL SCHEDULE 2.											
	1	ASSISTANT	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY	E	N	F3A	7	3
	2	INSTRUCTOR	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY					
	3	ASSISTANT PROFESSOR	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY					
	5	PROFESSOR	01/01/2021	2,427 29,124		32,960 395,520		PER MONTH ANNUALLY					
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR											
	2	INSTRUCTOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848		PER MONTH ANNUALLY	E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364		PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552		PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT										
		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.										
	1	ASSISTANT	07/01/2019	4,780	TO	5,522	PER MONTH	E	N	F3A	7	3
				14,340		16,566	ANNUALLY					
	2	INSTRUCTOR	07/01/2019	5,636	TO	7,539	PER MONTH					
			16,908		22,617	ANNUALLY						
3	ASSISTANT PROFESSOR	07/01/2019	6,727	TO	14,931	PER MONTH						
			20,181		44,793	ANNUALLY						
4	ASSOCIATE PROFESSOR	07/01/2019	7,706	TO	16,394	PER MONTH						
			23,118		49,182	ANNUALLY						
5	PROFESSOR	07/01/2019	9,703	TO	17,173	PER MONTH						
			29,109		51,519	ANNUALLY						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION										
	1	SEMESTER RATE	07/01/2019	\$933.00	-	\$5,152.00	PER UNIT	E	N	F3A	7	3
2	QUARTER RATE	07/01/2019	\$620.00	-	\$3,435.00	PER UNIT						
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT										
	1	SEMESTER RATE	07/01/2019	\$933.00	-	\$5,152.00	PER UNIT	E	N	F3A	7	3
2	QUARTER RATE	07/01/2019	\$620.00	-	\$3,435.00	PER UNIT						
2757		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA										
	1	SEMESTER RATE	01/01/2021	2,427		32,960	PER MONTH	E	N	F3A	7	3
			29,124		395,520	ANNUALLY						
2	QUARTER RATE	01/01/2021	2,427		32,960	PER MONTH						
			29,124		395,520	ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2557		INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA										
	1	SEMESTER RATE	01/01/2021	2,427 29,124		32,960 395,520	PER MONTH ANNUALLY	E	N	F3A	7	3
	2	QUARTER RATE	01/01/2021	2,427 29,124		32,960 395,520	PER MONTH ANNUALLY					
2160		INSTRUCTIONAL FACULTY, SUMMER TERM										
	2	INSTRUCTOR	07/01/2019	8,458 25,374	10,092 30,276	11,308 33,924	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2019	10,092 30,276	12,670 38,010	22,394 67,182	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	11,558 34,674	15,972 47,916	24,592 73,776	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	14,552 43,656	17,524 52,572	25,760 77,280	PER MONTH ANNUALLY					
2358		LECTURER - ACADEMIC YEAR										
	2	A	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	B	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY					
	4	C	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	D	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2458		LECTURER - ACADEMIC YEAR, CAL STATE TEACH									
	2	A	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY				
	4	C	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY				
	5	D	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY				
2359		LECTURER - 12 MONTH									
	2	A	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	F3A	3 2
	3	B	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY				
	4	C	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY				
	5	D	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH										
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.										
	2	A	07/01/2019	5,500	7,244	8,134	PER MONTH	E	N	F3A	3	2
				66,000	86,928	97,608	ANNUALLY					
	3	B	07/01/2019	6,026	7,946	14,791	PER MONTH					
			72,312	95,352	177,492	ANNUALLY						
4	C	07/01/2019	7,588	10,038	16,248	PER MONTH						
			91,056	120,456	194,976	ANNUALLY						
5	D	07/01/2019	9,582	12,712	17,028	PER MONTH						
			114,984	152,544	204,336	ANNUALLY						
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR										
	2	RANGE A	07/01/2019	4,229	5,046	5,654	PER MONTH	E	N	F3A	3	3
				50,748	60,552	67,848	ANNUALLY					
	3	RANGE B	07/01/2019	5,046	6,335	11,197	PER MONTH					
				60,552	76,020	134,364	ANNUALLY					
4	RANGE C	07/01/2019	5,779	7,986	12,296	PER MONTH						
			69,348	95,832	147,552	ANNUALLY						
5	RANGE D	07/01/2019	7,276	8,762	12,880	PER MONTH						
			87,312	105,144	154,560	ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max						
2158		LECTURER, SUMMER TERM										
	2	A	07/01/2019	8,458 25,374	10,092 30,276	11,308 33,924	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	B	07/01/2019	10,092 30,276	12,670 38,010	22,394 67,182	PER MONTH ANNUALLY					
	4	C	07/01/2019	11,558 34,674	15,972 47,916	24,592 73,776	PER MONTH ANNUALLY					
	5	D	07/01/2019	14,552 43,656	17,524 52,572	25,760 77,280	PER MONTH ANNUALLY					
2919		LIBRARIAN - 10 MONTH										
	2	ASSISTANT	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					
8479		LIBRARIAN - 10 MONTH - NE										
	2	ASSISTANT	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	N	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2920		LIBRARIAN - 12 MONTH									
	2	ASSISTANT	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	P3C	4 2
	3	SENIOR ASSISTANT	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY				
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY				
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY				
8480		LIBRARIAN - 12 MONTH - NE									
	2	ASSISTANT	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	N	N	P3C	4 2
	3	SENIOR ASSISTANT	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY				
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY				
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY				
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH									
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	11,197 134,364	PER MONTH ANNUALLY	E	N	P3C	4 2
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	11,740 140,880	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8481		LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE									
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	11,197 134,364	PER MONTH ANNUALLY	N	N	P3C	4 2
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	11,740 140,880	PER MONTH ANNUALLY				
2927		LIBRARIAN, PROGRAM SERVICES - 12 MONTH									
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	12,880 154,560	PER MONTH ANNUALLY	E	N	P3C	4 2
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	13,495 161,940	PER MONTH ANNUALLY				
8482		LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE									
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	12,880 154,560	PER MONTH ANNUALLY	N	N	P3C	4 2
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	13,495 161,940	PER MONTH ANNUALLY				
0362		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY									
	1	INSTRUCTOR I	07/01/2019	5,211 62,532	6,428 77,136	8,882 106,584	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	INSTRUCTOR II	07/01/2019	5,442 65,304	6,717 80,604	9,268 111,216	PER MONTH ANNUALLY				
	3	INSTRUCTOR III	07/01/2019	6,333 75,996	7,815 93,780	10,800 129,600	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
0363		MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY					E	N	F3A	3	3	
	1	INSTRUCTOR I	07/01/2019	4,220 50,640	5,200 62,400	7,173 86,076						PER MONTH ANNUALLY
	2	INSTRUCTOR II	07/01/2019	4,406 52,872	5,430 65,160	7,496 89,952						PER MONTH ANNUALLY
3	INSTRUCTOR III	07/01/2019	5,120 61,440	6,318 75,816	8,721 104,652	PER MONTH ANNUALLY						
0392		MARITIME VOCATIONAL INSTRUCTOR -12 MONTH					E	N	F3A	3	2	
	1	INSTRUCTOR I	07/01/2019	4,799 57,588	5,920 71,040	8,177 98,124						PER MONTH ANNUALLY
	2	INSTRUCTOR II	07/01/2019	5,013 60,156	6,184 74,208	8,531 102,372						PER MONTH ANNUALLY
3	INSTRUCTOR III	07/01/2019	5,831 69,972	7,192 86,304	9,938 119,256	PER MONTH ANNUALLY						
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	07/01/2019	6,404 76,848	7,908 94,896	10,923 131,076	PER MONTH ANNUALLY	E	N	F3A	3	2
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	07/01/2019	6,960 83,520	8,591 103,092	11,871 142,452	PER MONTH ANNUALLY	E	N	F3A	3	3
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	07/01/2019	5,695 68,340	7,026 84,312	9,702 116,424	PER MONTH ANNUALLY	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Min	Service Max	Max						
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	07/01/2019	6,960 83,520	8,591 103,092	11,871 142,452			F3A	3	3	
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY										
	1	INSTRUCTOR I	07/01/2019	5,211 62,532	6,428 77,136	8,882 106,584		E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2019	5,442 65,304	6,717 80,604	9,268 111,216						
	3	INSTRUCTOR III	07/01/2019	6,333 75,996	7,815 93,780	10,800 129,600						
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY										
	1	LECTURER I	07/01/2019	5,211 62,532	6,428 77,136	8,882 106,584		E	N	F3A	3	3
	2	LECTURER II	07/01/2019	5,442 65,304	6,717 80,604	9,268 111,216						
	3	LECTURER III	07/01/2019	6,333 75,996	7,815 93,780	10,800 129,600						
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY										
	1	LECTURER I	07/01/2019	4,220 50,640	5,200 62,400	7,173 86,076		E	N	F3A	3	3
	2	LECTURER II	07/01/2019	4,406 52,872	5,430 65,160	7,496 89,952						
	3	LECTURER III	07/01/2019	5,120 61,440	6,318 75,816	8,721 104,652						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
0393		MARITIME VOCATIONAL LECTURER -12 MONTH										
	1	LECTURER I	07/01/2019	4,799 57,588	5,920 71,040	8,177 98,124	PER MONTH ANNUALLY	E	N	F3A	3	2
	2	LECTURER II	07/01/2019	5,013 60,156	6,184 74,208	8,531 102,372	PER MONTH ANNUALLY					
	3	LECTURER III	07/01/2019	5,831 69,972	7,192 86,304	9,938 119,256	PER MONTH ANNUALLY					
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY										
			07/01/2019	6,960 83,520	8,591 103,092	11,871 142,452	PER MONTH ANNUALLY	E	N	F3A	3	3
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY										
			07/01/2019	5,695 68,340	7,026 84,312	9,702 116,424	PER MONTH ANNUALLY	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY										
			07/01/2019	6,960 83,520	8,591 103,092	11,871 142,452	PER MONTH ANNUALLY	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY										
	1	LECTURER I	07/01/2019	5,211 62,532	6,428 77,136	8,882 106,584	PER MONTH ANNUALLY	E	N	F3A	3	3
	2	LECTURER II	07/01/2019	5,442 65,304	6,717 80,604	9,268 111,216	PER MONTH ANNUALLY					
	3	LECTURER III	07/01/2019	6,333 75,996	7,815 93,780	10,800 129,600	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	01/01/2021	\$14.00	TO	\$55.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					
2465		MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA	01/01/2021	\$14.00	TO	\$279.00	E	N	F3A	7	3
						PER HOUR					
2338		POST-DOCTORAL COUNSELOR INTERN/FELLOW	07/01/2019	2,869 34,428	TO	3,701 44,412	N	N	P4A	4	2
						PER MONTH ANNUALLY					
2436		POST-MASTERS COUNSELOR INTERN	01/01/2021	2,427 29,124	TO	2,658 31,896	N	N	P4A	4	2
						PER MONTH ANNUALLY					
2437		PRE-DOCTORAL COUNSELOR INTERN	01/01/2021	2,437 29,244	TO	2,913 34,956	N	N	P4A	4	2
						PER MONTH ANNUALLY					
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR					E	N	F3A	5	3
	2	INSTRUCTOR	07/01/2019	4,652 55,824	TO	6,219 74,628					
						PER MONTH ANNUALLY					
	3	ASSISTANT PROFESSOR	07/01/2019	5,551 66,612	TO	12,317 147,804					
						PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	6,357 76,284	TO	13,526 162,312					
						PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	8,004 96,048	TO	14,168 170,016					
						PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH					E	N	F3A	5	2
	2	INSTRUCTOR	07/01/2019	5,306 63,672	TO	7,134 85,608			PER MONTH ANNUALLY		
	3	ASSISTANT PROFESSOR	07/01/2019	6,357 76,284	TO	14,168 170,016			PER MONTH ANNUALLY		
	4	ASSOCIATE PROFESSOR	07/01/2019	7,293 87,516	TO	15,552 186,624			PER MONTH ANNUALLY		
	5	PROFESSOR	07/01/2019	9,205 110,460	TO	16,291 195,492			PER MONTH ANNUALLY		
8503		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE					N	N	P4A	4	3
			07/01/2019	5,046 60,552		6,335 76,020			PER MONTH ANNUALLY		
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH					E	N	P4A	4	2
			07/01/2019	5,779 69,348		7,276 87,312			PER MONTH ANNUALLY		
8502		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE					N	N	P4A	4	2
			07/01/2019	5,779 69,348		7,276 87,312			PER MONTH ANNUALLY		
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY					E	N	P4A	4	3
			07/01/2019	5,046 60,552		6,335 76,020			PER MONTH ANNUALLY		
8505		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE					N	N	P4A	4	3
			07/01/2019	5,779 69,348		7,986 95,832			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	07/01/2019	6,630 79,560	9,186 110,232	11,870 142,440			P4A	4	2
						PER MONTH ANNUALLY	E	N			
8504		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE	07/01/2019	6,630 79,560	9,186 110,232	11,870 142,440			P4A	4	2
						PER MONTH ANNUALLY	N	N			
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	07/01/2019	5,779 69,348	7,986 95,832	10,322 123,864			P4A	4	3
						PER MONTH ANNUALLY	E	N			
8506		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE	07/01/2019	7,276 87,312	8,762 105,144	10,814 129,768			P4A	4	3
						PER MONTH ANNUALLY	N	N			
8507		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE	07/01/2019	8,368 100,416	10,085 121,020	12,431 149,172			P4A	4	2
						PER MONTH ANNUALLY	N	N			
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	07/01/2019	7,276 87,312	8,762 105,144	10,814 129,768			P4A	4	3
						PER MONTH ANNUALLY	E	N			
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	07/01/2019	8,368 100,416	10,085 121,020	12,431 149,172			P4A	4	2
						PER MONTH ANNUALLY	E	N			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2356		SUBSTITUTE INSTRUCTIONAL FACULTY									
	1	A - ASST/INSTRUCTOR	07/01/2019	\$72/HR.	- LECTURE		E	N	F3A	7	3
				\$49/HR.	- LAB OR ACTIVITY						
	2	B - ASST PROFESSOR	07/01/2019	\$74/HR.	- LECTURE						
				\$51/HR.	- LAB OR ACTIVITY						
	3	C - ASSOC PROF/PROF	07/01/2019	\$78/HR.	- LECTURE						
				\$53/HR.	- LAB OR ACTIVITY						
2456		SUBSTITUTE INSTRUCTIONAL FACULTY - ACA									
	1	A - ASST/INSTRUCTOR	01/01/2021	\$14.00	TO	\$279.00	E	N	F3A	7	3
						PER HOUR					
	2	B - ASST PROFESSOR	01/01/2021	\$14.00	TO	\$279.00					
						PER HOUR					
	3	C - ASSOC PROF/PROF	01/01/2021	\$14.00	TO	\$279.00					
						PER HOUR					
2913		SUPERVISING LIBRARIAN - 10 MONTH									
	3	SENIOR ASSISTANT	07/01/2019	5,046	6,335	11,197	E	N	P3C	4	2
				60,552	76,020	134,364					
						PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2019	5,779	7,986	12,296					
				69,348	95,832	147,552					
						PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	7,276	8,762	12,880					
				87,312	105,144	154,560					
						PER MONTH ANNUALLY					
8510		SUPERVISING LIBRARIAN - 10 MONTH - NE									
	3	SENIOR ASSISTANT	07/01/2019	5,046	6,335	11,197	N	N	P3C	4	2
				60,552	76,020	134,364					
						PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2019	5,779	7,986	12,296					
				69,348	95,832	147,552					
						PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	7,276	8,762	12,880					
				87,312	105,144	154,560					
						PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2914		SUPERVISING LIBRARIAN - 12 MONTH										
	3	SENIOR ASSISTANT	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY	E	N	P3C	4	2
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY					
5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY						
8511		SUPERVISING LIBRARIAN - 12 MONTH - NE										
	3	SENIOR ASSISTANT	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY	N	N	P3C	4	2
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY					
5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY						
2393		VISITING FACULTY - ACADEMIC YEAR										
			07/01/2019	4,229 50,748	TO	12,880 154,560	PER MONTH ANNUALLY	E	N	F3A	3	3
2391		VISITING FACULTY - 12 MONTH										
			07/01/2019	4,824 57,888	TO	14,810 177,720	PER MONTH ANNUALLY	E	N	F3A	3	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max						
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR										
	2	JUNIOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	INTERMEDIATE	07/01/2019	4,611 55,332	6,335 76,020	8,565 102,780	PER MONTH ANNUALLY					
	4	SENIOR	07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836	PER MONTH ANNUALLY					
	5	PRINCIPAL	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH										
	2	JUNIOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3	2
	3	INTERMEDIATE	07/01/2019	4,611 55,332	6,335 76,020	8,565 102,780	PER MONTH ANNUALLY					
	4	SENIOR	07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836	PER MONTH ANNUALLY					
	5	PRINCIPAL	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH										
	2	JUNIOR	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	F3A	3	2
	3	INTERMEDIATE	07/01/2019	5,280 63,360	7,276 87,312	9,858 118,296	PER MONTH ANNUALLY					
	4	SENIOR	07/01/2019	6,630 79,560	9,186 110,232	10,814 129,768	PER MONTH ANNUALLY					
	5	PRINCIPAL	07/01/2019	8,368 100,416	10,085 121,020	11,328 135,936	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH										
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.										
	2	JUNIOR	07/01/2019	5,500	7,244	8,134	PER MONTH	E	N	F3A	3	2
				66,000	86,928	97,608	ANNUALLY					
	3	INTERMEDIATE	07/01/2019	6,026	7,946	12,417	PER MONTH					
				72,312	95,352	149,004	ANNUALLY					
	4	SENIOR	07/01/2019	7,588	10,038	13,638	PER MONTH					
				91,056	120,456	163,656	ANNUALLY					
	5	PRINCIPAL	07/01/2019	9,582	12,712	14,289	PER MONTH					
				114,984	152,544	171,468	ANNUALLY					

## **R03 – SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2019**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	96	96	96	96
2	0	192	192	192	192
3	0	288	288	288	288
4	0	384	384	384	384
5	0	480	480	480	480
6	0	576	576	576	576
7	0	672	672	672	672
8	0	768	768	768	768
9	0	864	864	864	864
10	0	960	960	960	960
11	0	1055	1055	1055	1055
12	0	1151	1151	1151	1151
13	0	1247	1247	1247	1247
14	0	1343	1343	1343	1343
15	0	1439	1439	1439	1439
16	0	1463	1535	1535	1535
17	0	1463	1598	1631	1631
18	0	1463	1598	1727	1727
19	0	1463	1598	1823	1823
20	0	1463	1598	1919	1919
21	0	1463	1598	2015	2015
22 or more	0	1463	1598	2023	2023

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2019**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	64	64	64	64
2	0	128	128	128	128
3	0	192	192	192	192
4	0	256	256	256	256
5	0	320	320	320	320
6	0	384	384	384	384
7	0	448	448	448	448
8	0	512	512	512	512
9	0	576	576	576	576
10	0	640	640	640	640
11	0	704	704	704	704
12	0	768	768	768	768
13	0	832	832	832	832
14	0	896	896	896	896
15	0	960	960	960	960
16	0	975	1023	1023	1023
17	0	975	1065	1087	1087
18	0	975	1065	1151	1151
19	0	975	1065	1215	1215
20	0	975	1065	1279	1279
21	0	975	1065	1343	1343
22 or more	0	975	1065	1349	1349

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# SALARY SCHEDULE

## "INSTRUCTIONAL FACULTY, EXTENSION"

### CLASS CODE 2323

### Hourly Rate Schedule

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee
1	3.0	1	1.5			
2	5.5	2	3.0			
3	8.5	3	4.5			Semester 15
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee			
1	2.0	1	1.0			
2	3.5	2	2.0			
3	5.5	3	3.0			
4	7.5	4	4.0			
		Graduate Thesis\Project Committee Member	4.5			

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2019**

**Semester Unit Rate**

	Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		0	135	135	135	135
2		0	269	269	269	269
3		0	404	404	404	404
4		0	538	538	538	538
5		0	673	673	673	673
6		0	808	808	808	808
7		0	942	942	942	942
8		0	1077	1077	1077	1077
9		0	1211	1211	1211	1211
10		0	1346	1346	1346	1346
11		0	1481	1481	1481	1481
12		0	1615	1615	1615	1615
13		0	1750	1750	1750	1750
14		0	1861	1884	1884	1884
15		0	1861	2019	2019	2019
16		0	1861	2039	2154	2154
17		0	1861	2039	2288	2288
18		0	1861	2039	2423	2423
19		0	1861	2039	2557	2557
20		0	1861	2039	2569	2692
21		0	1861	2039	2569	2827
22		0	1861	2039	2569	2961
23		0	1861	2039	2569	3096
24		0	1861	2039	2569	3230
25 or more		0	1861	2039	2569	3248

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2019**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	90	90	90	90
2	0	179	179	179	179
3	0	269	269	269	269
4	0	359	359	359	359
5	0	449	449	449	449
6	0	538	538	538	538
7	0	628	628	628	628
8	0	718	718	718	718
9	0	808	808	808	808
10	0	897	897	897	897
11	0	987	987	987	987
12	0	1077	1077	1077	1077
13	0	1167	1167	1167	1167
14	0	1238	1256	1256	1256
15	0	1238	1346	1346	1346
16	0	1238	1359	1436	1436
17	0	1238	1359	1525	1525
18	0	1238	1359	1615	1615
19	0	1238	1359	1705	1705
20	0	1238	1359	1714	1795
21	0	1238	1359	1714	1884
22	0	1238	1359	1714	1974
23	0	1238	1359	1714	2064
24	0	1238	1359	1714	2154
25 or more	0	1238	1359	1714	2165

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee
1	3.0	1	1.5			
2	5.5	2	3.0			
3	8.5	3	4.5			Semester 15
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee			
1	2.0	1	1.0			
2	3.5	2	2.0			
3	5.5	3	3.0			
4	7.5	4	4.0			
		Graduate Thesis\Project Committee Member	4.5			

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

## **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2680		ACADEMIC SUPPORT STUDENT EMPLOYEE I	01/01/2021	\$14.00	TO	\$20.09	PER HOUR	N	N	XXC	7 3
2681		ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY	01/01/2021	\$14.00	TO	\$20.09	PER HOUR	N	N	XXC	7 3
2628		CREDENTIAL ANALYST I						N	N	T4C	2 1
	1	RANGE A	07/01/2019	3,906 46,872	TO	5,544 66,528	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,581 42,972	TO	5,082 60,984	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,255 39,060	TO	4,620 55,440	PER MONTH ANNUALLY				
2630		CREDENTIAL ANALYST II						N	N	T4C	2 1
	1	RANGE A	07/01/2019	4,279 51,348	TO	6,077 72,924	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,922 47,064	TO	5,571 66,852	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,566 42,792	TO	5,064 60,768	PER MONTH ANNUALLY				
2627		CREDENTIAL ANALYST TRAINEE	07/01/2019	3,720 44,640	TO	4,510 54,120	PER MONTH ANNUALLY	N	N	T4C	7 1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR □					E	N	P4B	2	1
	1	RANGE A	07/01/2019	6,950 83,400	TO	9,952 119,424	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	6,371 76,452	TO	9,123 109,476	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,792 69,504	TO	8,293 99,516	PER MONTH ANNUALLY				
8518		EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE					N	N	P4B	2	1
	1	RANGE A	07/01/2019	6,950 83,400	TO	9,952 119,424	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	6,371 76,452	TO	9,123 109,476	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,792 69,504	TO	8,293 99,516	PER MONTH ANNUALLY				
2632		EVALUATOR I					N	N	T4C	2	1
	1	RANGE A	07/01/2019	3,609 43,308	TO	5,079 60,948	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,308 39,696	TO	4,656 55,872	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,008 36,096	TO	4,233 50,796	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2633		EVALUATOR II					N	N	T4C	2	1
	1	RANGE A	07/01/2019	3,938 47,256	TO	5,580 66,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,610 43,320	TO	5,115 61,380			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,282 39,384	TO	4,650 55,800			PER MONTH ANNUALLY		
2634		EVALUATOR TRAINEE					N	N	T4C	7	1
			07/01/2019	3,449 41,388	TO	4,181 50,172			PER MONTH ANNUALLY		
5181		EXTENDED EDUCATION SPECIALIST I					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,493 53,916	TO	6,395 76,740			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,119 49,428	TO	5,862 70,344			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,744 44,928	TO	5,329 63,948			PER MONTH ANNUALLY		
8519		EXTENDED EDUCATION SPECIALIST I - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,493 53,916	TO	6,395 76,740			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,119 49,428	TO	5,862 70,344			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,744 44,928	TO	5,329 63,948			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5182		EXTENDED EDUCATION SPECIALIST II □					E	N	P4B	2	1
	1	RANGE A	07/01/2019	5,351 64,212	TO	7,633 91,596	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,905 58,860	TO	6,997 83,964	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,459 53,508	TO	6,361 76,332	PER MONTH ANNUALLY				
8520		EXTENDED EDUCATION SPECIALIST II - NE					N	N	P4B	2	1
	1	RANGE A	07/01/2019	5,351 64,212	TO	7,633 91,596	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,905 58,860	TO	6,997 83,964	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,459 53,508	TO	6,361 76,332	PER MONTH ANNUALLY				
2896		LEAD LIBRARY ASSISTANT III					N	Y	T4C	2	1
	1	RANGE A	07/01/2019	3,940 47,280	TO	5,577 66,924	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,612 43,344	TO	5,112 61,344	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,283 39,396	TO	4,648 55,776	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2891		LEAD LIBRARY ASSISTANT IV□					N	Y	T4C	2	1
	1	RANGE A	07/01/2019	4,170 50,040	TO	5,912 70,944			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,823 45,876	TO	5,419 65,028			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,475 41,700	TO	4,927 59,124			PER MONTH ANNUALLY		
9164		PLACEMENT INTERVIEWER					N	N	T4C	2	1
	1	RANGE A	07/01/2019	3,446 41,352	TO	4,811 57,732			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,159 37,908	TO	4,410 52,920			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,872 34,464	TO	4,009 48,108			PER MONTH ANNUALLY		
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS					N	N	T4C	2	1
	1	RANGE A	07/01/2019	3,609 43,308	TO	5,079 60,948			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,308 39,696	TO	4,656 55,872			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,008 36,096	TO	4,233 50,796			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3079		STUDENT SERVICES PROFESSIONAL I □					N	N	P4A	2	1
	1	RANGE A	07/01/2019	3,513 42,156	TO	4,298 51,576	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	3,796 45,552	TO	5,369 64,428	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,220 38,640	TO	3,940 47,280	PER MONTH ANNUALLY				
	7	RANGE F	07/01/2019	3,480 41,760	TO	4,922 59,064	PER MONTH ANNUALLY				
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH					N	N	P4A	2	1
	1	RANGE A	07/01/2019	3,513 35,130	TO	4,298 42,980	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	3,796 37,960	TO	5,369 53,690	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,928 35,136	TO	3,582 42,984	PER MONTH ANNUALLY				
	9	RANGE D	07/01/2019	3,163 37,956	TO	4,474 53,688	PER MONTH ANNUALLY				
3082		STUDENT SERVICES PROFESSIONAL II					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,304 51,648	TO	6,120 73,440	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,945 47,340	TO	5,610 67,320	PER MONTH ANNUALLY				
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR					E	N	P4A	2	3
			07/01/2019	3,754 45,048	TO	5,311 63,732	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8522		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE					N	N	P4A	2	3
			07/01/2019	3,754 45,048	TO	5,311 63,732					
8521		STUDENT SERVICES PROFESSIONAL II - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,304 51,648	TO	6,120 73,440					
	6	RANGE E	07/01/2019	3,945 47,340	TO	5,610 67,320					
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,304 43,040	TO	6,120 61,200					
	8	RANGE C	07/01/2019	3,587 43,044	TO	5,100 61,200					
8523		STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,304 43,040	TO	6,120 61,200					
	8	RANGE C	07/01/2019	3,587 43,044	TO	5,100 61,200					
3084		STUDENT SERVICES PROFESSIONAL III					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,691 56,292	TO	6,683 80,196					
	6	RANGE E	07/01/2019	4,300 51,600	TO	6,126 73,512					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR					E	N	P4A	2	3
			07/01/2019	4,080 48,960	TO	5,809 69,708					
						PER MONTH ANNUALLY					
8525		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE					N	N	P4A	2	3
			07/01/2019	4,080 48,960	TO	5,809 69,708					
						PER MONTH ANNUALLY					
8524		STUDENT SERVICES PROFESSIONAL III - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,691 56,292	TO	6,683 80,196					
						PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019	4,300 51,600	TO	6,126 73,512					
						PER MONTH ANNUALLY					
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,691 46,910	TO	6,683 66,830					
						PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,909 46,908	TO	5,569 66,828					
						PER MONTH ANNUALLY					
8526		STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,691 46,910	TO	6,683 66,830					
						PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,909 46,908	TO	5,569 66,828					
						PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3086		STUDENT SERVICES PROFESSIONAL IV					E	N	P4B	2	1
	1	RANGE A	07/01/2019	5,351 64,212	TO	7,633 91,596			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,905 58,860	TO	6,997 83,964			PER MONTH ANNUALLY		
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR					E	N	P4B	2	3
			07/01/2019	4,648 55,776	TO	6,623 79,476			PER MONTH ANNUALLY		
8528		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE					N	N	P4B	2	3
			07/01/2019	4,648 55,776	TO	6,623 79,476			PER MONTH ANNUALLY		
8527		STUDENT SERVICES PROFESSIONAL IV - NE					N	N	P4B	2	1
	1	RANGE A	07/01/2019	5,351 64,212	TO	7,633 91,596			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,905 58,860	TO	6,997 83,964			PER MONTH ANNUALLY		
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH					E	N	P4A	2	1
	1	RANGE A	07/01/2019	5,351 53,510	TO	7,633 76,330			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,459 53,508	TO	6,361 76,332			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8529		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	5,351 53,510	TO	7,633 76,330	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,459 53,508	TO	6,361 76,332	PER MONTH ANNUALLY				

## **R05 - OPERATIONS AND SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0304		COOK I					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,434 53,208			PER MONTH ANNUALLY		1
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,065 48,780			PER MONTH ANNUALLY		1
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,695 44,340			PER MONTH ANNUALLY		1
0306		COOK I LEAD					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	3,200 38,400	TO	5,379 64,548			PER MONTH ANNUALLY		1
	6	RANGE E	01/01/2021	2,933 35,196	TO	4,931 59,172			PER MONTH ANNUALLY		1
	8	RANGE C	01/01/2021	2,667 32,004	TO	4,483 53,796			PER MONTH ANNUALLY		1
0305		COOK II					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,939 35,268	TO	4,938 59,256			PER MONTH ANNUALLY		1
	6	RANGE E	01/01/2021	2,694 32,328	TO	4,527 54,324			PER MONTH ANNUALLY		1
	8	RANGE C	01/01/2021	2,449 29,388	TO	4,115 49,380			PER MONTH ANNUALLY		1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0307		COOK II LEAD □					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	3,521 42,252	TO	6,114 73,368			PER MONTH ANNUALLY		1
	6	RANGE E	01/01/2021	3,228 38,736	TO	5,605 67,260			PER MONTH ANNUALLY		1
	8	RANGE C	01/01/2021	2,934 35,208	TO	5,095 61,140			PER MONTH ANNUALLY		1
2010		CUSTODIAN					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,196 50,352			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,846 46,152			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,497 41,964			PER MONTH ANNUALLY		
6385		FARM MAINTENANCE AND OPERATIONS WORKER					O	N	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,257 63,084			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,819 57,828			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,381 52,572			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0308		FOOD SERVICE WORKER I □					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	3,848 46,176		PER MONTH ANNUALLY			1
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,527 42,324		PER MONTH ANNUALLY			1
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,207 38,484		PER MONTH ANNUALLY			1
0310		FOOD SERVICE WORKER I LEAD					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,608 55,296		PER MONTH ANNUALLY			
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,224 50,688		PER MONTH ANNUALLY			
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,840 46,080		PER MONTH ANNUALLY			
0309		FOOD SERVICE WORKER II					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,129 49,548		PER MONTH ANNUALLY			1
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,785 45,420		PER MONTH ANNUALLY			1
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,441 41,292		PER MONTH ANNUALLY			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0311		FOOD SERVICE WORKER II LEAD □					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	3,204 38,448	TO	5,674 68,088	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,937 35,244	TO	5,201 62,412	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,670 32,040	TO	4,728 56,736	PER MONTH ANNUALLY				
0743		GARDENER					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036	PER MONTH ANNUALLY				
0745		GARDENING SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0731		GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,945 35,340	TO	4,950 59,400			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,700 32,400	TO	4,538 54,456			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,454 29,448	TO	4,125 49,500			PER MONTH ANNUALLY		
0733		GROUNDWORKER TRAINEE					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,077 48,924			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,737 44,844			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,398 40,776			PER MONTH ANNUALLY		
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,371 40,452	TO	6,098 73,176			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,090 37,080	TO	5,590 67,080			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,809 33,708	TO	5,082 60,984			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,227 38,724	TO	5,840 70,080			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,958 35,496	TO	5,353 64,236			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,689 32,268	TO	4,867 58,404			PER MONTH ANNUALLY		
0735		IRRIGATION SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036			PER MONTH ANNUALLY		
6223		LABORER					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,048 60,576			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,627 55,524			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,207 50,484			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
2015		LEAD CUSTODIAN □					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,921 35,052	TO	5,138 61,656	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,678 32,136	TO	4,710 56,520	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,434 29,208	TO	4,282 51,384	PER MONTH ANNUALLY				
0726		LEAD GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	3,239 38,868	TO	5,593 67,116	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,969 35,628	TO	5,127 61,524	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,699 32,388	TO	4,661 55,932	PER MONTH ANNUALLY				
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,093 37,116	TO	5,596 67,152	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,835 34,020	TO	5,130 61,560	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,578 30,936	TO	4,663 55,956	PER MONTH ANNUALLY				
0104		MAINTENANCE AND LABORER TRAINEE					N	Y	M5A	1	1
			07/01/2019	2,600 31,200	TO	3,476 41,712	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0739		PEST CONTROL AND SPRAY SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036			PER MONTH ANNUALLY		
0746		TREE TRIMMER I					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036			PER MONTH ANNUALLY		
0748		TREE TRIMMER II					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,118 37,416	TO	5,639 67,668			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,858 34,296	TO	5,169 62,028			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,598 31,176	TO	4,699 56,388			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1508		WAREHOUSE WORKER					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,806 57,672			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,406 52,872			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,005 48,060			PER MONTH ANNUALLY		
2013		WINDOW CLEANER					N	Y	M5A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,709 56,508			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,317 51,804			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,924 47,088			PER MONTH ANNUALLY		

## **R06 - SKILLED CRAFTS**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6699		AIR CONDITIONING/REFRIGERATION MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512	PER MONTH ANNUALLY				
6270		AUTOMOTIVE/EQUIPMENT MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036	PER MONTH ANNUALLY				
6575		BLACKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6702		BUILDING SERVICE ENGINEER □											N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742		68,904	TO	7,414		88,968	PER MONTH ANNUALLY						
	6	RANGE E	07/01/2019	5,264		63,168	TO	6,796		81,552	PER MONTH ANNUALLY						
	8	RANGE C	07/01/2019	4,785		57,420	TO	6,178		74,136	PER MONTH ANNUALLY						
6476		CARPENTER											N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402		64,824	TO	6,904		82,848	PER MONTH ANNUALLY						
	6	RANGE E	07/01/2019	4,952		59,424	TO	6,329		75,948	PER MONTH ANNUALLY						
	8	RANGE C	07/01/2019	4,502		54,024	TO	5,753		69,036	PER MONTH ANNUALLY						
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2019 01-08	3,922	4,163	4,405	4,646	4,888	5,129	5,431	5,732	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019 01-08	3,595	3,816	4,038	4,259	4,481	4,702	4,978	5,254	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019 01-08	3,268	3,469	3,671	3,872	4,073	4,274	4,526	4,777	PER MONTH ANNUALLY					
				39,216	41,628	44,052	46,464	48,876	51,288	54,312	57,324						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE ☐																
	1	RANGE A	07/01/2019 01-08	3,511 42,132	3,727 44,724	3,943 47,316	4,160 49,920	4,376 52,512	4,592 55,104	4,862 58,344	5,132 61,584	PER MONTH ANNUALLY	N	Y	S6A	7	1	
	6	RANGE E	07/01/2019 01-08	3,218 38,616	3,416 40,992	3,614 43,368	3,813 45,756	4,011 48,132	4,209 50,508	4,457 53,484	4,704 56,448	PER MONTH ANNUALLY						
	8	RANGE C	07/01/2019 01-08	2,926 35,112	3,106 37,272	3,286 39,432	3,467 41,604	3,647 43,764	3,827 45,924	4,052 48,624	4,277 51,324	PER MONTH ANNUALLY						
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE																
	1	RANGE A	07/01/2019 01-08	3,732 44,784	3,962 47,544	4,192 50,304	4,421 53,052	4,651 55,812	4,881 58,572	5,168 62,016	5,455 65,460	PER MONTH ANNUALLY	N	Y	S6A	7	1	
	6	RANGE E	07/01/2019 01-08	3,421 41,052	3,632 43,584	3,843 46,116	4,053 48,636	4,263 51,156	4,474 53,688	4,737 56,844	5,000 60,000	PER MONTH ANNUALLY						
	8	RANGE C	07/01/2019 01-08	3,110 37,320	3,302 39,624	3,493 41,916	3,684 44,208	3,876 46,512	4,068 48,816	4,307 51,684	4,546 54,552	PER MONTH ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6477		<b>CERTIFIED CARPENTER APPRENTICE</b>															
	1	RANGE A	07/01/2019 01-08	3,511 42,132	3,727 44,724	3,943 47,316	4,160 49,920	4,376 52,512	4,592 55,104	4,862 58,344	5,132 61,584	PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2019 01-08	3,218 38,616	3,416 40,992	3,614 43,368	3,813 45,756	4,011 48,132	4,209 50,508	4,457 53,484	4,704 56,448	PER MONTH ANNUALLY					
8	RANGE C	07/01/2019 01-08	2,926 35,112	3,106 37,272	3,286 39,432	3,467 41,604	3,647 43,764	3,827 45,924	4,052 48,624	4,277 51,324	PER MONTH ANNUALLY						
6536		<b>CERTIFIED ELECTRICIAN APPRENTICE</b>															
	1	RANGE A	07/01/2019 01-08	3,732 44,784	3,962 47,544	4,192 50,304	4,421 53,052	4,651 55,812	4,881 58,572	5,168 62,016	5,455 65,460	PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2019 01-08	3,421 41,052	3,632 43,584	3,843 46,116	4,053 48,636	4,263 51,156	4,474 53,688	4,737 56,844	5,000 60,000	PER MONTH ANNUALLY					
8	RANGE C	07/01/2019 01-08	3,110 37,320	3,302 39,624	3,493 41,916	3,684 44,208	3,876 46,512	4,068 48,816	4,307 51,684	4,546 54,552	PER MONTH ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
6641		CERTIFIED LOCKSMITH APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2019 01-04	3,511 42,132	4,052 48,624	4,592 55,104	5,132 61,584	PER MONTH ANNUALLY									
	6	RANGE E	07/01/2019 01-04	3,218 38,616	3,714 44,568	4,209 50,508	4,704 56,448	PER MONTH ANNUALLY									
	8	RANGE C	07/01/2019 01-04	2,926 35,112	3,377 40,524	3,827 45,924	4,277 51,324	PER MONTH ANNUALLY									
6585		CERTIFIED METAL WORKER APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2019 01-08	3,732 44,784	3,962 47,544	4,192 50,304	4,421 53,052	4,651 55,812	4,881 58,572	5,168 62,016	5,455 65,460	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019 01-08	3,421 41,052	3,632 43,584	3,843 46,116	4,053 48,636	4,263 51,156	4,474 53,688	4,737 56,844	5,000 60,000	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019 01-08	3,110 37,320	3,302 39,624	3,493 41,916	3,684 44,208	3,876 46,512	4,068 48,816	4,307 51,684	4,546 54,552	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6704		CERTIFIED OPERATING ENGINEER APPRENTICE													
	1	RANGE A	07/01/2019 01-06	3,511 42,132	3,781 45,372	4,052 48,624	4,322 51,864	4,700 56,400	5,132 61,584	PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2019 01-06	3,218 38,616	3,466 41,592	3,714 44,568	3,962 47,544	4,308 51,696	4,704 56,448	PER MONTH ANNUALLY					
8	RANGE C	07/01/2019 01-06	2,926 35,112	3,151 37,812	3,377 40,524	3,602 43,224	3,917 47,004	4,277 51,324	PER MONTH ANNUALLY						
6527		CERTIFIED PAINTER APPRENTICE													
	1	RANGE A	07/01/2019 01-06	3,511 42,132	3,781 45,372	4,052 48,624	4,322 51,864	4,700 56,400	5,132 61,584	PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2019 01-06	3,218 38,616	3,466 41,592	3,714 44,568	3,962 47,544	4,308 51,696	4,704 56,448	PER MONTH ANNUALLY					
8	RANGE C	07/01/2019 01-06	2,926 35,112	3,151 37,812	3,377 40,524	3,602 43,224	3,917 47,004	4,277 51,324	PER MONTH ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range									FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6550		<b>CERTIFIED PLUMBER APPRENTICE</b>												N	Y	S6A	7	1
	1	RANGE A	07/01/2019 01-08	3,732 44,784	3,962 47,544	4,192 50,304	4,421 53,052	4,651 55,812	4,881 58,572	5,168 62,016	5,455 65,460	PER MONTH ANNUALLY						
	6	RANGE E	07/01/2019 01-08	3,421 41,052	3,632 43,584	3,843 46,116	4,053 48,636	4,263 51,156	4,474 53,688	4,737 56,844	5,000 60,000	PER MONTH ANNUALLY						
	8	RANGE C	07/01/2019 01-08	3,110 37,320	3,302 39,624	3,493 41,916	3,684 44,208	3,876 46,512	4,068 48,816	4,307 51,684	4,546 54,552	PER MONTH ANNUALLY						
6533		<b>ELECTRICIAN</b>											N	Y	S6A	1	1	
	1	RANGE A	07/01/2019		5,742 68,904		TO		7,414 88,968		PER MONTH ANNUALLY							
	6	RANGE E	07/01/2019		5,264 63,168		TO		6,796 81,552		PER MONTH ANNUALLY							
	8	RANGE C	07/01/2019		4,785 57,420		TO		6,178 74,136		PER MONTH ANNUALLY							
6260		<b>FACILITIES CONTROL SPECIALIST</b>											N	Y	S6A	1	1	
	1	RANGE A	07/01/2019		6,034 72,408		TO		7,651 91,812		PER MONTH ANNUALLY							
	6	RANGE E	07/01/2019		5,531 66,372		TO		7,013 84,156		PER MONTH ANNUALLY							
	8	RANGE C	07/01/2019		5,028 60,336		TO		6,376 76,512		PER MONTH ANNUALLY							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6940		FACILITIES MAINTENANCE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036			PER MONTH ANNUALLY		
6265		FACILITIES PROJECT SUPERVISOR					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,313 63,756	TO	6,733 80,796			PER MONTH ANNUALLY		
6250		FACILITIES WORKER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	4,408 52,896	TO	5,544 66,528			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,041 48,492	TO	5,082 60,984			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,673 44,076	TO	4,620 55,440			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6251		FACILITIES WORKER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	4,852 58,224	TO	6,098 73,176			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,448 53,376	TO	5,590 67,080			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,043 48,516	TO	5,082 60,984			PER MONTH ANNUALLY		
6941		FARM MAINTENANCE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6707		LEAD BUILDING SERVICE ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		
6475		LEAD CARPENTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		
6532		LEAD ELECTRICIAN					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6643		LEAD LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		
6525		LEAD PAINTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		
6548		LEAD PLUMBER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6642		LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036			PER MONTH ANNUALLY		
6616		MASON					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036			PER MONTH ANNUALLY		
6837		MECHANICS HELPER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	4,408 52,896	TO	5,544 66,528			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,041 48,492	TO	5,082 60,984			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,673 44,076	TO	4,620 55,440			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6280		METAL WORKER I □					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		
6281		METAL WORKER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		
6703		OPERATING ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6526		<b>PAINTER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036	PER MONTH ANNUALLY				
6549		<b>PLUMBER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136	PER MONTH ANNUALLY				
6685		<b>POWER PLANT OPERATOR</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6269		SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		
6700		SUPERVISING BUILDING SERVICE ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,313 63,756	TO	6,733 80,796			PER MONTH ANNUALLY		
6474		SUPERVISING CARPENTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6534		SUPERVISING ELECTRICIAN					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,313 63,756	TO	6,733 80,796			PER MONTH ANNUALLY		
6644		SUPERVISING LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		
6587		SUPERVISING METAL WORKER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,313 63,756	TO	6,733 80,796			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6524		SUPERVISING PAINTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		
6547		SUPERVISING PLUMBER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,313	TO	6,733			PER MONTH		

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1733		ACCOUNTING CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,225 50,700			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,873 46,476			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,521 42,252			PER MONTH ANNUALLY		
1730		ACCOUNTING TECHNICIAN I					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,918 35,016	TO	4,906 58,872			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,675 32,100	TO	4,497 53,964			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,432 29,184	TO	4,088 49,056			PER MONTH ANNUALLY		
1741		ACCOUNTING TECHNICIAN II					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	3,210 38,520	TO	5,449 65,388			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,943 35,316	TO	4,995 59,940			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,675 32,100	TO	4,541 54,492			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1740		ACCOUNTING TECHNICIAN III					N	Y	T7D	1	1
	1	RANGE A	01/01/2021	3,532 42,384	TO	6,198 74,376	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	3,238 38,856	TO	5,682 68,184	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,943 35,316	TO	5,165 61,980	PER MONTH ANNUALLY				
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12					N	Y	C7A	1	1
	1	ASSISTANT I	01/01/2021	2,427 29,124	TO	3,191 38,292	PER MONTH ANNUALLY				
	2	ASSISTANT II	01/01/2021	2,427 29,124	TO	3,827 45,924	PER MONTH ANNUALLY				
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12					N	Y	C7A	1	1
	1	ASSISTANT I	01/01/2021	2,669 32,028	TO	3,510 42,120	PER MONTH ANNUALLY				
	2	ASSISTANT II	01/01/2021	2,669 32,028	TO	4,209 50,508	PER MONTH ANNUALLY				
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH					N	Y	C7A	1	1
	1	ASSISTANT I	01/01/2021	2,912 34,944	TO	3,829 45,948	PER MONTH ANNUALLY				
	2	ASSISTANT II	01/01/2021	2,912 34,944	TO	4,592 55,104	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12					N	Y	C7B	1	1
	1	COORDINATOR I	01/01/2021	2,553 30,636	TO	4,290 51,480			PER MONTH ANNUALLY		
	2	COORDINATOR II	01/01/2021	2,793 33,516	TO	4,699 56,388			PER MONTH ANNUALLY		
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12					N	Y	C7B	1	1
	1	COORDINATOR I	01/01/2021	2,809 33,708	TO	4,719 56,628			PER MONTH ANNUALLY		
	2	COORDINATOR II	01/01/2021	3,073 36,876	TO	5,169 62,028			PER MONTH ANNUALLY		
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH					N	Y	C7B	1	1
	1	COORDINATOR I	01/01/2021	3,064 36,768	TO	5,148 61,776			PER MONTH ANNUALLY		
	2	COORDINATOR II	01/01/2021	3,352 40,224	TO	5,639 67,668			PER MONTH ANNUALLY		
4791		BUYER I					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,293 39,516	TO	5,956 71,472			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,019 36,228	TO	5,460 65,520			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,744 32,928	TO	4,963 59,556			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4792		BUYER II					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,656 43,872	TO	6,617 79,404			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,351 40,212	TO	6,066 72,792			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,047 36,564	TO	5,514 66,168			PER MONTH ANNUALLY		
4793		BUYER II - LEAD					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,836 46,032	TO	6,942 83,304			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,516 42,192	TO	6,364 76,368			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,197 38,364	TO	5,785 69,420			PER MONTH ANNUALLY		
4794		BUYER III					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	4,024 48,288	TO	7,280 87,360			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,689 44,268	TO	6,673 80,076			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,353 40,236	TO	6,067 72,804			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4795		BUYER III - LEAD					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	4,224 50,688	TO	7,646 91,752	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,872 46,464	TO	7,009 84,108	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,520 42,240	TO	6,372 76,464	PER MONTH ANNUALLY				
4790		BUYER TRAINEE					N	Y	T7D	1	1
			07/01/2019	2,807 33,684	TO	5,079 60,948	PER MONTH ANNUALLY				
1758		COLLECTIONS REPRESENTATIVE I					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,842 58,104	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,439 53,268	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,035 48,420	PER MONTH ANNUALLY				
1759		COLLECTIONS REPRESENTATIVE II					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	3,204 38,448	TO	5,593 67,116	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,937 35,244	TO	5,127 61,524	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,670 32,040	TO	4,661 55,932	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
1757		COLLECTIONS REPRESENTATIVE TRAINEE					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,060 48,720	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,722 44,664	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,383 40,596	PER MONTH ANNUALLY				
8822		COMMUNITY SERVICE SPECIALIST -10/12					N	Y	M7E	1	1
	1	SPECIALIST I	01/01/2021	2,427 29,124	TO	3,751 45,012	PER MONTH ANNUALLY				
	2	SPECIALIST II	01/01/2021	2,502 30,024	TO	4,208 50,496	PER MONTH ANNUALLY				
8821		COMMUNITY SERVICE SPECIALIST -11/12					N	Y	M7E	1	1
	1	SPECIALIST I	01/01/2021	2,669 32,028	TO	4,126 49,512	PER MONTH ANNUALLY				
	2	SPECIALIST II	01/01/2021	2,752 33,024	TO	4,628 55,536	PER MONTH ANNUALLY				
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH					N	Y	M7E	1	1
	1	SPECIALIST I	01/01/2021	2,912 34,944	TO	4,501 54,012	PER MONTH ANNUALLY				
	2	SPECIALIST II	01/01/2021	3,002 36,024	TO	5,049 60,588	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1927		DATA CONTROL TECHNICIAN					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,440 53,280	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,070 48,840	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,700 44,400	PER MONTH ANNUALLY				
1418		DATA ENTRY OPERATOR					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,163 49,956	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,816 45,792	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,469 41,628	PER MONTH ANNUALLY				
1421		DATA ENTRY OPERATOR TRAINEE					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	3,697 44,364	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,389 40,668	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,081 36,972	PER MONTH ANNUALLY				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2021	2,427 29,124	TO	3,863 46,356	PER MONTH ANNUALLY		T7D		
	2	SPECIALIST II	01/01/2021	2,548 30,576	TO	4,281 51,372	PER MONTH ANNUALLY				
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2021	2,669 32,028	TO	4,249 50,988	PER MONTH ANNUALLY		T7D		
	2	SPECIALIST II	01/01/2021	2,803 33,636	TO	4,709 56,508	PER MONTH ANNUALLY				
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2021	2,912 34,944	TO	4,635 55,620	PER MONTH ANNUALLY		T7D		
	2	SPECIALIST II	01/01/2021	3,058 36,696	TO	5,137 61,644	PER MONTH ANNUALLY				
9692		DORMITORY SUPERVISOR					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,107 49,284	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,765 45,180	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,423 41,076	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3022		DRAFTING AID					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,688 56,256			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,297 51,564			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,907 46,884			PER MONTH ANNUALLY		
3023		DRAFTING TECHNICIAN I					N	Y	T7D	1	1
	1	RANGE A	01/01/2021	3,204 38,448	TO	5,662 67,944			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,937 35,244	TO	5,190 62,280			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,670 32,040	TO	4,718 56,616			PER MONTH ANNUALLY		
3024		DRAFTING TECHNICIAN II					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
9688		HEAD RESIDENT I					N	Y	P7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,191 62,292			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,758 57,096			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,326 51,912			PER MONTH ANNUALLY		
9687		HEAD RESIDENT II					N	Y	P7D	1	1
	1	RANGE A	01/01/2021	3,204 38,448	TO	5,733 68,796			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,937 35,244	TO	5,255 63,060			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,670 32,040	TO	4,778 57,336			PER MONTH ANNUALLY		
5210		HEALTH SERVICES ASSISTANT					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,474 41,688	TO	6,282 75,384			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,185 38,220	TO	5,759 69,108			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,895 34,740	TO	5,235 62,820			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1553		INVENTORY CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,298 51,576			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,940 47,280			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,582 42,984			PER MONTH ANNUALLY		
1505		MAIL CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,461 53,532			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,089 49,068			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,718 44,616			PER MONTH ANNUALLY		
1504		MAIL SERVICES SUPERVISOR I					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,953 35,436	TO	4,964 59,568			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,707 32,484	TO	4,550 54,600			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,461 29,532	TO	4,137 49,644			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
1142		MEDICAL SECRETARY					N	Y	C7B	1	1
	1	RANGE A	01/01/2021	3,104 37,248	TO	5,215 62,580	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,845 34,140	TO	4,780 57,360	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,587 31,044	TO	4,346 52,152	PER MONTH ANNUALLY				
1144		MEDICAL TRANSCRIBER					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,669 56,028	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,280 51,360	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,891 46,692	PER MONTH ANNUALLY				
8812		PARKING OFFICER -10/12					N	Y	M7E	1	1
	1	OFFICER I	01/01/2021	2,427 29,124	TO	3,751 45,012	PER MONTH ANNUALLY				
	2	OFFICER II	01/01/2021	2,502 30,024	TO	4,208 50,496	PER MONTH ANNUALLY				
8811		PARKING OFFICER -11/12					N	Y	M7E	1	1
	1	OFFICER I	01/01/2021	2,669 32,028	TO	4,126 49,512	PER MONTH ANNUALLY				
	2	OFFICER II	01/01/2021	2,752 33,024	TO	4,628 55,536	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8810		PARKING OFFICER -12 MONTH					N	Y	M7E	1	1
	1	OFFICER I	01/01/2021	2,912 34,944	TO	4,501 54,012	PER MONTH ANNUALLY				
	2	OFFICER II	01/01/2021	3,002 36,024	TO	5,049 60,588	PER MONTH ANNUALLY				
1100		PAYROLL TECHNICIAN I					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,053 60,636	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,632 55,584	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,211 50,532	PER MONTH ANNUALLY				
1101		PAYROLL TECHNICIAN II					N	Y	C7B	1	1
	1	RANGE A	01/01/2021	3,204 38,448	TO	5,612 67,344	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,937 35,244	TO	5,144 61,728	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,670 32,040	TO	4,677 56,124	PER MONTH ANNUALLY				
1102		PAYROLL TECHNICIAN III					N	Y	C7B	1	1
	1	RANGE A	07/01/2019	3,529 42,348	TO	6,386 76,632	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,235 38,820	TO	5,854 70,248	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,941 35,292	TO	5,322 63,864	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8802		POLICE DISPATCHER -10/12					N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2019	2,580 30,960	TO	4,668 56,016	PER MONTH ANNUALLY				
	2	DISPATCHER II	07/01/2019	2,928 35,136	TO	5,298 63,576	PER MONTH ANNUALLY				
8801		POLICE DISPATCHER -11/12					N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2019	2,838 34,056	TO	5,135 61,620	PER MONTH ANNUALLY				
	2	DISPATCHER II	07/01/2019	3,220 38,640	TO	5,828 69,936	PER MONTH ANNUALLY				
8800		POLICE DISPATCHER -12 MONTH					N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2019	3,096 37,152	TO	5,602 67,224	PER MONTH ANNUALLY				
	2	DISPATCHER II	07/01/2019	3,513 42,156	TO	6,358 76,296	PER MONTH ANNUALLY				
1550		PROPERTY CLERK I					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,114 61,368	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,688 56,256	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,262 51,144	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1549		PROPERTY CLERK II					N	Y	C7B	1	1
	1	RANGE A	07/01/2019	3,212 38,544	TO	5,810 69,720			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,944 35,328	TO	5,326 63,912			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,677 32,124	TO	4,842 58,104			PER MONTH ANNUALLY		
1480		REPROGRAPHICS SPECIALIST I					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,233 50,796			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,880 46,560			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,528 42,336			PER MONTH ANNUALLY		
1481		REPROGRAPHICS SPECIALIST II					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,711 56,532			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,318 51,816			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,926 47,112			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1482		REPROGRAPHICS SPECIALIST III					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	3,122 37,464	TO	5,250 63,000			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,862 34,344	TO	4,813 57,756			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,602 31,224	TO	4,375 52,500			PER MONTH ANNUALLY		
1483		REPROGRAPHICS SPECIALIST IV					N	Y	T7D	1	1
	1	RANGE A	01/01/2021	3,434 41,208	TO	6,112 73,344			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	3,148 37,776	TO	5,603 67,236			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,862 34,344	TO	5,093 61,116			PER MONTH ANNUALLY		
1928		SENIOR DATA CONTROL TECHNICIAN					N	Y	T7D	1	1
	1	RANGE A	01/01/2021	2,951 35,412	TO	4,960 59,520			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,705 32,460	TO	4,547 54,564			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,459 29,508	TO	4,133 49,596			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1416		SENIOR DATA ENTRY OPERATOR					N	Y	T7C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,640 55,680	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,253 51,036	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,867 46,404	PER MONTH ANNUALLY				
1502		SHIPPING AND RECEIVING ASSISTANT I					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,964 59,568	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,550 54,600	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,137 49,644	PER MONTH ANNUALLY				
1509		STOCK CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,630 55,560	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,244 50,928	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,858 46,296	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1506		STOREKEEPER I					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,964 59,568			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,550 54,600			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,137 49,644			PER MONTH ANNUALLY		
1628		SUPERVISING TELEPHONE OPERATOR					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,507 54,084			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,131 49,572			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,756 45,072			PER MONTH ANNUALLY		
1635		TELEPHONE OPERATOR					N	Y	C7A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	3,983 47,796			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,651 43,812			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,319 39,828			PER MONTH ANNUALLY		

## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range									FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate	1	Thru	10	Rate	10	Thru	20	Rate					
8365		CORPORAL															
		SSI MAX ST: 13	01/01/2021 01-20	5,461	5,585	5,717	5,846	5,981	6,120	6,260	6,408	PER MONTH ANNUALLY	N	Y	P8A	1	1
				65,532	67,020	68,604	70,152	71,772	73,440	75,120	76,896						
				6,556	6,707	6,864	7,019	7,180	7,350	7,519	7,692	PER MONTH ANNUALLY					
				78,672	80,484	82,368	84,228	86,160	88,200	90,228	92,304						
				7,871	8,051	8,236	8,428					PER MONTH ANNUALLY					
				94,452	96,612	98,832	101,136										
8350		POLICE OFFICER															
		SSI MAX ST: 13	01/01/2021 01-20	4,963	5,078	5,197	5,317	5,440	5,567	5,692	5,828	PER MONTH ANNUALLY	N	Y	P8A	1	1
				59,556	60,936	62,364	63,804	65,280	66,804	68,304	69,936						
				5,963	6,097	6,239	6,384	6,532	6,686	6,840	6,997	PER MONTH ANNUALLY					
				71,556	73,164	74,868	76,608	78,384	80,232	82,080	83,964						
				7,159	7,327	7,496	7,669					PER MONTH ANNUALLY					
				85,908	87,924	89,952	92,028										
8354		SERGEANT															
		SSI MAX ST: 13	01/01/2021 01-20	6,008	6,146	6,289	6,435	6,580	6,731	6,887	7,048	PER MONTH ANNUALLY	N	Y	POD	1	1
				72,096	73,752	75,468	77,220	78,960	80,772	82,644	84,576						
				7,208	7,377	7,547	7,722	7,902	8,086	8,272	8,466	PER MONTH ANNUALLY					
				86,496	88,524	90,564	92,664	94,824	97,032	99,264	101,592						
				8,660	8,861	9,064	9,275					PER MONTH ANNUALLY					
				103,920	106,332	108,768	111,300										

## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2867		ACCOMPANIST I					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,688 56,256	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,297 51,564	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,907 46,884	PER MONTH ANNUALLY				
2866		ACCOMPANIST II					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	3,204 38,448	TO	5,739 68,868	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,937 35,244	TO	5,261 63,132	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,670 32,040	TO	4,783 57,396	PER MONTH ANNUALLY				
1762		ACCOUNTANT I					N	Y	P9C	1	1
	1	RANGE A	01/01/2021	3,775 45,300	TO	7,073 84,876	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	3,460 41,520	TO	6,484 77,808	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	3,146 37,752	TO	5,894 70,728	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4555		ACCOUNTANT II□					E	N	P9C	1	1
	1	RANGE A	07/01/2019	4,161 49,932	TO	8,030 96,360			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,814 45,768	TO	7,361 88,332			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,468 41,616	TO	6,692 80,304			PER MONTH ANNUALLY		
8531		ACCOUNTANT II - NE					N	N	P9C	1	1
	1	RANGE A	07/01/2019	4,161 49,932	TO	8,030 96,360			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,814 45,768	TO	7,361 88,332			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,468 41,616	TO	6,692 80,304			PER MONTH ANNUALLY		
4556		ACCOUNTANT III					E	N	P9C	1	1
	1	RANGE A	07/01/2019	4,899 58,788	TO	9,454 113,448			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,491 53,892	TO	8,666 103,992			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,083 48,996	TO	7,878 94,536			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8532		ACCOUNTANT III - NE					N	N	P9C	1	1
	1	RANGE A	07/01/2019	4,899 58,788	TO	9,454 113,448			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,491 53,892	TO	8,666 103,992			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,083 48,996	TO	7,878 94,536			PER MONTH ANNUALLY		
8533		ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE					N	N	P9D	1	1
	2	I	07/01/2019	3,248 38,976	TO	5,876 70,512			PER MONTH ANNUALLY		
	3	II	07/01/2019	3,911 46,932	TO	7,074 84,888			PER MONTH ANNUALLY		
	4	III	07/01/2019	4,923 59,076	TO	9,568 114,816			PER MONTH ANNUALLY		
8534		ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE					N	N	P9D	1	1
	2	I	07/01/2019	3,572 42,864	TO	6,463 77,556			PER MONTH ANNUALLY		
	3	II	07/01/2019	4,302 51,624	TO	7,782 93,384			PER MONTH ANNUALLY		
	4	III	07/01/2019	5,416 64,992	TO	10,524 126,288			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8535		ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE					N	N	P9D	1	1
	2	I	07/01/2019	3,897 46,764	TO	7,051 84,612		PER MONTH ANNUALLY			
	3	II	07/01/2019	4,693 56,316	TO	8,489 101,868		PER MONTH ANNUALLY			
	4	III	07/01/2019	5,908 70,896	TO	11,481 137,772		PER MONTH ANNUALLY			
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12					N	Y	P9C	1	1
	1	NON-EXEMPT	07/01/2019	2,740 32,880	TO	5,289 63,468		PER MONTH ANNUALLY			
	2	EXEMPT I	07/01/2019	3,248 38,976	TO	5,876 70,512	E	N	P9D		
	3	EXEMPT II	07/01/2019	3,911 46,932	TO	7,074 84,888	E	N	P9D		
	4	EXEMPT III	07/01/2019	4,923 59,076	TO	9,568 114,816	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12											
	1	NON-EXEMPT	07/01/2019	3,014 36,168	TO	5,818 69,816		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2019	3,572 42,864	TO	6,463 77,556		PER MONTH ANNUALLY	E	N	P9D		
	3	EXEMPT II	07/01/2019	4,302 51,624	TO	7,782 93,384		PER MONTH ANNUALLY	E	N	P9D		
	4	EXEMPT III	07/01/2019	5,416 64,992	TO	10,524 126,288		PER MONTH ANNUALLY	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH											
	1	NON-EXEMPT	07/01/2019	3,288 39,456	TO	6,347 76,164		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2019	3,897 46,764	TO	7,051 84,612		PER MONTH ANNUALLY	E	N	P9D		
	3	EXEMPT II	07/01/2019	4,693 56,316	TO	8,489 101,868		PER MONTH ANNUALLY	E	N	P9D		
	4	EXEMPT III	07/01/2019	5,908 70,896	TO	11,481 137,772		PER MONTH ANNUALLY	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5255		ADMINISTRATIVE TRAINEE □					N	Y	P9C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	5,186 62,232			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,754 57,048			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,322 51,864			PER MONTH ANNUALLY		
0402		ANALYST/PROGRAMMER -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2019	2,892 34,704	TO	5,568 66,816			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916		N	P9D		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996		N	P9D		
8536		ANALYST/PROGRAMMER -10/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
0401		ANALYST/PROGRAMMER -11/12											
	1	FOUNDATION	07/01/2019	3,181 38,172	TO	6,124 73,488		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104		PER MONTH ANNUALLY	E	N	P9D		
8537		ANALYST/PROGRAMMER -11/12 - NE											
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716		PER MONTH ANNUALLY	N	N	P9D	1	1
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104		PER MONTH ANNUALLY					
0400		ANALYST/PROGRAMMER -12											
	1	FOUNDATION	07/01/2019	3,470 41,640	TO	6,681 80,172		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200		PER MONTH ANNUALLY	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8538		ANALYST/PROGRAMMER -12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200			PER MONTH ANNUALLY		
0670		ANIMAL HEALTH TECHNICIAN					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,638 43,656	TO	6,582 78,984			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,335 40,020	TO	6,034 72,408			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,032 36,384	TO	5,485 65,820			PER MONTH ANNUALLY		
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,217 50,604	TO	7,630 91,560			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,866 46,392	TO	6,994 83,928			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,514 42,168	TO	6,358 76,296			PER MONTH ANNUALLY		
8539		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,217 50,604	TO	7,630 91,560			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,866 46,392	TO	6,994 83,928			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,514 42,168	TO	6,358 76,296			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II					E	N	P9D	1	1
	1	RANGE A	07/01/2019	5,325 63,900	TO	9,635 115,620	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,881 58,572	TO	8,832 105,984	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,438 53,256	TO	8,029 96,348	PER MONTH ANNUALLY				
8540		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	5,325 63,900	TO	9,635 115,620	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,881 58,572	TO	8,832 105,984	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,438 53,256	TO	8,029 96,348	PER MONTH ANNUALLY				
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III					E	N	P9D	1	1
	1	RANGE A	07/01/2019	6,738 80,856	TO	12,191 146,292	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	6,177 74,124	TO	11,175 134,100	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,615 67,380	TO	10,159 121,908	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8541		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	6,738 80,856	TO	12,191 146,292			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	6,177 74,124	TO	11,175 134,100			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,615 67,380	TO	10,159 121,908			PER MONTH ANNUALLY		
1514		ATHLETIC EQUIPMENT ATTENDANT I					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,331 51,972			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,970 47,640			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,609 43,308			PER MONTH ANNUALLY		
1513		ATHLETIC EQUIPMENT ATTENDANT II					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,840 58,080			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,437 53,244			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	4,033 48,396			PER MONTH ANNUALLY		
8542		BROADCAST ENGINEER - 10/12 - NE					N	N	P9D	1	1
			07/01/2019	4,111 49,332	TO	7,435 89,220			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
8543		BROADCAST ENGINEER - 11/12 - NE	07/01/2019	4,522 54,264	TO	8,179 98,148		PER MONTH ANNUALLY	N	N	P9D	1	1
8544		BROADCAST ENGINEER - 12 MONTH - NE	07/01/2019	4,933 59,196	TO	8,922 107,064		PER MONTH ANNUALLY	N	N	P9D	1	1
0852		BROADCAST ENGINEER -10/12	07/01/2019	4,111 49,332	TO	7,435 89,220		PER MONTH ANNUALLY	E	N	P9D	1	1
0851		BROADCAST ENGINEER -11/12	07/01/2019	4,522 54,264	TO	8,179 98,148		PER MONTH ANNUALLY	E	N	P9D	1	1
0850		BROADCAST ENGINEER -12 MONTH	07/01/2019	4,933 59,196	TO	8,922 107,064		PER MONTH ANNUALLY	E	N	P9D	1	1
5287		BUDGET ANALYST							N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,832 45,984	TO	7,394 88,728		PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019	3,513 42,156	TO	6,778 81,336		PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,193 38,316	TO	6,162 73,944		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7180		COMPUTER AIDED TRANSCRIBER					N	Y	XXA	1	1
	1	RANGE A	01/01/2021	3,641 43,692	TO	5,267 63,204			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	3,338 40,056	TO	4,828 57,936			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	3,034 36,408	TO	4,389 52,668			PER MONTH ANNUALLY		
7210		COMPUTER AIDED TRANSCRIBER - 8/12					N	Y	XXA	1	3
			01/01/2021	2,427 29,124	TO	3,511 42,132			PER MONTH ANNUALLY		
0648		CROP TECHNICIAN I					O	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,213 38,556	TO	5,814 69,768			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,945 35,340	TO	5,330 63,960			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,678 32,136	TO	4,845 58,140			PER MONTH ANNUALLY		
0651		CROP TECHNICIAN II					O	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,522 42,264	TO	6,374 76,488			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,229 38,748	TO	5,843 70,116			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,935 35,220	TO	5,312 63,744			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6970		DIVING SAFETY OFFICER□					E	N	T9B	1	1
	1	RANGE A	07/01/2019	4,321 51,852	TO	7,821 93,852			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,961 47,532	TO	7,169 86,028			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,601 43,212	TO	6,518 78,216			PER MONTH ANNUALLY		
8547		DIVING SAFETY OFFICER - NE					N	N	T9B	1	1
	1	RANGE A	07/01/2019	4,321 51,852	TO	7,821 93,852			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,961 47,532	TO	7,169 86,028			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,601 43,212	TO	6,518 78,216			PER MONTH ANNUALLY		
5250		EOP SPECIAL ASSISTANT					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,082 48,984	TO	7,385 88,620			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,742 44,904	TO	6,770 81,240			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,402 40,824	TO	6,154 73,848			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8548		EOP SPECIAL ASSISTANT - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,082 48,984	TO	7,385 88,620			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,742 44,904	TO	6,770 81,240			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,402 40,824	TO	6,154 73,848			PER MONTH ANNUALLY		
7000		EQUIPMENT MAINTENANCE ASSISTANT					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,128 37,536	TO	5,662 67,944			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,867 34,404	TO	5,190 62,280			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,607 31,284	TO	4,718 56,616			PER MONTH ANNUALLY		
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2021	2,427 29,124	TO	4,340 52,080			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	2,823 33,876	TO	5,620 67,440			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	3,529 42,348	TO	6,383 76,596			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2021	2,669 32,028	TO	4,774 57,288	PER MONTH ANNUALLY		T9A		
	2	CAREER	07/01/2019	3,106 37,272	TO	6,182 74,184	PER MONTH ANNUALLY		T9B		
	3	EXPERT	07/01/2019	3,882 46,584	TO	7,022 84,264	PER MONTH ANNUALLY				
0440		EQUIPMENT SYSTEMS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2021	2,912 34,944	TO	5,208 62,496	PER MONTH ANNUALLY		T9A		
	2	CAREER	07/01/2019	3,388 40,656	TO	6,744 80,928	PER MONTH ANNUALLY		T9B		
	3	EXPERT	07/01/2019	4,235 50,820	TO	7,660 91,920	PER MONTH ANNUALLY				
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,419 41,028	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,134 37,608	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,849 34,188	TO	5,156 61,872	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7003		EQUIPMENT TECHNICIAN I, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,419 41,028	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,134 37,608	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,849 34,188	TO	5,156 61,872	PER MONTH ANNUALLY				
7001		EQUIPMENT TECHNICIAN I, MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,419 41,028	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,134 37,608	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,849 34,188	TO	5,156 61,872	PER MONTH ANNUALLY				
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,419 41,028	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,134 37,608	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,849 34,188	TO	5,156 61,872	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788	PER MONTH ANNUALLY				
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788	PER MONTH ANNUALLY				
7011		EQUIPMENT TECHNICIAN II, MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788	PER MONTH ANNUALLY				
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL					N	Y	T9B	1	1
	1	RANGE A	07/01/2019	4,107 49,284	TO	7,430 89,160	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,765 45,180	TO	6,811 81,732	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,423 41,076	TO	6,192 74,304	PER MONTH ANNUALLY				
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC					N	Y	T9B	1	1
	1	RANGE A	07/01/2019	4,107 49,284	TO	7,430 89,160	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,765 45,180	TO	6,811 81,732	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,423 41,076	TO	6,192 74,304	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7021		EQUIPMENT TECHNICIAN III, MECHANICAL					N	Y	T9B	1	1
	1	RANGE A	07/01/2019	4,107 49,284	TO	7,430 89,160	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,765 45,180	TO	6,811 81,732	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,423 41,076	TO	6,192 74,304	PER MONTH ANNUALLY				
7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT					N	Y	T9B	1	1
	1	RANGE A	07/01/2019	4,107 49,284	TO	7,430 89,160	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,765 45,180	TO	6,811 81,732	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,423 41,076	TO	6,192 74,304	PER MONTH ANNUALLY				
0638		FARM LABORER					O	N	T9A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,399 52,788	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,032 48,384	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,666 43,992	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0627		FARM SUPERVISOR I □					E	N	T9A	1	1
	1	RANGE A	07/01/2019	3,690 44,280	TO	6,673 80,076			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,383 40,596	TO	6,117 73,404			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,075 36,900	TO	5,561 66,732			PER MONTH ANNUALLY		
8550		FARM SUPERVISOR I - NE					N	N	T9A	1	1
	1	RANGE A	07/01/2019	3,690 44,280	TO	6,673 80,076			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,383 40,596	TO	6,117 73,404			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,075 36,900	TO	5,561 66,732			PER MONTH ANNUALLY		
5330		FEDERAL PROGRAMS COORDINATOR					E	N	P9D	1	1
	1	RANGE A	07/01/2019	3,951 47,412	TO	7,149 85,788			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,622 43,464	TO	6,553 78,636			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,293 39,516	TO	5,958 71,496			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8551		FEDERAL PROGRAMS COORDINATOR - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	3,951 47,412	TO	7,149 85,788			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,622 43,464	TO	6,553 78,636			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,293 39,516	TO	5,958 71,496			PER MONTH ANNUALLY		
0687		FEED MILL OPERATOR					O	N	T9A	1	1
	1	RANGE A	07/01/2019	3,522 42,264	TO	6,374 76,488			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,229 38,748	TO	5,843 70,116			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,935 35,220	TO	5,312 63,744			PER MONTH ANNUALLY		
7512		GLASSBLOWER					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	4,026 48,312	TO	7,283 87,396			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,691 44,292	TO	6,676 80,112			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,355 40,260	TO	6,069 72,828			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
0822		GRAPHIC DESIGNER -10/12					N	Y	T9A	1	1	
	1	DESIGNER I	07/01/2019	2,687 32,244	TO	4,863 58,356	PER MONTH ANNUALLY					
	2	DESIGNER II	07/01/2019	3,098 37,176	TO	5,605 67,260	PER MONTH ANNUALLY					
	3	DESIGNER III	07/01/2019	3,420 41,040	TO	6,188 74,256	PER MONTH ANNUALLY					
0821		GRAPHIC DESIGNER -11/12					N	Y	T9A	1	1	
	1	DESIGNER I	07/01/2019	2,955 35,460	TO	5,349 64,188	PER MONTH ANNUALLY					
	2	DESIGNER II	07/01/2019	3,407 40,884	TO	6,166 73,992	PER MONTH ANNUALLY					
	3	DESIGNER III	07/01/2019	3,762 45,144	TO	6,806 81,672	PER MONTH ANNUALLY					
0820		GRAPHIC DESIGNER -12 MONTH					N	Y	T9A	1	1	
	1	DESIGNER I	07/01/2019	3,224 38,688	TO	5,835 70,020	PER MONTH ANNUALLY					
	2	DESIGNER II	07/01/2019	3,717 44,604	TO	6,726 80,712	PER MONTH ANNUALLY					
	3	DESIGNER III	07/01/2019	4,104 49,248	TO	7,425 89,100	PER MONTH ANNUALLY					
7193		HOURLY INTPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER	07/01/2019	\$16.42	TO	\$164.95	PER HOUR	N	Y	XXA	1	1

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8553		INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996			PER MONTH ANNUALLY		
8554		INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104			PER MONTH ANNUALLY		
8555		INFORMATION TECHNOLOGY CONSULTANT - 12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200			PER MONTH ANNUALLY		
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2019	2,892 34,704	TO	5,568 66,816			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916	E	N	P9D		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12									
	1	FOUNDATION	07/01/2019	3,181 38,172	TO	6,124 73,488	PER MONTH ANNUALLY	N	Y	P9C	1 1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716	PER MONTH ANNUALLY	E	N	P9D	
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104	PER MONTH ANNUALLY	E	N	P9D	
0420		INFORMATION TECHNOLOGY CONSULTANT -12									
	1	FOUNDATION	07/01/2019	3,470 41,640	TO	6,681 80,172	PER MONTH ANNUALLY	N	Y	P9C	1 1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504	PER MONTH ANNUALLY	E	N	P9D	
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200	PER MONTH ANNUALLY	E	N	P9D	
1577		INSTRUCTIONAL SUPPORT ASSISTANT I									
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,461 53,532	PER MONTH ANNUALLY	N	Y	T9A	1 1
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,089 49,068	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,718 44,616	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1578		INSTRUCTIONAL SUPPORT ASSISTANT II					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	2,965 35,580	TO	4,985 59,820	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,718 32,616	TO	4,570 54,840	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,471 29,652	TO	4,154 49,848	PER MONTH ANNUALLY				
1579		INSTRUCTIONAL SUPPORT ASSISTANT III					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	3,262 39,144	TO	5,662 67,944	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,990 35,880	TO	5,190 62,280	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,718 32,616	TO	4,718 56,616	PER MONTH ANNUALLY				
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	3,565 42,780	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	3,268 39,216	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,971 35,652	TO	5,156 61,872	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II□					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	3,907 46,884	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	3,581 42,972	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	3,256 39,072	TO	5,649 67,788	PER MONTH ANNUALLY				
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III					N	Y	T9B	1	1
	1	RANGE A	01/01/2021	4,283 51,396	TO	7,430 89,160	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	3,926 47,112	TO	6,811 81,732	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	3,569 42,828	TO	6,192 74,304	PER MONTH ANNUALLY				
7170		INTERPRETER I					N	Y	XXA	1	1
	1	RANGE A	01/01/2021	3,641 43,692	TO	9,148 109,776	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	3,338 40,056	TO	8,386 100,632	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	3,034 36,408	TO	7,623 91,476	PER MONTH ANNUALLY				
7200		INTERPRETER I - 8/12					N	Y	XXA	1	3
			01/01/2021	2,427 29,124	TO	6,099 73,188	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7169		INTERPRETER II □					N	Y	XXA	1	1
	1	RANGE A	07/01/2019	4,738 56,856	TO	10,294 123,528	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	5,436 65,232	TO	11,436 137,232	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,343 52,116	TO	9,436 113,232	PER MONTH ANNUALLY				
	7	RANGE F	07/01/2019	4,983 59,796	TO	10,483 125,796	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,948 47,376	TO	8,578 102,936	PER MONTH ANNUALLY				
	9	RANGE D	07/01/2019	4,530 54,360	TO	9,530 114,360	PER MONTH ANNUALLY				
7201		INTERPRETER II - 8/12					N	Y	XXA	1	3
	1	RANGE A	07/01/2019	3,159 37,908	TO	6,863 82,356	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	3,624 43,488	TO	7,624 91,488	PER MONTH ANNUALLY				
7888		LABORATORY ASSISTANT I					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	3,890 46,680	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,566 42,792	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,242 38,904	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7879		LABORATORY ASSISTANT II					N	Y	T9A	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,174 50,088	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2021	2,669 32,028	TO	3,826 45,912	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,478 41,736	PER MONTH ANNUALLY				
7168		LEAD INTERPRETER					N	Y	XXA	1	1
	1	RANGE A	07/01/2019	4,975 59,700	TO	12,581 150,972	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,560 54,720	TO	11,533 138,396	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,146 49,752	TO	10,484 125,808	PER MONTH ANNUALLY				
7202		LEAD INTERPRETER - 8/12					N	Y	XXA	1	3
			07/01/2019	3,317 39,804	TO	8,387 100,644	PER MONTH ANNUALLY				
7192		LEAD REALTIME CAPTIONER					N	Y	XXA	1	1
	1	RANGE A	07/01/2019	5,074 60,888	TO	12,831 153,972	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,651 55,812	TO	11,762 141,144	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,228 50,736	TO	10,693 128,316	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7221		LEAD REALTIME CAPTIONER - 8/12					N	Y	XXA	1	3
			07/01/2019	3,383 40,596	TO	8,554 102,648			PER MONTH ANNUALLY		
2886		LIBRARY SERVICES SPECIALIST I					N	Y	P9C	1	1
	1	RANGE A	01/01/2021	2,951 35,412	TO	5,289 63,468			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,705 32,460	TO	4,848 58,176			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,459 29,508	TO	4,408 52,896			PER MONTH ANNUALLY		
2887		LIBRARY SERVICES SPECIALIST II					N	Y	P9C	1	1
	1	RANGE A	01/01/2021	3,246 38,952	TO	5,983 71,796			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,976 35,712	TO	5,484 65,808			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,705 32,460	TO	4,986 59,832			PER MONTH ANNUALLY		
2888		LIBRARY SERVICES SPECIALIST III					N	Y	P9C	1	1
	1	RANGE A	01/01/2021	3,528 42,336	TO	6,505 78,060			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	3,234 38,808	TO	5,963 71,556			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,940 35,280	TO	5,421 65,052			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2889		LIBRARY SERVICES SPECIALIST IV					N	Y	P9C	1	1
	1	RANGE A	01/01/2021	3,736 44,832	TO	6,893 82,716			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	3,425 41,100	TO	6,319 75,828			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	3,113 37,356	TO	5,744 68,928			PER MONTH ANNUALLY		
2885		LIBRARY SERVICES SPECIALIST TRAINEE					N	Y	P9C	1	1
	1	RANGE A	01/01/2021	2,912 34,944	TO	4,657 55,884			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2021	2,669 32,028	TO	4,269 51,228			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2021	2,427 29,124	TO	3,881 46,572			PER MONTH ANNUALLY		
0663		LIVESTOCK TECHNICIAN I					O	N	T9A	1	1
	1	RANGE A	07/01/2019	3,213 38,556	TO	5,814 69,768			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,945 35,340	TO	5,330 63,960			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,678 32,136	TO	4,845 58,140			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0666		LIVESTOCK TECHNICIAN II□					O	N	T9A	1	1
	1	RANGE A	07/01/2019	3,522 42,264	TO	6,374 76,488			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,229 38,748	TO	5,843 70,116			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,935 35,220	TO	5,312 63,744			PER MONTH ANNUALLY		
8558		MEDIA PRODUCTION SPECIALIST - 10/12 - NE					N	N	T9B	1	1
	3	SPECIALIST III	07/01/2019	3,420 41,040	TO	6,188 74,256			PER MONTH ANNUALLY		
8559		MEDIA PRODUCTION SPECIALIST - 11/12 - NE					N	N	T9B	1	1
	3	SPECIALIST III	07/01/2019	3,762 45,144	TO	6,806 81,672			PER MONTH ANNUALLY		
8560		MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE					N	N	T9B	1	1
	3	SPECIALIST III	07/01/2019	4,104 49,248	TO	7,425 89,100			PER MONTH ANNUALLY		
0812		MEDIA PRODUCTION SPECIALIST -10/12					N	Y	T9A	1	1
	1	SPECIALIST I	07/01/2019	2,436 29,232	TO	4,650 55,800			PER MONTH ANNUALLY		
	2	SPECIALIST II	07/01/2019	2,929 35,148	TO	5,298 63,576			PER MONTH ANNUALLY		
	3	SPECIALIST III	07/01/2019	3,420 41,040	TO	6,188 74,256			PER MONTH ANNUALLY		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0811		MEDIA PRODUCTION SPECIALIST -11/12									
	1	SPECIALIST I	07/01/2019	2,679 32,148	TO	5,115 61,380	PER MONTH ANNUALLY	N	Y	T9A	1 1
	2	SPECIALIST II	07/01/2019	3,222 38,664	TO	5,828 69,936	PER MONTH ANNUALLY	N	Y	T9A	
	3	SPECIALIST III	07/01/2019	3,762 45,144	TO	6,806 81,672	PER MONTH ANNUALLY	E	N	T9B	
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH									
	1	SPECIALIST I	07/01/2019	2,923 35,076	TO	5,580 66,960	PER MONTH ANNUALLY	N	Y	T9A	1 1
	2	SPECIALIST II	07/01/2019	3,515 42,180	TO	6,358 76,296	PER MONTH ANNUALLY	N	Y	T9A	
	3	SPECIALIST III	07/01/2019	4,104 49,248	TO	7,425 89,100	PER MONTH ANNUALLY	E	N	T9B	
8561		NETWORK ANALYST - 10/12 - NE									
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916	PER MONTH ANNUALLY	N	N	P9D	1 1
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8562		NETWORK ANALYST - 11/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104			PER MONTH ANNUALLY		
8563		NETWORK ANALYST - 12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200			PER MONTH ANNUALLY		
0432		NETWORK ANALYST -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2019	2,892 34,704	TO	5,568 66,816			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916	E	N	P9D		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0431		NETWORK ANALYST -11/12									
	1	FOUNDATION	07/01/2019	3,181 38,172	TO	6,124 73,488	PER MONTH ANNUALLY	N E	Y N	P9C P9D	1 1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716	PER MONTH ANNUALLY	E	N	P9D	
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104	PER MONTH ANNUALLY	E	N	P9D	
0430		NETWORK ANALYST -12									
	1	FOUNDATION	07/01/2019	3,470 41,640	TO	6,681 80,172	PER MONTH ANNUALLY	N E	Y N	P9C P9D	1 1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504	PER MONTH ANNUALLY	E	N	P9D	
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200	PER MONTH ANNUALLY	E	N	P9D	
0706		NURSERY TECHNICIAN I									
	1	RANGE A	07/01/2019	2,951 35,412	TO	5,340 64,080	PER MONTH ANNUALLY	N	Y	T9A	1 1
	6	RANGE E	07/01/2019	2,705 32,460	TO	4,895 58,740	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,459 29,508	TO	4,450 53,400	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0703		NURSERY TECHNICIAN II □					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,213 38,556	TO	5,814 69,768			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,945 35,340	TO	5,330 63,960			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,678 32,136	TO	4,845 58,140			PER MONTH ANNUALLY		
8564		OPERATING SYSTEMS ANALYST - 10/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996			PER MONTH ANNUALLY		
8565		OPERATING SYSTEMS ANALYST - 11/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104			PER MONTH ANNUALLY		
8566		OPERATING SYSTEMS ANALYST - 12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
0412		OPERATING SYSTEMS ANALYST -10/12											
	1	FOUNDATION	07/01/2019	2,892 34,704	TO	5,568 66,816		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996		PER MONTH ANNUALLY	E	N	P9D		
0411		OPERATING SYSTEMS ANALYST -11/12											
	1	FOUNDATION	07/01/2019	3,181 38,172	TO	6,124 73,488		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104		PER MONTH ANNUALLY	E	N	P9D		
0410		OPERATING SYSTEMS ANALYST -12											
	1	FOUNDATION	07/01/2019	3,470 41,640	TO	6,681 80,172		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200		PER MONTH ANNUALLY	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0452		OPERATIONS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2021	2,427 29,124	TO	3,663 43,956			PER MONTH ANNUALLY		
	2	CAREER	01/01/2021	2,493 29,916	TO	4,593 55,116			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	3,238 38,856	TO	5,859 70,308			PER MONTH ANNUALLY		
0451		OPERATIONS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2021	2,669 32,028	TO	4,029 48,348			PER MONTH ANNUALLY		
	2	CAREER	01/01/2021	2,743 32,916	TO	5,053 60,636			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	3,562 42,744	TO	6,445 77,340			PER MONTH ANNUALLY		
0450		OPERATIONS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2021	2,912 34,944	TO	4,395 52,740			PER MONTH ANNUALLY		
	2	CAREER	01/01/2021	2,992 35,904	TO	5,512 66,144			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	3,886 46,632	TO	7,031 84,372			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0842		PERFORMING ARTS TECHNICIAN -10/12					N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2019	2,687 32,244	TO	4,863 58,356	PER MONTH ANNUALLY				
	2	TECHNICIAN II	07/01/2019	2,908 34,896	TO	5,261 63,132	PER MONTH ANNUALLY				
	3	TECHNICIAN III	07/01/2019	3,098 37,176	TO	5,605 67,260	PER MONTH ANNUALLY				
0841		PERFORMING ARTS TECHNICIAN -11/12					N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2019	2,955 35,460	TO	5,349 64,188	PER MONTH ANNUALLY				
	2	TECHNICIAN II	07/01/2019	3,198 38,376	TO	5,787 69,444	PER MONTH ANNUALLY				
	3	TECHNICIAN III	07/01/2019	3,407 40,884	TO	6,166 73,992	PER MONTH ANNUALLY				
0840		PERFORMING ARTS TECHNICIAN -12 MONTH					N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2019	3,224 38,688	TO	5,835 70,020	PER MONTH ANNUALLY				
	2	TECHNICIAN II	07/01/2019	3,489 41,868	TO	6,313 75,756	PER MONTH ANNUALLY				
	3	TECHNICIAN III	07/01/2019	3,717 44,604	TO	6,726 80,712	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
5151		PERSONNEL ASSISTANT					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,103 37,236	TO	5,618 67,416			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,844 34,128	TO	5,150 61,800			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,586 31,032	TO	4,682 56,184			PER MONTH ANNUALLY		
6950		PIANO TECHNICIAN I					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,319 39,828	TO	6,006 72,072			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,042 36,504	TO	5,506 66,072			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,766 33,192	TO	5,005 60,060			PER MONTH ANNUALLY		
6951		PIANO TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,638 43,656	TO	6,582 78,984			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,335 40,020	TO	6,034 72,408			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,032 36,384	TO	5,485 65,820			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6726		PLANNER/ESTIMATOR/SCHEDULER					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,907 46,884	TO	7,067 84,804			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,581 42,972	TO	6,478 77,736			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,256 39,072	TO	5,889 70,668			PER MONTH ANNUALLY		
0697		POULTRY TECHNICIAN					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,371 40,452	TO	6,098 73,176			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,090 37,080	TO	5,590 67,080			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,809 33,708	TO	5,082 60,984			PER MONTH ANNUALLY		
8567		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE					N	N	P9C	1	1
	2	SPECIALIST II	07/01/2019	2,929 35,148	TO	5,298 63,576			PER MONTH ANNUALLY		
	3	SPECIALIST III	07/01/2019	3,420 41,040	TO	6,188 74,256			PER MONTH ANNUALLY		
8568		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE					N	N	P9C	1	1
	2	SPECIALIST II	07/01/2019	3,222 38,664	TO	5,828 69,936			PER MONTH ANNUALLY		
	3	SPECIALIST III	07/01/2019	3,762 45,144	TO	6,806 81,672			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
8569		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE					N	N	P9C	1	1
	2	SPECIALIST II	07/01/2019	3,515 42,180	TO	6,358 76,296					
	3	SPECIALIST III	07/01/2019	4,104 49,248	TO	7,425 89,100					
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12					N	Y	P9C	1	1
	1	SPECIALIST I	07/01/2019	2,436 29,232	TO	4,403 52,836					
	2	SPECIALIST II	07/01/2019	2,929 35,148	TO	5,298 63,576	E	N			
	3	SPECIALIST III	07/01/2019	3,420 41,040	TO	6,188 74,256	E	N			
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12					N	Y	P9C	1	1
	1	SPECIALIST I	07/01/2019	2,679 32,148	TO	4,843 58,116					
	2	SPECIALIST II	07/01/2019	3,222 38,664	TO	5,828 69,936	E	N			
	3	SPECIALIST III	07/01/2019	3,762 45,144	TO	6,806 81,672	E	N			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH						P9C	1	1	
	1	SPECIALIST I	07/01/2019	2,923 35,076	TO	5,283 63,396	PER MONTH ANNUALLY	N E	Y N		
	2	SPECIALIST II	07/01/2019	3,515 42,180	TO	6,358 76,296	PER MONTH ANNUALLY	E	N		
	3	SPECIALIST III	07/01/2019	4,104 49,248	TO	7,425 89,100	PER MONTH ANNUALLY	E	N		
3801		RADIATION SAFETY OFFICER						P9D	1	1	
	1	RANGE A	07/01/2019	5,182 62,184	TO	9,374 112,488	PER MONTH ANNUALLY	E	N		
	6	RANGE E	07/01/2019	4,750 57,000	TO	8,593 103,116	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,318 51,816	TO	7,812 93,744	PER MONTH ANNUALLY				
8570		RADIATION SAFETY OFFICER - NE						P9D	1	1	
	1	RANGE A	07/01/2019	5,182 62,184	TO	9,374 112,488	PER MONTH ANNUALLY	N	N		
	6	RANGE E	07/01/2019	4,750 57,000	TO	8,593 103,116	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,318 51,816	TO	7,812 93,744	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7191		REALTIME CAPTIONER □					N	Y	XXA	1	1
	1	RANGE A	07/01/2019	4,833 57,996	TO	10,497 125,964			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	5,545 66,540	TO	11,665 139,980			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,430 53,160	TO	9,622 115,464			PER MONTH ANNUALLY		
	7	RANGE F	07/01/2019	5,083 60,996	TO	10,693 128,316			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,028 48,336	TO	8,748 104,976			PER MONTH ANNUALLY		
	9	RANGE D	07/01/2019	4,621 55,452	TO	9,721 116,652			PER MONTH ANNUALLY		
7220		REALTIME CAPTIONER - 8/12					N	Y	XXA	1	3
	1	RANGE A	07/01/2019	3,222 38,664	TO	6,998 83,976			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	3,697 44,364	TO	7,777 93,324			PER MONTH ANNUALLY		
5683		RESEARCH TECHNICIAN I					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,103 37,236	TO	5,618 67,416			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,844 34,128	TO	5,150 61,800			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,586 31,032	TO	4,682 56,184			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5681		RESEARCH TECHNICIAN II□					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,721 44,652	TO	6,733 80,796			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,411 40,932	TO	6,172 74,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,101 37,212	TO	5,611 67,332			PER MONTH ANNUALLY		
5680		RESEARCH TECHNICIAN III					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,476 53,712	TO	8,097 97,164			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,103 49,236	TO	7,422 89,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,730 44,760	TO	6,748 80,976			PER MONTH ANNUALLY		
8571		RESEARCH TECHNICIAN III - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,476 53,712	TO	8,097 97,164			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,103 49,236	TO	7,422 89,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,730 44,760	TO	6,748 80,976			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5284		SENIOR BUDGET ANALYST					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,611 55,332	TO	8,899 106,788			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,227 50,724	TO	8,157 97,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,843 46,116	TO	7,416 88,992			PER MONTH ANNUALLY		
8572		SENIOR BUDGET ANALYST - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,611 55,332	TO	8,899 106,788			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,227 50,724	TO	8,157 97,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,843 46,116	TO	7,416 88,992			PER MONTH ANNUALLY		
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,128 49,536	TO	7,468 89,616			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,784 45,408	TO	6,846 82,152			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,440 41,280	TO	6,223 74,676			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8573		SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,128 49,536	TO	7,468 89,616			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,784 45,408	TO	6,846 82,152			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,440 41,280	TO	6,223 74,676			PER MONTH ANNUALLY		
2572		SPACE AND FACILITIES UTILIZATION SPECIALIST					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,913 58,956	TO	8,890 106,680			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,504 54,048	TO	8,149 97,788			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,094 49,128	TO	7,408 88,896			PER MONTH ANNUALLY		
8574		SPACE AND FACILITIES UTILIZATION SPECIALIST - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,913 58,956	TO	8,890 106,680			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,504 54,048	TO	8,149 97,788			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,094 49,128	TO	7,408 88,896			PER MONTH ANNUALLY		
1521		TECHNICIAN TRAINEE					N	Y	T9A	1	1
			07/01/2019	2,600 31,200	TO	3,435 41,220			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0862		VISUAL RESOURCE SPECIALIST -10/12					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2019	2,545 30,540	TO	4,608 55,296	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2019	2,908 34,896	TO	5,261 63,132	PER MONTH ANNUALLY				
0861		VISUAL RESOURCE SPECIALIST -11/12					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2019	2,800 33,600	TO	5,069 60,828	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2019	3,198 38,376	TO	5,787 69,444	PER MONTH ANNUALLY				
0860		VISUAL RESOURCE SPECIALIST -12 MONTH					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2019	3,054 36,648	TO	5,530 66,360	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2019	3,489 41,868	TO	6,313 75,756	PER MONTH ANNUALLY				

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0330		<b>CMA ABLE SEAMAN</b>										
	1	RANGE A	07/01/2021	3,387 40,644	3,509 42,108	5,076 60,912	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2021	3,105 37,260	3,217 38,604	4,653 55,836	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	2,823 33,876	2,924 35,088	4,230 50,760	PER MONTH ANNUALLY					
0370		<b>CMA AUTOMOBILE MECHANIC</b>										
	1	RANGE A	07/01/2021	3,974 47,688	4,119 49,428	5,958 71,496	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2021	3,643 43,716	3,776 45,312	5,462 65,544	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,312 39,744	3,433 41,196	4,965 59,580	PER MONTH ANNUALLY					
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>										
	1	RANGE A	07/01/2021	3,625 43,500	3,755 45,060	5,432 65,184	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2021	3,323 39,876	3,442 41,304	4,979 59,748	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,021 36,252	3,129 37,548	4,527 54,324	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max						
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II										
	1	RANGE A	07/01/2021	3,974 47,688	4,119 49,428	5,958 71,496	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021	3,643 43,716	3,776 45,312	5,462 65,544	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,312 39,744	3,433 41,196	4,965 59,580	PER MONTH ANNUALLY					
0332		CMA BUILDING MAINTENANCE WORKER										
	1	RANGE A	07/01/2021	3,794 45,528	3,931 47,172	5,689 68,268	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021	3,478 41,736	3,603 43,236	5,215 62,580	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,162 37,944	3,276 39,312	4,741 56,892	PER MONTH ANNUALLY					
0346		CMA CARPENTER I										
	1	RANGE A	07/01/2021	4,354 52,248	4,667 56,004	7,187 86,244	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021	3,991 47,892	4,278 51,336	6,588 79,056	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,628 43,536	3,889 46,668	5,989 71,868	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0372		<b>CMA CARPENTER II</b>										
	1	RANGE A	07/01/2021	4,562 54,744	4,729 56,748	6,838 82,056	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2021	4,182 50,184	4,335 52,020	6,268 75,216	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,802 45,624	3,941 47,292	5,698 68,376	PER MONTH ANNUALLY					
0348		<b>CMA CHIEF ENGINEER</b>										
	1	RANGE A	07/01/2021		6,046 72,552	8,744 104,928	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2021		5,542 66,504	8,015 96,180	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021		5,038 60,456	7,287 87,444	PER MONTH ANNUALLY					
0339		<b>CMA ELECTRICIAN I</b>										
	1	RANGE A	07/01/2021	4,720 56,640	4,960 59,520	7,720 92,640	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2021	4,327 51,924	4,547 54,564	7,077 84,924	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,933 47,196	4,133 49,596	6,433 77,196	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0340		<b>CMA ELECTRICIAN II</b>										
	1	RANGE A	07/01/2021	4,778 57,336	4,951 59,412	7,164 85,968	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021	4,380 52,560	4,538 54,456	6,567 78,804	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,982 47,784	4,126 49,512	5,970 71,640	PER MONTH ANNUALLY					
0378		<b>CMA FACILITY WORKER</b>										
	1	RANGE A	07/01/2021	3,794 45,528	3,931 47,172	5,774 69,288	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021	3,478 41,736	3,603 43,236	5,293 63,516	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,162 37,944	3,276 39,312	4,812 57,744	PER MONTH ANNUALLY					
0334		<b>CMA GROUNDSKEEPER</b>										
	1	RANGE A	07/01/2021	3,317 39,804	3,436 41,232	5,198 62,376	PER MONTH ANNUALLY	N	Y	M5A	1 1	
	6	RANGE E	07/01/2021	3,041 36,492	3,150 37,800	4,765 57,180	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	2,764 33,168	2,863 34,356	4,332 51,984	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max						
0333		CMA LEAD GROUNDSKEEPER						N	Y	M5A	1	1
	1	RANGE A	07/01/2021	3,756 45,072	3,892 46,704	5,872 70,464	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2021	3,443 41,316	3,568 42,816	5,383 64,596	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,130 37,560	3,243 38,916	4,893 58,716	PER MONTH ANNUALLY					
0373		CMA LOCKSMITH						N	Y	S6A	1	1
	1	RANGE A	07/01/2021	4,354 52,248	4,512 54,144	6,527 78,324	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2021	3,991 47,892	4,136 49,632	5,983 71,796	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,628 43,536	3,760 45,120	5,439 65,268	PER MONTH ANNUALLY					
0335		CMA MAINTENANCE MECHANIC						N	Y	S6A	1	1
	1	RANGE A	07/01/2021	4,568 54,816	4,735 56,820	7,187 86,244	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2021	4,187 50,244	4,340 52,080	6,588 79,056	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,807 45,684	3,946 47,352	5,989 71,868	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0336		<b>CMA MATERIALS &amp; STORES SPECIALIST</b>										
	1	RANGE A	07/01/2021	3,714 44,568	3,848 46,176	5,568 66,816	PER MONTH ANNUALLY	N	Y	M5A	1 1	
	6	RANGE E	07/01/2021	3,405 40,860	3,527 42,324	5,104 61,248	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,095 37,140	3,207 38,484	4,640 55,680	PER MONTH ANNUALLY					
0337		<b>CMA MOTOR VESSEL ENGINEER</b>										
	1	RANGE A	07/01/2021	3,885 46,620	4,026 48,312	5,825 69,900	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021	3,561 42,732	3,691 44,292	5,340 64,080	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,238 38,856	3,355 40,260	4,854 58,248	PER MONTH ANNUALLY					
0342		<b>CMA PAINTER I</b>										
	1	RANGE A	07/01/2021	4,354 52,248	4,667 56,004	7,187 86,244	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021	3,991 47,892	4,278 51,336	6,588 79,056	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,628 43,536	3,889 46,668	5,989 71,868	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0343		<b>CMA PAINTER II</b>										
	1	RANGE A	07/01/2021	4,562 54,744	4,729 56,748	6,838 82,056	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2021	4,182 50,184	4,335 52,020	6,268 75,216	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,802 45,624	3,941 47,292	5,698 68,376	PER MONTH ANNUALLY					
0374		<b>CMA PEST CONTROL TECHNICIAN</b>										
	1	RANGE A	07/01/2021	3,625 43,500	3,755 45,060	5,432 65,184	PER MONTH ANNUALLY	N	Y	M5A	1	1
	6	RANGE E	07/01/2021	3,323 39,876	3,442 41,304	4,979 59,748	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,021 36,252	3,129 37,548	4,527 54,324	PER MONTH ANNUALLY					
0375		<b>CMA PLUMBER I</b>										
	1	RANGE A	07/01/2021	4,562 54,744	4,729 56,748	6,838 82,056	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2021	4,182 50,184	4,335 52,020	6,268 75,216	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,802 45,624	3,941 47,292	5,698 68,376	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0376		<b>CMA PLUMBER II</b>										
	1	RANGE A	07/01/2021	4,778 57,336	4,951 59,412	7,164 85,968	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021	4,380 52,560	4,538 54,456	6,567 78,804	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,982 47,784	4,126 49,512	5,970 71,640	PER MONTH ANNUALLY					
0377		<b>CMA SKILLED LABORER</b>										
	1	RANGE A	07/01/2021	3,625 43,500	3,755 45,060	5,432 65,184	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021	3,323 39,876	3,442 41,304	4,979 59,748	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021	3,021 36,252	3,129 37,548	4,527 54,324	PER MONTH ANNUALLY					
0344		<b>CMA STATIONARY ENGINEER</b>										
	1	RANGE A	07/01/2021		5,487 65,844	7,937 95,244	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2021		5,030 60,360	7,276 87,312	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021		4,573 54,876	6,614 79,368	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Min	Journey Rate		Performance		SSI Max	Max							
0320		CMA STATIONARY ENGINEER APPRENTICE															
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.															
	1	RANGE A	07/01/2021 01-07	4,221	4,545	4,872	5,194	5,520	5,844	6,168		PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2021 01-07	3,869	4,166	4,466	4,761	5,060	5,357	5,654		PER MONTH ANNUALLY					
	8	RANGE C	07/01/2021 01-07	3,518	3,788	4,060	4,328	4,600	4,870	5,140		PER MONTH ANNUALLY					
0345		CMA WAREHOUSE WORKER															
	1	RANGE A	07/01/2021		3,396		3,518		5,091		PER MONTH ANNUALLY	N	Y	M5A	1	1	
					40,752		42,216		61,092								
	6	RANGE E	07/01/2021		3,113		3,225		4,667		PER MONTH ANNUALLY						
					37,356		38,700		56,004								
	8	RANGE C	07/01/2021		2,830		2,932		4,243		PER MONTH ANNUALLY						
					33,960		35,184		50,916								

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2355		<b>GRADUATE ASSISTANT</b> SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	01/01/2021	\$2,427.00	TO	\$3,276.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	01/01/2021	\$2,427.00	TO	\$3,276.00	PER MONTH				
	3	RANGE C-ACAD QTR	01/01/2021	\$2,702.00	TO	\$3,634.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	01/01/2021	\$2,702.00	TO	\$3,634.00	PER MONTH				
2325		<b>GRADUATE ASSISTANT MONTHLY</b> SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			01/01/2021	\$2,549.00	TO	\$4,542.00	PER MONTH	N	N	XXC	7 3
2326		<b>GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY</b> SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			01/01/2021	\$2,549.00	TO	\$4,542.00	PER MONTH	N	N	XXC	7 3
1150		<b>INSTRUCTIONAL STUDENT ASSISTANT</b>									
			01/01/2021	\$15.00	TO	\$20.42	PER HOUR	N	N	XXC	7 3
1152		<b>INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS</b>									
			01/01/2021	\$15.00	TO	\$20.42	PER HOUR	N	N	XXC	7 3
1153		<b>INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY</b>									
			01/01/2021	\$15.00	TO	\$20.42	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	01/01/2021	\$15.00	TO	\$20.42	PER HOUR	N	N	XXC	7 3
2453		SUBSTITUTE TEACHING ASSOCIATE	07/01/2019	\$15.80	TO	\$71.68	PER HOUR	N	N	XXC	7 3
2354		TEACHING ASSOCIATE - ACADEMIC YEAR						N	N	XXC	7 3
	1	MASTER'S PROGRAM	01/01/2021	\$2,427.00	TO	\$5,683.00	PER MONTH				
	2	DOCTORAL PROGRAM	07/01/2019	\$2,861.00	TO	\$7,164.00	PER MONTH				
2324		TEACHING ASSOCIATE - SUMMER TERM						N	N	XXC	7 3
	1	MASTER'S PROGRAM	01/01/2021	\$2,427.00	TO	\$9,852.00	PER MONTH				
	2	DOCTORAL PROGRAM	07/01/2019	\$2,861.00	TO	\$12,422.00	PER MONTH				
2353		TEACHING ASSOCIATE - 12 MONTH						N	N	XXC	7 2
	1	MASTER'S PROGRAM	07/01/2019	\$2,739.00	TO	\$6,525.00	PER MONTH				
	2	DOCTORAL PROGRAM	07/01/2019	\$3,272.00	TO	\$8,242.00	PER MONTH				
2309		TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT						N	N	XXC	7 3
	1	MASTER'S PROGRAM	01/01/2021	\$2,427.00	TO	\$9,852.00	PER MONTH				
	2	DOCTORAL PROGRAM	07/01/2019	\$2,861.00	TO	\$12,422.00	PER MONTH				

## **R13 – ENGLISH LANGUAGE PROGRAM, CSULA**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R13

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
1365		ADDITIONAL EMPLOYMENT (SPECIAL PROJECTS)											
			07/01/2018	\$66.45	TO	\$66.46		PER HOUR	N	N	P06	7	3
1350		CORE ELP INSTRUCTOR											
			07/01/2018	5,094				PER MONTH	E	N	P06	7	3
			01-01	61,128				ANNUALLY					
8575		CORE ELP INSTRUCTOR - NE											
			07/01/2018	5,094				PER MONTH	N	N	P06	7	3
			01-01	61,128				ANNUALLY					
1360		ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR											
			07/01/2018	\$38.00	TO	\$38.01		PER HOUR	N	N	P06	7	3
1351		TERM ELP INSTRUCTOR											
		MAXIMUM PAID PER TERM											
			07/01/2018	6,101				PER MONTH	N	N	P06	7	3
			01-01										

# **R14 - ENGLISH AS A SECOND LANGUAGE INSTRUCTORS, CSUMB**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R14

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1485		ALCP INSTRUCTOR	07/01/2019	\$33.22	TO	\$33.23	PER HOUR	N	N	P06	7 1

# **OCCUPATIONAL INDEX REFERENCE**

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**AGRICULTURAL SERVICES**

**A-1 ANIMAL INDUSTRY**

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

**A-2 AGRICULTURE AND FARMING**

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
8550 FARM SUPERVISOR I - NE  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

**A-3 ANIMAL HEALTH SERVICES**

0605 VETERINARIAN I  
8399 VETERINARIAN I - NE  
0608 VETERINARIAN II  
8400 VETERINARIAN II - NE

**BUILDING & GROUNDS MAINTENANCE**

**B-1 ADMINISTRATION**

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER  
8573 SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE

**B-2 TRADES AND CRAFTS**

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0376 CMA PLUMBER II	0377 CMA SKILLED LABORER
6533 ELECTRICIAN	0743 GARDENER
6475 LEAD CARPENTER	0745 GARDENING SPECIALIST
6532 LEAD ELECTRICIAN	0731 GROUNDWORKER
6643 LEAD LOCKSMITH	0733 GROUNDWORKER TRAINEE
6525 LEAD PAINTER	0735 IRRIGATION SPECIALIST
6548 LEAD PLUMBER	6223 LABORER
6642 LOCKSMITH	0726 LEAD GROUNDWORKER
6616 MASON	0104 MAINTENANCE AND LABORER TRAINEE
6280 METAL WORKER I	0739 PEST CONTROL AND SPRAY SPECIALIST
6281 METAL WORKER II	0746 TREE TRIMMER I
6526 PAINTER	0748 TREE TRIMMER II
6549 PLUMBER	
6474 SUPERVISING CARPENTER	B-5 BUILDING OPERATIONS
6534 SUPERVISING ELECTRICIAN	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6644 SUPERVISING LOCKSMITH	6702 BUILDING SERVICE ENGINEER
6587 SUPERVISING METAL WORKER	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6524 SUPERVISING PAINTER	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6547 SUPERVISING PLUMBER	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0344 CMA STATIONARY ENGINEER

6837 MECHANICS HELPER

0320 CMA STATIONARY ENGINEER APPRENTICE

6269 SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC

6260 FACILITIES CONTROL SPECIALIST

6940 FACILITIES MAINTENANCE MECHANIC

CLERICAL AND OFFICE SERVICES

6265 FACILITIES PROJECT SUPERVISOR

6250 FACILITIES WORKER I

C-1 SECRETARIAL

6251 FACILITIES WORKER II

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12

6707 LEAD BUILDING SERVICE ENGINEER

1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12

6703 OPERATING ENGINEER

1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

6685 POWER PLANT OPERATOR

6700 SUPERVISING BUILDING SERVICE ENGINEER

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

6270 AUTOMOTIVE/EQUIPMENT MECHANIC

C-3 GENERAL CLERICAL

6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12

0370 CMA AUTOMOBILE MECHANIC

1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12

0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I

1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH

0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

1172 CONFIDENTIAL OFFICE SUPPORT -10/12

0337 CMA MOTOR VESSEL ENGINEER

1171 CONFIDENTIAL OFFICE SUPPORT -11/12

6385 FARM MAINTENANCE AND OPERATIONS WORKER

1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

C-4 FISCAL CLERICAL

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

1733 ACCOUNTING CLERK

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

1100 PAYROLL TECHNICIAN I

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1101 PAYROLL TECHNICIAN II

1102 PAYROLL TECHNICIAN III

1482 REPROGRAPHICS SPECIALIST III

1483 REPROGRAPHICS SPECIALIST IV

**C-6 MEDICAL CLERICAL**

1140 HEALTH INFORMATION TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

<b>CUSTODIAL AND PROTECTIVE SERVICES</b>
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**E-1 CUSTODIAL SERVICES**

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

<b>COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES</b>
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**D-1 COMMUNICATION SERVICES**

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

**E-2 PROTECTIVE SERVICES**

8822 COMMUNITY SERVICE SPECIALIST -10/12

8821 COMMUNITY SERVICE SPECIALIST -11/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

8365 CORPORAL

8350 POLICE OFFICER

8346 POLICE OFFICER CADET-NONREPRESENTED

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

**D-2 MAIL SERVICES**

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

**E-3 OTHER**

8812 PARKING OFFICER -10/12

8811 PARKING OFFICER -11/12

8810 PARKING OFFICER -12 MONTH

**D-3 GRAPHICS AND REPRODUCTION SERVICES**

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1480 REPROGRAPHICS SPECIALIST I

1481 REPROGRAPHICS SPECIALIST II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8802 POLICE DISPATCHER -10/12  
 8801 POLICE DISPATCHER -11/12  
 8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES

**F-2 SYSTEMS ANALYSIS**

8369 CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE  
 8370 CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE  
 8371 CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE  
 1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
 8561 NETWORK ANALYST - 10/12 - NE  
 8562 NETWORK ANALYST - 11/12 - NE  
 8563 NETWORK ANALYST - 12 - NE  
 0432 NETWORK ANALYST -10/12  
 0431 NETWORK ANALYST -11/12  
 0430 NETWORK ANALYST -12  
 8564 OPERATING SYSTEMS ANALYST - 10/12 - NE  
 8565 OPERATING SYSTEMS ANALYST - 11/12 - NE  
 8566 OPERATING SYSTEMS ANALYST - 12 - NE  
 0412 OPERATING SYSTEMS ANALYST -10/12  
 0411 OPERATING SYSTEMS ANALYST -11/12

0410 OPERATING SYSTEMS ANALYST -12

**F-3 PROGRAMMING**

0402 ANALYST/PROGRAMMER -10/12  
 8536 ANALYST/PROGRAMMER -10/12 - NE  
 0401 ANALYST/PROGRAMMER -11/12  
 8537 ANALYST/PROGRAMMER -11/12 - NE  
 0400 ANALYST/PROGRAMMER -12  
 8538 ANALYST/PROGRAMMER -12 - NE  
 8553 INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE  
 8554 INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE  
 8555 INFORMATION TECHNOLOGY CONSULTANT - 12 - NE  
 0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
 0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
 0420 INFORMATION TECHNOLOGY CONSULTANT -12

**F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS**

1418 DATA ENTRY OPERATOR  
 1421 DATA ENTRY OPERATOR TRAINEE  
 0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
 0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
 0440 EQUIPMENT SYSTEMS SPECIALIST -12  
 0452 OPERATIONS SPECIALIST -10/12  
 0451 OPERATIONS SPECIALIST -11/12

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0450 OPERATIONS SPECIALIST -12

1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN

1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL

2987 EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2945 VICE CHANCELLOR AND CHIEF AUDIT OFFICER

2973 VICE CHANCELLOR FOR HUMAN RESOURCES

2951 VICE CHANCELLOR, BUSINESS AND FINANCE

2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

8533 ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE

8534 ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE

8535 ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

8366 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE

8367 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE

8368 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

8518 EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE

5250 EOP SPECIAL ASSISTANT

8548 EOP SPECIAL ASSISTANT - NE

5181 EXTENDED EDUCATION SPECIALIST I

8519 EXTENDED EDUCATION SPECIALIST I - NE

5182 EXTENDED EDUCATION SPECIALIST II

8520 EXTENDED EDUCATION SPECIALIST II - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

5330 FEDERAL PROGRAMS COORDINATOR	4556 ACCOUNTANT III
8551 FEDERAL PROGRAMS COORDINATOR - NE	8532 ACCOUNTANT III - NE
1293 MANAGEMENT INTERN	1730 ACCOUNTING TECHNICIAN I
1148 PRESIDENTIAL AIDE	1741 ACCOUNTING TECHNICIAN II
8372 PRESIDENTIAL AIDE - NE	1740 ACCOUNTING TECHNICIAN III
2572 SPACE AND FACILITIES UTILIZATION SPECIALIST	1758 COLLECTIONS REPRESENTATIVE I
8574 SPACE AND FACILITIES UTILIZATION SPECIALIST - NE	1759 COLLECTIONS REPRESENTATIVE II
	1757 COLLECTIONS REPRESENTATIVE TRAINEE
<b>H-2 SPECIAL PROGRAMS AND STUDIES</b>	
5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	<b>H-4 FINANCIAL</b>
8539 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE	5287 BUDGET ANALYST
5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	5284 SENIOR BUDGET ANALYST
8540 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE	8572 SENIOR BUDGET ANALYST - NE
5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	
8541 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE	<b>H-5 PERSONNEL AND PAYROLL</b>
5683 RESEARCH TECHNICIAN I	5151 PERSONNEL ASSISTANT
5681 RESEARCH TECHNICIAN II	
5680 RESEARCH TECHNICIAN III	<b>H-6 PUBLIC INFORMATION</b>
8571 RESEARCH TECHNICIAN III - NE	8567 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE
	8568 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE
<b>H-3 ACCOUNTING</b>	8569 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE
1762 ACCOUNTANT I	0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
4555 ACCOUNTANT II	0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
8531 ACCOUNTANT II - NE	0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**H-7 PROCUREMENT**

4791 BUYER I  
4792 BUYER II  
4793 BUYER II - LEAD  
4794 BUYER III  
4795 BUYER III - LEAD  
4790 BUYER TRAINEE

**H-8 STOREKEEPING**

0336 CMA MATERIALS & STORES SPECIALIST  
0345 CMA WAREHOUSE WORKER  
1553 INVENTORY CLERK  
1550 PROPERTY CLERK I  
1549 PROPERTY CLERK II  
1502 SHIPPING AND RECEIVING ASSISTANT I  
1509 STOCK CLERK  
1506 STOREKEEPER I  
1508 WAREHOUSE WORKER

**HEALTH SERVICES**

**I-1 MEDICAL SERVICES**

7927 CLINICAL LABORATORY SCIENTIST I  
7926 CLINICAL LABORATORY SCIENTIST II

**8145 HEALTH EDUCATION ASSISTANT**

8147 HEALTH EDUCATOR  
8407 HEALTH EDUCATOR - NE  
8166 NURSE PRACTITIONER  
8408 NURSE PRACTITIONER - NE  
8165 NURSE PRACTITIONER - 10 MONTH  
8409 NURSE PRACTITIONER - 10 MONTH - NE  
7930 PER DIEM NON-EXEMPT - HEALTHCARE  
7992 PHARMACIST I  
8410 PHARMACIST I - NE  
7991 PHARMACIST I - 10 MONTH  
8411 PHARMACIST I - 10 MONTH - NE  
7993 PHARMACIST II  
8412 PHARMACIST II - NE  
7980 PHYSICAL THERAPIST I  
7981 PHYSICAL THERAPIST II  
7737 PHYSICIAN - PRIMARY CARE  
8580 PHYSICIAN - PRIMARY CARE - NE  
7750 PHYSICIAN - SPECIALTY SERVICES  
8576 PHYSICIAN - SPECIALTY SERVICES - NE  
8161 PHYSICIAN ASSISTANT  
8413 PHYSICIAN ASSISTANT - NE  
7995 RADIOLOGIC TECHNOLOGIST I  
7996 RADIOLOGIC TECHNOLOGIST II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>8130 REGISTERED DIETITIAN</p> <p>8414 REGISTERED DIETITIAN - NE</p> <p>8151 REGISTERED NURSE I</p> <p>8415 REGISTERED NURSE I - NE</p> <p>8150 REGISTERED NURSE I - 10 MONTH</p> <p>8416 REGISTERED NURSE I - 10 MONTH - NE</p> <p>8154 REGISTERED NURSE II</p> <p>8417 REGISTERED NURSE II - NE</p> <p>8153 REGISTERED NURSE II - 10 MONTH</p> <p>8418 REGISTERED NURSE II - 10 MONTH - NE</p> <p>8157 REGISTERED NURSE III</p> <p>8419 REGISTERED NURSE III - NE</p> <p>8156 REGISTERED NURSE III - 10 MONTH</p> <p>8420 REGISTERED NURSE III - 10 MONTH - NE</p> <p>7976 SPEECH PATHOLOGIST</p> <p>8421 SPEECH PATHOLOGIST - NE</p> <p>I-2 PARA-MEDICAL SERVICES</p> <p>8137 CLINICAL ASSISTANT</p> <p>8134 LICENSED VOCATIONAL NURSE I</p> <p>8133 LICENSED VOCATIONAL NURSE II</p> <p>8148 MEDICAL ASSISTANT</p> <p>7983 ORTHOPEDIC TECHNICIAN</p> <p>7994 PHARMACY TECHNICIAN</p>	<p>7922 PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT</p> <p>I-3 SPECIALIZED</p> <p>3801 RADIATION SAFETY OFFICER</p> <p>8570 RADIATION SAFETY OFFICER - NE</p> <p>I-4 ADMINISTRATIVE SUPPORT</p> <p>5210 HEALTH SERVICES ASSISTANT</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: center;">INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION</p> </div> <p>J-1 INSTRUCTIONAL ADMINISTRATION</p> <p>2482 DEPARTMENT CHAIR - ACADEMIC YEAR</p> <p>2481 DEPARTMENT CHAIR - 12 MONTH</p> <p>7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2282 DEPARTMENT CHAIR, SUMMER TERM</p> <p>2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR</p> <p>2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH</p> <p>J-2 INSTRUCTIONAL</p> <p>0350 CMA CONTINUING EDUCATION INSTRUCTOR</p> <p>0351 CMA DEPARTMENT CHAIR -CRUISE -AY</p> <p>0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY</p> <p>0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	2563 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA
0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO
0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT
0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	2422 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA
0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR
0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY	2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT
0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION
0357 CMA LECTURER -CRUISE -AY	2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT
0557 CMA LECTURER-2ND CRUISE-AY	2757 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA
2403 FT FACULTY UNIT - ADDITIONAL EMPLOYMENT	2557 INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA
2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	2160 INSTRUCTIONAL FACULTY, SUMMER TERM
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	2358 LECTURER - ACADEMIC YEAR
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	2458 LECTURER - ACADEMIC YEAR, CAL STATE TEACH
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	2359 LECTURER - 12 MONTH
2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM	2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
2502 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA	2158 LECTURER, SUMMER TERM
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2523 INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
2423 INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY  
 0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY  
 0393 MARITIME VOCATIONAL LECTURER -12 MONTH  
 0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY  
 0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY  
 0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY  
 0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY  
 2393 VISITING FACULTY - ACADEMIC YEAR  
 2391 VISITING FACULTY - 12 MONTH  
 2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR  
 2463 VOCATIONAL INSTRUCTOR - 10 MONTH  
 2464 VOCATIONAL INSTRUCTOR - 12 MONTH

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY  
 2662 DEMONSTRATION INSTRUCTIONAL FACULTY - ACA  
 2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT  
 2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH  
 2365 MUSIC STUDIO INSTRUCTIONAL FACULTY  
 2465 MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA  
 2356 SUBSTITUTE INSTRUCTIONAL FACULTY  
 2456 SUBSTITUTE INSTRUCTIONAL FACULTY - ACA  
 2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

LEGAL SERVICES

L-1 LEGAL  
 5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT  
 1296 LEGAL ASSISTANT  
 1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH  
 8479 LIBRARIAN - 10 MONTH - NE  
 2920 LIBRARIAN - 12 MONTH  
 8480 LIBRARIAN - 12 MONTH - NE  
 2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH  
 8481 LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE  
 2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH  
 8482 LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE  
 2913 SUPERVISING LIBRARIAN - 10 MONTH  
 8510 SUPERVISING LIBRARIAN - 10 MONTH - NE  
 2914 SUPERVISING LIBRARIAN - 12 MONTH  
 8511 SUPERVISING LIBRARIAN - 12 MONTH - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**M-2 SUPPORT**

2896 LEAD LIBRARY ASSISTANT III  
 2891 LEAD LIBRARY ASSISTANT IV  
 2886 LIBRARY SERVICES SPECIALIST I  
 2887 LIBRARY SERVICES SPECIALIST II  
 2888 LIBRARY SERVICES SPECIALIST III  
 2889 LIBRARY SERVICES SPECIALIST IV  
 2885 LIBRARY SERVICES SPECIALIST TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

**N-3 DRAFTING**

3022 DRAFTING AID  
 3023 DRAFTING TECHNICIAN I  
 3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

**O-1 STUDENT SERVICES**

7180 COMPUTER AIDED TRANSCRIBER  
 7210 COMPUTER AIDED TRANSCRIBER - 8/12  
 2628 CREDENTIAL ANALYST I  
 2630 CREDENTIAL ANALYST II  
 2627 CREDENTIAL ANALYST TRAINEE

9692 DORMITORY SUPERVISOR  
 2632 EVALUATOR I  
 2633 EVALUATOR II  
 2634 EVALUATOR TRAINEE  
 9688 HEAD RESIDENT I  
 9687 HEAD RESIDENT II  
 7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER  
 7170 INTERPRETER I  
 7200 INTERPRETER I - 8/12  
 7169 INTERPRETER II  
 7201 INTERPRETER II - 8/12  
 7168 LEAD INTERPRETER  
 7202 LEAD INTERPRETER - 8/12  
 7192 LEAD REALTIME CAPTIONER  
 7221 LEAD REALTIME CAPTIONER - 8/12  
 7171 NOTETAKER  
 9164 PLACEMENT INTERVIEWER  
 2338 POST-DOCTORAL COUNSELOR INTERN/FELLOW  
 2436 POST-MASTERS COUNSELOR INTERN  
 2437 PRE-DOCTORAL COUNSELOR INTERN  
 7172 READER  
 7191 REALTIME CAPTIONER  
 7220 REALTIME CAPTIONER - 8/12  
 2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3079 STUDENT SERVICES PROFESSIONAL I	8505 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE
3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH	3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH
3082 STUDENT SERVICES PROFESSIONAL II	8504 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE
3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY
8522 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE	8506 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE
8521 STUDENT SERVICES PROFESSIONAL II - NE	8507 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE
3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY
8523 STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH
3084 STUDENT SERVICES PROFESSIONAL III	
3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	O-2 ATHLETICS
8525 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE	8181 ATHLETIC TRAINER I - AY
8524 STUDENT SERVICES PROFESSIONAL III - NE	8401 ATHLETIC TRAINER I - AY - NE
3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH	8180 ATHLETIC TRAINER I - 12 MONTH
8526 STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE	8402 ATHLETIC TRAINER I - 12 MONTH - NE
3086 STUDENT SERVICES PROFESSIONAL IV	8186 ATHLETIC TRAINER II - AY
3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	8403 ATHLETIC TRAINER II - AY - NE
8528 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE	8185 ATHLETIC TRAINER II - 12 MONTH
8527 STUDENT SERVICES PROFESSIONAL IV - NE	8404 ATHLETIC TRAINER II - 12 MONTH - NE
3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	2378 COACH - ACADEMIC YEAR
8529 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE	8435 COACH - ACADEMIC YEAR - NE
8503 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE	2377 COACH - 10 MONTH
3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	8436 COACH - 10 MONTH - NE
8502 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE	2376 COACH - 12 MONTH
3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	8437 COACH - 12 MONTH - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2384 COACHING ASSISTANT - ACADEMIC YEAR  
 2383 COACHING ASSISTANT - 10 MONTH  
 2382 COACHING ASSISTANT - 12 MONTH  
 2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 8191 HEAD ATHLETIC TRAINER - AY  
 8405 HEAD ATHLETIC TRAINER - AY - NE  
 8190 HEAD ATHLETIC TRAINER - 12 MONTH  
 8406 HEAD ATHLETIC TRAINER - 12 MONTH - NE  
 2375 HEAD COACH - ACADEMIC YEAR  
 8448 HEAD COACH - ACADEMIC YEAR - NE  
 2374 HEAD COACH - 10 MONTH  
 8449 HEAD COACH - 10 MONTH - NE  
 2373 HEAD COACH - 12 MONTH  
 8450 HEAD COACH - 12 MONTH - NE

8542 BROADCAST ENGINEER - 10/12 - NE  
 8543 BROADCAST ENGINEER - 11/12 - NE  
 8544 BROADCAST ENGINEER - 12 MONTH - NE  
 0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 8547 DIVING SAFETY OFFICER - NE  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC  
 7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
 7512 GLASSBLOWER  
 0822 GRAPHIC DESIGNER -10/12  
 0821 GRAPHIC DESIGNER -11/12

TECHNICAL SUPPORT

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0820 GRAPHIC DESIGNER -12 MONTH  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
 1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
 7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 8558 MEDIA PRODUCTION SPECIALIST - 10/12 - NE  
 8559 MEDIA PRODUCTION SPECIALIST - 11/12 - NE  
 8560 MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12  
 0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
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Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I  
 2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY  
 1365 ADDITIONAL EMPLOYMENT (SPECIAL PROJECTS)  
 3325 ADVISOR TO THE BOARD OF TRUSTEES  
 8389 ADVISOR TO THE BOARD OF TRUSTEES - NE  
 1485 ALCP INSTRUCTOR  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 1800 CASUAL WORKER  
 1350 CORE ELP INSTRUCTOR  
 8575 CORE ELP INSTRUCTOR - NE  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 8373 EARLY CHILDHOOD MASTER TEACHER - NE  
 1971 EARLY CHILDHOOD TEACHER  
 1360 ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 8374 EXCLUDED 403B DEDUCTION MONTHLY - NE  
 2337 FACULTY UNIT 403B DEDUCTION MONTHLY

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2355 GRADUATE ASSISTANT

2325 GRADUATE ASSISTANT MONTHLY

2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY

0101 HELPER/AID

1150 INSTRUCTIONAL STUDENT ASSISTANT

1152 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS

1153 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY

1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY

2944 LEGISLATIVE/EXECUTIVE FELLOW

8377 LEGISLATIVE/EXECUTIVE FELLOW - NE

4661 MEDIATOR/FACILITATOR - SACRAMENTO

0051 NON-EMPLOYEE TRACKING CODE

2351 RESEARCH FELLOW

8378 RESEARCH FELLOW - NE

4660 SPECIAL CONSULTANT

4760 SPECIAL CONSULTANT - ACA

8380 SPECIAL CONSULTANT - ACA - NE

8379 SPECIAL CONSULTANT - NE

1868 STUDENT - NON CITIZEN STATUS

1870 STUDENT ASSISTANT

1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY

1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY

2453 SUBSTITUTE TEACHING ASSOCIATE

2354 TEACHING ASSOCIATE - ACADEMIC YEAR

2324 TEACHING ASSOCIATE - SUMMER TERM

2353 TEACHING ASSOCIATE - 12 MONTH

2309 TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT

1351 TERM ELP INSTRUCTOR

0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN
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R-1 ADMINISTRATOR

3318 ADMINISTRATOR I

3319 ADMINISTRATOR I - ACADEMIC YEAR

8382 ADMINISTRATOR I - ACADEMIC YEAR - NE

8381 ADMINISTRATOR I - NE

3312 ADMINISTRATOR II

3313 ADMINISTRATOR II - ACADEMIC YEAR

8384 ADMINISTRATOR II - ACADEMIC YEAR - NE

8383 ADMINISTRATOR II - NE

3306 ADMINISTRATOR III

3307 ADMINISTRATOR III - ACADEMIC YEAR

8386 ADMINISTRATOR III - ACADEMIC YEAR - NE

8385 ADMINISTRATOR III - NE

3300 ADMINISTRATOR IV

3301 ADMINISTRATOR IV - ACADEMIC YEAR

8388 ADMINISTRATOR IV - ACADEMIC YEAR - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8387 ADMINISTRATOR IV - NE	0307 COOK II LEAD
8390 CMA ADMINISTRATOR I - CRUISE - AY - NE	0308 FOOD SERVICE WORKER I
8391 CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE	0310 FOOD SERVICE WORKER I LEAD
3320 CMA ADMINISTRATOR I -CRUISE -AY	0309 FOOD SERVICE WORKER II
3321 CMA ADMINISTRATOR I -2ND CRUISE- AY	0311 FOOD SERVICE WORKER II LEAD
8392 CMA ADMINISTRATOR II - CRUISE - AY - NE	
8393 CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE	
3314 CMA ADMINISTRATOR II -CRUISE -AY	
3315 CMA ADMINISTRATOR II -2ND CRUISE- AY	
8394 CMA ADMINISTRATOR III - CRUISE - AY - NE	
8395 CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE	
3308 CMA ADMINISTRATOR III -CRUISE -AY	
3309 CMA ADMINISTRATOR III -2ND CRUISE- AY	
8396 CMA ADMINISTRATOR IV - CRUISE - AY - NE	
8397 CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE	
3302 CMA ADMINISTRATOR IV -CRUISE -AY	
3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY	

FOOD SERVICE
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S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

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