

## **ARTICLE 6**

### **CONTRACTING OUT**

- 6.1 The decision to contract out work is the prerogative of the Employer. When determining whether or not to contract out work, Cal Maritime shall make every reasonable effort to perform normal bargaining unit work with bargaining unit employees.
- 6.2 The CSU shall notify the Union regarding contracting out work on a long-term basis. When possible, notification shall be prior to implementing a contract. The Union may request to meet and confer on the impact of bargaining unit work being contracted out on a long-term basis. The CSU shall meet with the Union for this purpose within thirty (30) days of such a request.