

## ARTICLE 27

### LABOR MANAGEMENT COMMITTEES

#### Campus Labor Management Committee

- 27.1 At the request of either UAPD campus representatives or the appropriate campus Health Center administrators, a joint labor/management committee meeting may be scheduled to discuss issues of mutual interest. The joint labor/management committee shall have one director and one UAPD represented campus employee. More representatives may participate, subject to mutual agreement. Both sides shall be equally represented and designated by their respective parties.
- 27.2 The decision to schedule a joint labor/management committee meeting(s) shall be arrived at by mutual agreement and occur on an ad hoc basis, at times and dates mutually agreeable to the parties and surrounding a campus specific issue. The parties shall notify each other of the issues that they desire to discuss at least fourteen (14) days prior to a scheduled meeting date.
- 27.3 The committee's agenda shall be developed by mutual agreement and limited to discussing matters related to the application of campus Health Center policies and/or the provisions of the Collective Bargaining Agreement between the parties.
- 27.4. UAPD Bargaining unit members serving on the LMC shall be considered union stewards and shall participate on the committee in accordance with provision 6.1, 6.2, 6.3, and 6.4.

#### Systemwide Labor/Management Committee

- 27.5 By mutual agreement, a systemwide joint labor/management committee may be established and shall have a total of two CSU health center directors and two UAPD represented employees within the CSU system. More representatives may participate, subject to mutual agreement.
- 27.6 The committee's agenda shall be limited to discussing mutually agreed upon topics.
- 27.7 Release time shall be provided to members of the LMC pursuant to provision 6.5 for the purpose of participating on the committee.

#### General Provisions

- 27.8 Committee recommendations, if any, will be advisory in nature.

27.9 The parties agree that the location of each meeting shall be mutually agreed-to by the parties, and may include or take the form of a teleconference and/or video conferencing in lieu of an in-person meeting. In-person committee meetings shall take place at a mutually agreed upon CSU facility.