

## ARTICLE 2

### DEFINITIONS

- 2.1 Administrator – The term "administrator" as used in this Agreement refers to an employee serving in a position designated as management or supervisory in accordance with HEERA.
- 2.2 Agreement – The term "Agreement" as used in this Agreement means Articles 1 – 41 and the appendices.
- 2.3 Bargaining Unit – The term "bargaining unit" as used in this Agreement refers to the bargaining unit defined in Article 1, Recognition, and the appendices.
- 2.4 Calendar Year – The term "calendar year" as used in this Agreement refers to the period of time from January 1 through December 31.
- 2.5 Campus – The term "campus" as used in this Agreement refers to one University or college and all its facilities that is a member institution of The California State University. The term "campus" shall also refer to the Office of the Chancellor, when appropriate.
- 2.6 Casual Employment Employee – The term "casual employment employee" as used in this Agreement refers to a bargaining unit member whose classification as found in Appendix A indicates casual employment employee.
- 2.7 CFA – The term "CFA" as used in this Agreement refers to the California Faculty Association or the exclusive representative or the Union.
- 2.8 CFA Representative – The term "CFA representative" as used in this Agreement refers to a faculty unit employee or CFA systemwide officers and staff who have been officially designated in writing as CFA representatives.
- 2.9 Chancellor – The term "Chancellor" as used in this Agreement refers to the chief executive officer of the CSU or their designee. The Office of the Chancellor is located at 401 Golden Shore, Long Beach, California 90802.
- 2.10 CSU – The term "CSU" as used in this Agreement refers collectively to the Trustees, the Office of the Chancellor, and the universities and colleges. The term "CSU" shall also mean the "Employer."

- 2.11 Day – The term "day" as used in this Agreement refers to a calendar day. The time in which an act provided by this Agreement is to be done is computed by excluding the first day and including the last day, unless the last day is a holiday or other day on which the Employer is not regularly open for business, and then it is also excluded.
- 2.12 Department – The term "department" as used in this Agreement means the faculty unit employees within an academic department or other equivalent administrative unit.
- 2.13 Faculty Unit Employee – The term "faculty unit employee" or "employee" as used in this Agreement refers to a bargaining unit member who is a full-time faculty unit employee, part-time faculty unit employee, probationary faculty unit employee, tenured faculty unit employee, temporary faculty unit employee, coaching faculty unit employee, counselor faculty unit employee, faculty employee, librarian faculty unit employee, extension for credit faculty unit employee, or lecturer employee.
- a. Full-Time Faculty Unit Employee – The term "full-time faculty unit employee" as used in this Agreement refers to a bargaining unit employee who is serving in a full-time appointment.
  - b. Part-Time Faculty Unit Employee – The term "part-time faculty unit employee" as used in this Agreement refers to a bargaining unit employee who is serving in a less than full-time appointment or at a less than full-time time base.
  - c. Probationary Faculty Unit Employee – The term "probationary faculty unit employee" as used in this Agreement refers to a full-time bargaining unit employee who has received a probationary appointment and is serving a period of probation.
  - d. Tenured Faculty Unit Employee – The term "tenured faculty unit employee" as used in this Agreement refers to a bargaining unit employee who has been awarded tenure.
  - e. Temporary Faculty Unit Employee – The term "temporary faculty unit employee" as used in this Agreement refers to a bargaining unit employee who is serving in a temporary appointment for a specified period of time.

- f. Coaching Faculty Unit Employee – The term "coaching faculty unit employee" or "coach" as used in this Agreement refers to a bargaining unit employee in the following classifications: 2373, 2374, and 2375, except as modified in provision 1.4; and 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383 and 2384.
  - g. Counselor Faculty Unit Employee – The term "counselor faculty unit employee" refers to a bargaining unit employee in the following classifications: 2338, 2436, 2437, 3070, 3071, 3072, 3073, 3074 and 3075.
  - h. Faculty Employee – The term "faculty employee" as used in this Agreement refers to a bargaining unit employee in the following classifications: 0350, 0351, 0352, 0353, 0354, 0355, 0356, 0357, 0358, 0359, 0360, 0361, 0362, 0363, 0364, 0365, 0391, 0392, 0393, 0551, 0552, 0554, 0556, 0557, 0558, 0560, 0562, 0564, 1195, 2158, 2160, 2282, 2308, 2310, 2320, 2321, 2322, 2323, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2364, 2365, 2367, 2368, 2369, 2387, 2388, 2390, 2391, 2393, 2394, 2395, 2399, 2402, 2457, 2458, 2462, 2463, 2464, 2466, 2481, 2482 and 7894.
  - i. Librarian Faculty Unit Employee – The term "librarian faculty unit employee" or "librarian" as used in this Agreement refers to a bargaining unit employee in the following classifications: 2913, 2914, 2919, 2920, 2926 and 2927.
  - j. Extension-For Credit Faculty Unit Employee – The term "Extension-For Credit Faculty Unit Employee" as used in this Agreement refers to a bargaining unit employee in the following classifications: 2322 and 2323 as those classifications are defined in Article 40.
  - k. Lecturer Employee – The term "lecturer employee" as used in this Agreement refers to a bargaining unit employee serving in a temporary appointment for a specified period of time in the following classifications: 0357, 0360, 0361, 0364, 0365, 0393, 0557, 0560, 0564, 2158, 2308, 2358, 2359, 2369, and 2458.
- 2.14 Fiscal Year – The term "fiscal year" as used in this Agreement refers to the period of time from July 1 through June 30.
- 2.15 HEERA – The term "HEERA" as used in this Agreement refers to the Higher Education Employer–Employee Relations Act, enacted in 1978 as Senate Bill

1091 (Berman), Chapter 744, Laws of 1978, Government Code Section 3560, et seq.

- 2.16 Parties – The term "parties" as used in this Agreement refers to the CSU and the California Faculty Association.
- 2.17 Personnel Action File – The term "Personnel Action File" as used in this Agreement refers to the one official personnel file containing employment information and information that may be relevant to personnel recommendations or personnel actions regarding a faculty unit employee. The term "Working Personnel Action File" as used in this Agreement refers to that portion of the Personnel Action File used during the time of periodic evaluation or performance review of a faculty unit employee.
- 2.18 President – The term "President" as used in this Agreement refers to the chief executive officer of a University or college or their designee. The term "President" shall also refer to the Chancellor or their designee, when appropriate.
- 2.19 Trustees – The term "Trustees" as used in this Agreement refers to the Board of Trustees of the CSU.